Annual Report 2008

Embracing the future



THE RAPIDES FOUNDATION

OUR MISSION: To improve the health status of Central Louisiana.

OUR VISION:

To positively impact Central Louisiana by deploying resources to improve key factors of health status.

PHILANTHROPIC OBJECTIVES:

THE RAPIDES FOUNDATION PROVIDES FUNDING FOR PROJECTS WHICH EFFECTIVELY ADDRESS THE FOLLOWING PHILANTHROPIC OBJECTIVES:

HEALTHY PEOPLE

To promote healthy behaviors and improve access to healthcare.

EDUCATION

To increase the level of educational attainment and achievement as the primary path to improved economic, social and health status.

HEALTHY COMMUNITIES

To improve economic opportunity and family income; and enhance civic and community opportunities for more effective leaders and organizations.

HEALTHY PEOPLE

"He who has health has hope; and he who has hope has everything."

~ Arabic Proverb

EDUCATION

"Education is the transmission of civilization."

~ Ariel and Will Durant

HEALTHY COMMUNITIES

"Economy is the method by which we prepare today to afford the improvements of tomorrow."

~ Calvin Coolidge

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MESSAGE FROM THE PRESIDENT AND CHAIRMAN

Welcome to The Rapides Foundation's Annual Report for 2008. In many ways, this report is a reflection of our vision for the future – a vision for a healthy, vibrant and successful Central Louisiana. Quite literally, the cover of this report symbolizes where we stand today – arms open wide to the possibilities of tomorrow. But to us at the Foundation, tomorrow is not just a day. It's our purpose.

Like our work, our Annual Report is divided into three main sections: Healthy People, Education and Healthy Communities. These are the Foundation's priority areas, and we are proud of our work in each.

Look at the pages and you'll see highlights from 2008. Since realigning our priority areas in 2007, the Foundation has worked continuously to achieve its goals in these three areas.

2008 was a year of action, of implementation, of determination for The Rapides Foundation. We kicked off new initiatives, expanded others and reinvigorated some. Suffice to say, it was a busy year. More importantly, it was an impactful year – one that we hope we illustrate to you through the pages of this annual report.



Joe R. Rosier, Jr., CPA, CFA President and CEO



Albin M. Lemoine, Jr. Board Chairman

Thank you.

Healthy People

Health equals hope. It's that simple. The Rapides Foundation has high hopes for the health of each and every one of Central Louisiana residents, but the Foundation does not merely hope for good health. Since our creation, we have worked hard at promoting it and improving access to the care needed to have it. 2008 signaled a new beginning for how the Foundation would achieve this.



IN 2008 ALONE, 27 ORGANIZATIONS AND SCHOOL DISTRICTS BEGAN THEIR IMPORTANT WORK AS GRANTEES FOR GET HEALTHY CENLA. MORE THAN \$350,000 IN GRANT FUNDS WERE AWARDED IN 2008.



"He who has health and he who has ho

~ Arabic Proverb

THE RAPIDES FOUNDATION 2008 ANNUAL REPORT



has hope; pe has everything."

NEW ORLEANS SAINTS/GATORADE JUNIOR TRAINING CAMP



In May, the youth of Central Louisiana became our focus as we hosted the New Orleans Saints/ Gatorade Junior Training Camp featuring New Orleans Saints lineman Tim Duckworth and Miss Louisiana 2007 Amanda Joseph. This training camp encouraged youths to live tobacco-free lives.



The Foundation concentrated on the prevention of premature death and disease through its Get Healthy Cenla program. The two leading causes of these deaths are tobacco use and lack of good diet and physical activity.

GET HEALTHY CENLA

In January, we launched Get Healthy Cenla by bringing in renowned anti-tobacco speaker Patrick Reynolds, grandson of tobacco mogul R.J. Reynolds.

Healthy People



RICK STODDARD CENTRAL LOUISIANA SCHOOL TOUR

Rick Stoddard, the man who launched an anti-tobacco crusade after losing his 46-year-old wife to lung cancer, was brought to Central Louisiana in November to deliver his message to area students. He spoke to nearly 8,500 students at 22 schools in nine parishes. His visit came after positive response to an advertising campaign that featured his touching story. We ran the ads in early 2008.



