



The Rapides Foundation

Healthcare Occupations Program
Grant

March 11, 2022

Today's Presenters



Ashley Stewart
Director of Programs



Matt LaBorde
Program Officer



Kiydra Harris
Program Officer

Service Area



Our Work

Healthy Communities



Education



Healthy People



Healthy Communities

- Economic Development Initiative
 - Improving the business culture and environment in the region.
 - Building a cohesive and effective workforce development system.
 - Cultivating business startups and expansions.
- Social Environment Initiative
 - Community Development Works (CDW) provides trainings, leadership development and resources to build the capacity of local nonprofit organizations and leaders.
 - Community engagement and leadership opportunities for high school students.





Education

- Effective Schools Component
 - Distrit Grant for Effective Schools
 - Professional and Leadership Development
 - Instructional leadership training for emerging and current administrators.
 - Professional development workshops for teachers focused on increasing student engagement.
- Career and Postsecondary Readiness
 - Cenla Work Ready Network, Career and Postsecondary Coaching, Students Exploring Career Opportunities (SECO) and teacher externships (WEE Camp).
- School Readiness
 - Training for early childhood educators in the region.
 - Reading and math literacy worshops for children ages birth to five and their parents or caregivers.



Healthy People

- Healthy Behaviors Initiative

- Improving diet and physical activity.
- Decreasing tobacco use.
- Substance and alcohol abuse prevention.

- Healthcare Access Initiative

- Increasing primary care access (including integrated behavioral health).
- Expanding medication access.
- Increasing opportunities for early cancer screening.
- Increasing “Medical Manpower”.





Past Healthcare Funding

- Nursing Capitation Grants (2010-2016)
 - Continued state capitation funding to ensure the nursing enrollment pipeline stayed intact.
- Healthcare Occupations Grants (2016-Present)
 - \$5.5 million to local postsecondary institutions to increase graduates in healthcare fields.
 - \$2.1 million 2016
 - \$3.4 million 2022
- Workforce Opportunity Grants (2015-Present)
 - Supports collaborations between industry and postsecondary institutions to offer short-term training for in-demand, high-wage occupations.



2021 Healthcare Workforce Analysis

- Approximately **1,700** students completed nursing, allied health or behavioral health training from local institutions.
- Local completer totals have increased almost **44%** since 2016.
- Q1 of 2021 averaged **2,700** unique job postings in healthcare fields.
- 2020 estimated regional healthcare employment was **13,359.**
- There will be an estimated **10%** increase and almost **1,000** annual openings across all healthcare occupations.



Healthcare Occupations Program Grant



Purpose for Request for Proposals

- Goal is to increase the number of healthcare graduates prepared to the basic level of education required by employers for in-demand healthcare occupations.
- Competitive grant opportunity
- Projects should be across three occupational fields:
 - Nursing - Mid-level providers, registered nurses, practical nurses, etc.
 - Behavioral Health - Licensed clinical social workers, licensed professional counselors, addiction counselors, etc.
 - Allied Health - Nurse aides, techs, dental assistants, etc.
- All proposals should be based upon proven, evidence-based activities, result in more completers, and demonstrate a significant employer demand for graduates.



Purpose for Request for Proposals

- Examples of projects:
 - Projects to expand the number of students admitted into clinical courses.
 - Projects to expand student retention efforts.
 - Projects to create new programs/concentrations in high-demand healthcare fields.
 - Projects to expand availability of clinical rotations.
- Grant awards will be based on impact to high-demand healthcare occupations and funding requests should be appropriate for the number of additional graduates produced.
- Grantees may partner with other educational institutions to provide capacity and accreditation for programs.



Eligibility Requirements

- **Grant applicant must meet all of the following requirements:**
 - Classified as a Section 501(c)(3) tax-exempt organization or a government entity.
 - Cannot be a private foundation under Section 509(a).
 - Be accredited by either The Southern Association of Colleges and Schools Commission on Colleges (SACSCOC) or Accrediting Commission of the Council on Occupational Education (COE).
- **Grant applicant must meet one of the following requirements:**
 - Public four-year university with a campus located within the Foundation's nine-parish service area.
 - Private four-year university with a campus located within the Foundation's nine-parish service area.
 - Public two-year college with a campus located within the Foundation's nine-parish service area.



Funding Guidelines and Grant Term

- Grant term will be up to 43 months, beginning November 1, 2022, and ending May 1, 2026.
- All funded projects will include a seven-month planning and start-up period from November 1, 2022 to May 31, 2023.
- Multiple applications will be considered for each organization.
- If an applicant is wanting to address multiple occupational fields, a separate proposal should be submitted for each project.



Funding Guidelines and Grant Term

- Allowable expenditures:

- Faculty and staff costs.
- Operating costs directly associated with the new or expanded program.
- Accreditation costs.
- Training equipment*.
- Stipends for faculty taking on additional responsibilities.
- Stipends for students (must include a two-year employment requirement within the Foundation's service area).
- Renovation/construction costs.*

*Any renovation, construction and equipment costs must be explicitly linked to program enhancements and, combined, are limited to 15% of the total request.



Funding Guidelines and Grant Term

- Non-allowable expenditures:

- Supplanting existing resources.
- Lobbying or political programs or events.
- Biomedical, clinical or educational research.
- Direct support to individuals or endowments.
- Individuals, including patient assistance funds.
- Social events or fundraising efforts.
- Projects outside of the Foundation's service area.
- Direct funding for medical or social services already funded through existing third-party reimbursement sources.
- Operating expenses not used for significantly expanding the services of ongoing programs.
- Vans or other vehicles.

*Please refer to RFP for full details on allowable and non-allowable expenditures.