In August, the Foundation found a valuable resource in the Become an EX[®] campaign, running powerful ads on television and radio aimed at giving smokers the help they need to quit successfully. We also ran truth[®] ads to expose the devious tactics the tobacco industry uses to get youths to start using tobacco.



FACT: SMOKING

In Central Louisiana, about one in four adults (24.0 percent) smoke cigarettes. The national average is 22.2 percent.



FIRST CENTRAL LOUISIANA SCHOOL WELLNESS SUMMIT

In 2008, we presented the first Central Louisiana School Wellness Summit to encourage and support school wellness efforts in the area. Schools will be major players in Get Healthy Cenla as grants will be given to them in 2009 to help change the current failing grade in Louisiana school wellness to a passing grade.

PENNINGTON BIOMEDICAL RESEARCH CENTER'S PETER KATZMARZYK SPEAKS AT THE 2008 WELLNESS SUMMIT.



FACT: CHILDHOOD OBESITY

More than 30 percent of children in our service area are overweight, which is more than double the rate seen nationally. More than 30 percent of Central Louisiana adults are considered obese.

THE RAPIDES FOUNDATION

While CMAP provides people with much needed medication, the new Cancer Screening Project will help get them life-saving cancer screenings. 2008 was an important year of planning for us as we target three types of cancers: colon, cervical and breast.

CENLA MEDICATION ACCESS PROGRAM

Cenla Medication Access Program extended its reach to 30 additional parishes through a partnership with the Bureau of Primary Care and Rural Health under the Louisiana Department of Health and Hospitals. CMAP now serves 39 parishes and seeks to expand even more. 2008 was a big year as CMAP helped more than 6,500 patients get the medications they so desperately need to maintain their health.





CMAP Extra PRESCRIPTION SAVINGS PROGRAM

CMAP Extra, a prescription-savings program designed to help lower families' medication costs, launched in 2008. The benefit is available to everyone regardless of age or income. The average saved per prescription was more than \$50. Nearly 1,400 people received savings during the first seven months of the program.

Education

Without solid and appropriate education, a community will remain stagnant. Good education cannot happen without teachers still being willing to be the student. For the past several years, **The Rapides Foundation** has used this idea to increase student achievement in Central Louisiana. 2008 marked the final year of one chapter and the beginning of another.

> W.O. HALL ELEMENTARY THIRD GRADE SCIENCE STUDENTS PARTICIPATE IN COMPUTER INTEGRATED OWL DISSECTION WITH MAGNET FACILITATOR LAURIE CROOM

"Education is the transmission of civilization."

Since 2004, we have worked in all 139 schools in Central Louisiana to improve student achievement through our Systemic Initiative in Education program. 2008-2009 marked the final year for this initiative which awarded grants at the district level to enhance professional development aimed at directly impacting students. During the final year of the program, students continue to perform slightly above national norms and better than predicted when compared to the rest of the state.

~ Ariel and Will Durant

200

High quality instruction and leadership are known to lead directly to student achievement. In 2008, we put more than 200 emerging leaders, new principals and school administrators back in the student desk to learn new and effective techniques.

160

The Advanced Leadership Development Institute allowed Central Louisiana school administrators to receive hands-on, real-life teaching instruction aimed at increasing writing and mathematical skills of students. More than 160 educators met once a month for this valuable training.

70

In 2008, the New Administrators and Emerging Leaders Academy led approximately 70 new administrators and emerging leaders through an eight-month, hands-on course to encourage principals to foster leadership capacity in the schools' teachers, support staff and students.



SCIENCE, TECHNOLOGY ENGINEERING & MATH • CAREER & TECHNICAL EDUCATION



As the Systemic Initiative in Education was coming to a close. a focus on science, technology, engineering and math was beginning in 2008. With student achievement still the main goal, STEM's approach is more responsive to equipping students with what they need to compete globally as the job market shifts to these fields. We will begin awarding grants that focus on STEM and CTE.





THIRD-, FIFTH-, SIXTH-, SEVENTH- AND NINTH-GRADE STUDENTS IN CENTRAL LOUISIANA HAVE A COMBINED MEAN NATIONAL PERCENTILE RANK OF 53.5 PERCENT ON THE ILEAP, WHICH IS HIGHER THAN THE NATIONAL NORM OF 50.

Healthy Communities

The greatest wish of each generation is for the next to be superior to the last. **Nothing ensures this better** than a world with greater economic and community opportunities for all. These opportunities naturally spawn a healthier world, which of course is at the center of The Rapides Foundation's mission. For the past 14 years, we have seen the connection between a vibrant economy, an active community and healthy people. This year, we continued working to make a positive impact on our communities.

MONROE MILTON, LEFT, CEO OF MANCHAC INDUSTRIES, DISCUSSES PRODUCT PACKAGING WITH ELS® OF CENTRAL LOUISIANA MANAGER GARY PERKINS

"Economy is the method by which we prepare today to afford the improvements of tomorrow."

 \sim Calvin Coolidge

ENTREPRENEURIAL LEAGUE SYSTEM® OF CENTRAL LOUISIANA

Successful entrepreneurs are necessary to transform a region's economy. For the past two years, we have made this priority with the Entrepreneurial League System[®] of Central Louisiana. Using a coaching method, ELS gives business people the skills they need to broaden their entrepreneurial talent. Teams meet on a regular basis with their coach. During its second year in existence, two more teams received training from ELS growing the program to six teams of 12 entrepreneurs each.

CENLA ADVANTAGE PARTNERSHIP





Cenla Advantage Partnership

2008 was a year of change for Cenla Advantage Partnership. The economic development arm of The Rapides Foundation hired a new chief executive officer - nationally recognized leader in economic development, quality-of-life advancement and regional prosperity Jim Clinton. Clinton, former director of the Southern Growth Policies Board, began his work with CAP in September.

In late 2008, the Foundation and CAP held a series of meetings centered on the theme "Beyond High School: What will it take to build Cenla's next workforce?" These discussions drew business, government and education leaders who are interested in developing more effective education and training opportunities for the future workforce of Central Louisiana.



FACT: WORKFORCE EDUCATION

The Louisiana Workforce Commission estimates that 65 percent of the skilled jobs in the state's workforce over the next 10 years will require more than a high school education, but less than a baccalaureate degree.

COMMUNITY DEVELOPMENT WORKS

Our capacity-building program, CDW provided free trainings throughout the year at no cost to nonprofit organizations. CDW offered basic courses for new groups, general courses for those that are emerging, advanced courses for mature organizations and specialized workshops for faith-based organizations. Nearly 200 people attended these trainings.

FACT: **CDW Online Directory**

You can now access CDW's new **Consultant Directory at** communitydevelopmentworks.org

Twenty Central Louisiana professionals graduated from Cenla Boardbuilders, a CDW program that trains emerging leaders to become active in their communities as members of nonprofit Boards of Directors. The professionals went through a series of sessions in 2008 to learn the roles and responsibilities of being an effective board member. After completing the training, they were each matched with a nonprofit organization and now serve on their boards.

2008 Cenla Boardbuilders Graduates



Rapides Healthcare System

Rapides Healthcare System is not your typical healthcare services provider. It does more than heal physical wounds. RHS touches hearts and lives. The individuals who make up RHS make it a priority to contribute to the community - not because they have to, but because they can. In 2008, the reach of RHS extended far beyond the doors and walls of the hospitals that make up the system.

2008 Statistics

In 2008, RHS hospitals cared for 25,712 patients, delivered 2,456 babies at Rapides Women's and Children's Hospital and Savoy Medical Center, and treated 95,397 patients through RHS emergency departments. Savoy Medical Center provided care for 1,357 psychiatric inpatients and 2,402 psychiatric outpatients.

2008 RHS Community Benefit Report Online

www.rapidesfoundation.org www.rapidesregional.com



PATIENT-FOCUSED HEALTHCARE

Rapides Regional Medical Center received the Platinum Level Louisiana Hospital Quality Award for improving the quality of patient care. 2008 was the second consecutive year the hospital received the award from the Louisiana Health Care Review, the state's Medicare quality improvement organization. "In every community there is work to be done. In every nation, there are wounds to heal. In every heart, there is the power to do it."

~ Marianne Williamson

VOLUNTEERING

RHS employees participated in the American Heart Walk, March of Dimes Walk America, American Cancer Society Relay for Life and United Way – volunteering more than 30,000 hours to community organizations and raising almost \$100,000 in those four events in 2008.



2008 Community Benefit

RHS provided \$2.4 million of charity healthcare in 2008 to patients who could not afford to pay for medical services. RHS is the area's largest provider of services to low-income patients enrolled in the Medicaid program, providing \$10.5 million of unreimbursed medical care for Medicaid patients during 2008. RHS provided a total of \$36.1 million of hospital services during 2008 that were not reimbursed.

FAMILY PRACTICE SUPPORT

RHS provides \$2.4 million in support of the LSU Family Practice Residency program which cared for 15,643 patients in 2008. In addition to providing care to the needy, the program brought six new welltrained resident interns to Central Louisiana.

FACT: SUPPORT

Rapides Healthcare

System is 74 percent

owned by HCA and

26 percent owned

by The Rapides

The Foundation

50 percent vote on

reserved powers.

Foundation.

maintains a



\$2,000,000 in taxes paid

In 2008, RHS employed 2,448 people with a payroll of \$127 million. It paid \$2 million in property taxes that support schools, roads and other area needs.

Grant Application Process

The Rapides Foundation has two types of grants available – **Program Opportunity Grants and Mini Opportunity Grants.** Applications should focus on teen pregnancy prevention, alcohol abuse prevention or select immunizations.

Qualified organizations requesting funds through the Program Opportunity Grant Program should submit a Letter of Intent prior to the deadline. Letters of Intent will be reviewed and the applicants will be notified if a full proposal is desired for further evaluation. Applicants will be notified of selection decisions approximately 30 days after the May 15 or October 15 deadline for the Letter of Intent.

Applicants requesting funds for Mini Opportunity Grants (up to \$10,000) can submit at any time.

Application materials and eligibility criteria are contained in the booklet titled, "Applying for Funds" from The Rapides Foundation. Any group or organization interested in applying for funds is encouraged to call the Program Assistant at 318-767-3013. She will direct your call to the appropriate Program staff person. Calls and e-mails are strongly encouraged prior to any formal written submission.

FIRST STAGE: LETTER OF INTENT

(Program Opportunity Grants) Before submitting a Letter of Intent, an applicant should request the booklet "Program and Funding Interests" from the Foundation which details complete requirements and guidelines. Applicants are also encouraged to discuss their project with a Foundation Program Officer.

In a Letter of Intent applicants will be asked to address the following:

- Organizational mission Strategy • Desired outcomes
 - Risk factors
- Problem or need
- Sustainability

SELECTION CRITERIA

• Successful applicants will look to maximize use of existing local, state and federal funds and services in an effort to develop and sustain more effective systems.

• Successful applicants will propose to develop or provide services to a sufficient number of community residents to make an impact.

On the other hand, proposals calling for large grants to serve thousands of individuals across multiple parishes are rarely funded, at that scale. Successful applicants will, at a minimum, recognize the importance of evaluation in developing and supporting services that go beyond goodwill or charity. Applicants with weak or non-functioning Board of Directors are generally not successful.



SECOND STAGE: PROJECT PROPOSAL

(Program Opportunity Grants) If your Letter of Intent is favorably reviewed, you will be asked to submit a complete Project Proposal on or before the announced proposal deadline. You will have about 60 days to complete the full proposal. This second stage of the application includes a complete business plan with project description, workplan and timeline, staffing and other resource requirements, and an evaluation plan. A project budget and narrative describing the assumptions for preparation of the budget will be a part of the proposal. You will be provided an outline for the proposal requirements, as well as a budget worksheet and instructions when you are notified that your Letter of Intent has been favorably reviewed.

GRANT CYCLE DEADLINES

Contact the Foundation for grant cycle deadlines or visit our Web site at www.rapidesfoundation.org.

EVALUATION CRITERIA

Grant decisions are made through the combined effort of the Budget and Grants Committee and the Board of Trustees. Staff provides recommendations to the Budget and Grants Committee based upon some or all of the following procedures: analysis of the written proposal, consultation with experienced program leaders and researchers in the field, site visits and meetings with project staff and Board, and experience with vour organization or contributing personnel on prior grants. Applicants will hear of decisions regarding their submissions via a letter. Award/decline letters will communicate the decisions of the Board and will also include information on various contingencies or pre-funding requirements. Please keep in mind that grant awards may contain significantly different terms of award than originally proposed by your group. Also, a contract (Grant Agreement) must be signed between your group and The Rapides Foundation which spells out requirements and expectations for superior performance.

Decline letters will generally not indicate specific reasons for Committee or Board action. Groups who are unsuccessful are encouraged to contact the Program Department. In many cases, staff are able to highlight certain areas of the proposal that may require additional refinement for program excellence.

Program Priority Summary

| | HEALTHY PEOPLE |
|--|---|
| Healthy Behavior | The historic public health work by William Foege and J. Michael McGinnis has demonstrated that at least 50 percent of all illness and premature death is directly connected to lifestyle choices. Smoking, obesity, lack of exercise, alcohol and substance abuse all contribute to early death and disease. |
| Healthcare Access | An unacceptable number of community members cannot get the medical, and mental services they need. Because of this, some people delay or neglect treatment and their health problems get wose. The Rapides Foundation will continue to work to support efforts that help people get access to the healthcaare services they need. |
| | EDUCATION |
| Systemic Initiative | The purpose is to engage all nine area school districts more deeply in the type of school improvement work that the Foundation has supported over the last six years through its K-12 grants. |
| The Orchard Foundation | This organization provides meaningful opportunities for local engagement, with the goal of providing a permanent home for local efforts supporting higher student achievement. |
| | HEALTHY COMMUNITIES |
| Citizen and Nonprofit Training and Organizational Development | The Foundation funds these activities under the umbrella of Community Development Works. CDW offers a variety of training programs and resources for both inexperienced and experienced community members and organizations interested in promoting positive community change. |
| Economic Development | The Rapides Foundation works with employers to develop creative solutions to positively impact employees' wage-earning potential and, concurrently, business productivity. Ultimately, the Foundation's interest in this area correlates the ability to earn a higher wage with other indicated measures such as home ownership and the ability to purchase health insurance. |
| Eligibility Requirements | The Foundation will award grants to organizations which are tax exempt under IRS Section 501(c)(3) and are not a priviate foundation as described under Section 509(a). Public agencies that meet additional criteria may also receive grant awards. |



Healthy People Grants

- Cenla Medication Access Program (CMAP) (2 years) To continue the PAP for community-based prescription access for uninsured patients of private physicians, rural clinics and health centers; to continue the Foundation's partnership with HPLMC outpatient pharmacy as it expands to include more mental health medications and establishes its new pharmacy program; and to continue supporting the Central Fill Pharmacy as CMAP utilizes the pharmacy's staff and infrastructure to actively pursue a role with State pharmacy networks emerging in the redesign of statefunded healthcare benefits.
- The Rapides Foundation Cancer Screening Project To promote early detection of cancer among adults in The Rapides Foundation Service Area.
- The Rapides Foundation Diet and Physical Activity Initiative To create or improve opportunities for adults and youth in Central Louisiana to engage in safe, accessible physical activity, and to increase the accessibility of healthy foods to residents of Central Louisiana while reducing the exposure of unhealthy foods and beverages.

\$2,368,436

\$275,000

\$800,000

Healthy People Grants (cont.)

The Rapides Foundation Tobacco Prevention and Control Initiative (3 years) A multi-faceted initiative designed to target reduction or prevention of tobacco use among both youth and adults. Components include school and community grants.

SCHOOL GRANTS: (each school receives \$5,000)

1) To coordinate tobacco-free policy education/awareness among staff, students, parents and the surrounding school community; or to send a strong, clear and consistent anti-smoking message to ensure a tobacco-free school campus and that school-related events are tobacco-free at all times for students, staff and visitors; or to provide education and peer refusal skills related to tobacco use

Block High School Central High School Cloutierville Elementary/Middle School East Natchitoches Elementary School Fairview Alpha Elementary School Goldonna Elementary/Junior High School Harrisonburg Elementary School Harrisonburg High School Jonesville Junior High School Lakeview Senior High School Leesville Junior High School Marthaville Elementary/Junior High School Martin Junior High School Natchitoches Central Annex Natchitoches Central High School Natchitoches Magnet School NSU Middle Lab School Parks Elementary School Provencal Elementary/Junior High School Sicily Island High School L.P. Vaughn Elementary/Middle School Winnfield Senior High School

COMMUNITY GRANTS: (up to \$50,000 each)

Boys & Girls Clubs of Central La., Inc.

To build capacity and develop a strategic plan to support comprehensive tobacco prevention and control activities among youth.

Catahoula Parish School Board

To build a coalition to empower youth and community to campaign against tobacco products in Catahoula Parish.

\$3,000,000

Louisiana Youth Prevention Services

To provide Cenla youth with an active voice to fight against tobacco industry tactics using peer-to-peer education through a Performance Troupe.

Wellness Works in Cenla

To develop best practice expertise and knowledge of products to effectively work with businesses on tobacco control; as well as to develop a strategic plan to implement comprehensive tobacco prevention and control activities specific to worksites and businesses.

Southwest Louisiana Area Health Education Center

To implement a comprehensive tobacco control in Allen Parish, with emphasis on youth prevention and education, countermarketing tobacco company efforts, and spit tobacco prevention and cessation.

MINI OPPORTUNITY GRANTS:

Mothers Against Drugs of Louisiana, Inc.

To access community readiness and support in Vernon Parish for the expansion of One Great River program, to identify control and intervention student populations, and determine if cultural or other adaptations are needed for successful implementation.

Louisiana Youth Prevention Services To pilot an alcohol abuse prevention program, Teen Intervene, aimed at youth ages 12-19 in Natchitoches Parish.

Education Grants

LOCAL EDUCATION FUND:

The Orchard Foundation (2 years)

To transition The Orchard Foundation to new leadership structure and strategic plan including the hiring of new staff and review of vision, mission and long and short-term goals. \$10,000

\$10,000

\$800,000

Education Grants (cont.)

The Orchard Foundation

To support development of strong instructional leadership throughout the Cenla regions through Leadership Academies for school and district leaders in Central Louisiana.

SYSTEMIC INITIATIVE: (5 years)

Allen Parish School Board

For Student Achievement through Teaching Excellence: To improve instruction in reading and mathematics through the establishment of professional learning communities at all schools and at the district level.

Avoyelles Parish School Board

For Advancing Leadership and Instruction: To address student learning improvement in literacy and math through development of district and school-level instructional leadership using Effective Schools Model and Total Quality Management to build high performance teams.

Catahoula Parish School Board

For Increasing Student Performance in Math and Language Arts: To develop a total quality management-based program to improve achievement in math and language arts through broadened leadership in instructional practice.

Grant Parish School Board

For Effective Instruction: To improve instruction in literacy and math by equipping a cadre of Highly Skilled Educators at schools throughout the district with leadership skills and instructional strategies to mentor and coach younger and less experienced teachers.

LaSalle Parish School Board

For 2007-08 Systemic Initiative: To support district-wide efforts to improve teaching and learning in reading and math.

Natchitoches Parish School Board

For Implementation of PACE Process: To improve student achievement in literacy and mathematics through rigorous staff development for teachers and administrators and professional learning communities at each school and the district level.

Rapides Parish School Board

For Rapides Systemic Initiative: To develop a district-wide plan to improve student achievement in math and reading through the design of research-based instructional strategies and techniques. \$475,000

\$10,000,000



Vernon Parish School Board

For Fostering Professional Learning Communities: To build district and school leadership with Whole Faculty Study Groups and improve instruction in literacy and mathematics in all schools.

Winn Parish School Board

For Professional Learning Communities: To improve student performance in literacy and math by supporting continued implementation of Professional Learning Communities among teachers in the district's schools.

Healthy Communities Grants

Community Development Works (3 years)

For Leadership Development, Organizational Effectiveness and Civic Engagement: To increase civic engagement and social capital networks that engage residents in Central Louisiana; to build the capacity of nonprofit leaders; and to foster the development of effective organizations.

Collaborative Strategies

To support Entrepreneurial League System® operations and expansion.

The Rapides Foundation Economic Development Initiative To raise the standard of living by improving Cenla's capacity to produce higher wage jobs for all income levels and generate more wealth in its communities. \$2,500,000

\$536,000

\$550,000

Financial Summary

COMBINED STATEMENTS OF ACTIVITIES AND CHANGES IN NET ASSETS

For the Years Ended December 31, 2008, 2007, and 2006

| CHANGES IN UNRESTRICTED ASSETS: | 2008 Consolidated | 2007 Consolidated | 2006 Consolidated |
|---|----------------------|----------------------|----------------------|
| INVESTMENT INCOME: | | | |
| Income on cash and long-term investments | \$6,475,557 | \$4,315,692 | \$3,386,410 |
| Gains and losses on securities | (48,183,621) | 3,167,986 | 21,312,043 |
| Equity in earnings of jointly owned companies | (152,405) | 4,194,788 | 3,621,423 |
| Rental income | 3,875 | 46,500 | 50,375 |
| TOTAL INVESTMENT INCOME | (\$41,856,594) | \$11,724,966 | \$28,370,251 |
| INVESTMENT EXPENSE | 910,274 | 655,137 | 637,602 |
| NET INVESTMENT INCOME | (\$42,766,868) | \$11,069,829 | \$27,732,649 |
| CONTRIBUTIONS | 362,106 | 216,301 | 285,737 |
| PROGRAM EXPENSES | | | |
| Grants | 2,573,134 | 3,668,632 | 1,517,368 |
| Direct charitable expenses | 4,906,422 | 3,190,703 | 2,865,118 |
| Development | 1,350,940 | 1,496,168 | 1,128,254 |
| TOTAL PROGRAM EXPENSES | \$8,830,496 | \$8,355,503 | \$5,510,740 |
| ADMINISTRATIVE EXPENSES | \$1,073,728 | \$1,203,501 | \$1,256,413 |
| INCREASE (DECREASE) IN UNRESTRICTED | | | |
| NET ASSETS FROM OPERATIONS | (\$52,308,986) | \$1,727,126 | \$21,251,233 |
| INCREASE (DECREASE) IN NET ASSETS | (52,308,986) | 1,727,126 | 21,251,233 |
| NET ASSETS, BEGINNING OF YEAR | \$235,345,642 | \$233,428,952 | \$212,177,719 |
| NET ASSETS, TRANSFER IN DUE TO CONSOLIDATION | | 189,564 | |
| NET ASSETS, END OF YEAR | \$183,036,656 | \$235,345,642 | \$233,428,952 |

STATEMENTS OF FINANCIAL POSITION

For the Years Ended December 31, 2008 and 2007

| | 2008 | 2007 |
|---|---------------|---------------|
| | | |
| ASSETS: | | |
| Cash and cash equivalents | \$4,985,756 | \$2,595,295 |
| Marketable securities | 127,222,064 | 179,098,715 |
| Investments at cost plus equity in | | |
| undistributed earnings | 49,086,793 | 53,078,329 |
| Grants receivable | 90,000 | - |
| Prepaid expenses | 35,399 | 38,030 |
| Property and equipment, net | 2,988,518 | 3,159,749 |
| Assets whose use is limited | 379,291 | 404,238 |
| Total Assets | \$184,787,821 | \$238,374,356 |
| LIABILITIES | | |
| Accounts payable | 302,507 | 321,239 |
| Payroll, payroll taxes and benefits payable | 92,141 | 106,184 |
| Grants payable | 1,130,753 | 2,351,957 |
| Annuity obligations payable | 225,764 | 249,334 |
| Total Liabilities | \$1,751,165 | \$3,028,714 |
| Net Assets - Temporarily Restricted | 365,593 | 101,455 |
| Net Assets - Unrestricted | 182,671,063 | 235,244,187 |
| Total Liabilities and Net Assets | \$184,787,821 | \$238,374,356 |

2008 Trustees and Advisors

2008 TRUSTEES:

ALBIN M. LEMOINE, JR. Board Chairman, Superintendent (Retired) Avoyelles Parish School

JAMES R. "RUSTY" BAKER, JR. President/Owner, Baker Manufacturing

BRUCE BARTON, M.D. Physician

MICHAEL G. BUCK, M.D. Physician

JACQUE CAPLAN Community Volunteer

KELVIN FREEMAN Engineer, Union Tank

DAVID R. GILCHRIST Owner, Gilchrist Construction

DONALD KRAMER Retired Bank President, Consultant

DONALD R. MALLET Director, Civilian Personnel Advisory Center Fort Polk

NANCY MCCABE Registered Nurse and Community Volunteer MIKE NEWTON President, Exchange Bank of Natchitoches

MAXINE PICKENS Regional Manager, Bureau of Health Standards Medical Certification

JOSEPH R. ROSIER, JR., CPA, CFA President & CEO, The <u>Rapides Foundation</u>

CAROLINE THEUS President, Keller Enterprises

RENICK P.WEBB, M.D. Physician

HOWARD WOLD, M.D. Physician

2009 APPOINTED:

JOAN BRUNSON, M.D. Physician

LAURA L. DAUZAT Community Volunteer

ERNEST KELLY, M.D. Physician

TAMMI SALAZAR Executive Vice President, Red River Bank

2008 ADVISORS:

PREVENTION INSTITUTE Oakland, California

TOBACCO TECHNICAL ASSISTANCE CONSORTIUM Rollins School of Public Health, Emory University Atlanta, Georgia

TOM FARLEY, M.D., MPH Principal Investigator and Chair, Community Health Sciences Prevention Research Center at Tulane University New Orleans, Louisiana WILMA HAMILTON DELP, PH.D. Superintendent (Retired), Sarasota County Public Schools Wadsworth, Illinois

REGIONAL TECHNOLOGY STRATEGIES, INC. Chapel Hill, North Carolina

PROFESSIONAL EDUCATION CONSULTING, LLC Sarasota, Florida

CAROL TODD Shoemaker and Todd Consulting Sarasota, Florida

Staff

2008 STAFF:

- JOSEPH R. ROSIER, JR., CPA, CFA President/Chief Executive Officer
- ANNETTE BEUCHLER, MBA, FACHE Director of Programs and Communications
- NANCY BORDEN, MMC Special Projects Associate
- RACHEL FARRELL Administrative Assistant
- INGRID FIELDS Accounting Manager
- CHRISTY FREDERIC Program Officer
- KATHY GUNN Communications Officer
- DONNA HERNANDEZ Receptionist
- PAT LACOUR Accounting and Systems Manager
- LORETTA MAGEE Assistant to the President
- TAMMY MOREAU Program Officer
- KATHLEEN NOLEN, MBA Director of Administration and Evaluation
- PAULA OWEN Bookkeeper
- KAROL SCULLY Senior Administrative Assistant
- AKESHIA SINGLETON, MBA Program Officer
- ASHLEY STEWART, MPH Evaluation Officer

FOUNDATION PROGRAMS:

Cenla Medication Access Program Staff:

WENDY ROY, MHA Program Director

- TAMMY BILLINGS Patient Assistance Program Supervisor
- KEVIN BROWN, RPH Program Pharmacist
- CRYSTAL WATTS Office Manager

CMAP Patient Assistance Program Specialists:

JORIE ASPERSTRAND JEANNIE ATWOOD CHERYL CHAMBERS MINDY HANCOCK JONI LONGLOIS JESSICA PAUL

Community Development Works Staff:

CAROL ANNE HANDY Administrative Assistant

- CODY LADNER Student Intern
- FELICIA WALKER Learning Lab Manager
- LAKEITHA WILLIAMS Student Intern

The Orchard Foundation Staff:

- VICKI BURNS Interim Executive Director
- PATRICIA STARLING Program Manager
- FLORA KEYS Senior Administrative Assistant

THE RAPIDES FOUNDATION SERVICE AREA



The Rapides Foundation

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