Submission Guidelines

- Two stage proposal:
 - Letter of Intent (LOI) due: April 25, 2022.
 - Notification of accepted LOIs: May 20, 2022.
 - Full Proposal due: August 8, 2022.
 - Notification of selected proposals: October 3, 2022.
 - Only applicants with an accepted Letter of Intent will be eligible to submit a full proposal.
 - Prospective applicants are encouraged to schedule a call or meeting with Foundation Staff to discuss alignment and feasibility of their project.
 - LOIs should be limited to two to four pages and will only be accepted through the Foundation's online portal.
- *Proposals must be fully submitted by 1:00 p.m. on August 8.



Pre-submission Consultation

Nursing Proposals



Matt LaBorde, Program Officer
Matt@rapidesfoundation.org
Main Line: 318.443.3394
Direct Line: 318.767.3003

Behavioral and Allied Health Proposals



Kiydra Harris, Program Officer
Kiydra@rapidesfoundation.org
Main Line: 318.443.3394
Direct Line: 318.767.3007



Questions?




A black and white photograph of a building with a large, illuminated sign that reads "THE RAPIDES FOUNDATION". The sign is mounted on the side of the building and is lit up. The building itself is a multi-story structure with many windows. The image is partially obscured by a large purple rectangle that contains the title text.

Key Materials & Resources



[Staff Login](#) [Grantee Login](#)



THE RAPIDES FOUNDATION

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GRANTS [HEALTHCARE OCCUPATIONS PROGRAM](#)

Healthcare Occupations Program

Wednesday, March 2, 2022

Healthcare Occupations Program Grant

The Healthcare Occupations Program Grant funding opportunity is open to all nonprofit postsecondary institutions who are accredited by The Southern Association on Colleges and Schools Commission on Colleges (SCASCC) or Accrediting Commission of the Council on Occupational Education (COE) and have a campus located within The Rapides Foundation's nine-parish service area.

Letter of Intent submissions are due by April 25, 2022. If applicants are invited to submit a Full Proposal, the submissions will be due by August 8, 2022. All submissions must be received no later than 1:00 p.m. Central Time.

Purpose

Access to quality healthcare services is important to reduce health disparities and improve health status. Availability of qualified healthcare professionals is often cited as one of the main barriers limiting care.

The purpose of the Healthcare Occupations Program Grant is to expand or develop healthcare programs to increase the number of graduates in three high-demand occupational fields: **nursing** (e.g. nurse practitioners, nurse anesthetists, registered nurses and practical nurses, etc.); **behavioral health** (e.g. licensed clinical social workers, licensed professional counselors, addiction counselors, etc.); and **allied health** (e.g. nurse aides, techs, dental assistants, etc.). All proposals should be based upon proven, evidence-based activities, result in more completers, and demonstrate a significant employer demand for graduates.

Proposal Submission Process

The Healthcare Occupations Program Grant consists of a two-stage submission process. The first stage is submission of a Letter of Intent (LOI) using The Rapides Foundation's online application process only. Letters of Intent that are approved by the Foundation's Board of Trustees at its May 2022 meeting will then be invited to submit a Full Proposal of their project. To see full details of the LOI and Full Proposal stages, please refer to the Request for Proposals.

Interested applicants are encouraged to contact The Rapides Foundation for guidance before submitting their proposal. Contact information is located in the right column.

Grant Awards

This is a competitive grant application process and available grant funding from The Rapides Foundation is limited. The Foundation has committed up to \$3 million for this funding opportunity. The grant term will be up to 43 months, beginning November 1, 2022, and ending June 1, 2026. All funded projects can include a planning and start-up period beginning November 1, 2022, and ending no later than May 31, 2023. While there is no award ceiling for this opportunity, grant awards will be based on impact to high-demand healthcare occupations and funding requests should be appropriate for the number of additional graduates produced. The Foundation will consider multiple applications per organization. Organizations should not combine projects to address multiple occupational fields in one proposal. Separate proposals should be submitted for each project. The Foundation reserves the right to grant less than the total amount requested.

Grantees may partner with other educational institutions to provide capacity and accreditation for programs. All funded projects must be offered in The Rapides Foundation's nine-parish service area.

Applicants should thoroughly review the Request for Proposals and other key documents included in the Key Materials section (in right column) to see full details, application process and proposal requirements.

Key Dates

Friday, March 11, 2022: Informational Webinar
Monday, April 25, 2022: Letter of Intent Submission Deadline
Friday, May 20, 2022: LOI Notification of Selection
Monday, August 8, 2022: Full Proposal Submission Deadline for Selected Applicants
Monday, October 3, 2022: Notification of Selection
November 1, 2022 to May 31, 2023: Planning/Startup Period
Thursday, June 1, 2023: Full Grant Implementation

Informational Webinar

An Informational Webinar will be held on **Friday, March 11, at 2:00 p.m.** to discuss details of the Healthcare Occupations Program Grant. Registration is required to receive a link to join the webinar. To register, click the button below.

[CLICK TO REGISTER FOR WEBINAR](#)

After registering, you will receive a confirmation email containing information about joining the meeting. (Be sure to check your spam folder if you do not receive the email.)

Submit a Letter of Intent

Letters of Intent (LOI) Submission Deadline: Monday, April 25, 2022, no later than 1:00 p.m. CT. All LOIs must be submitted using the online submission process.

Please note: the LOI must be fully submitted by the deadline, therefore, you must begin uploading the completed documents prior to that time. It is suggested you allow a minimum of three (3) hours for the upload process.

[Start a New Application](#) [Web](#)

[Return to my Application](#) [Web](#)

Key Materials

Please review thoroughly before applying.

Healthcare Occupations Program RFP	PDF
Healthcare Occupations Program Signature Page	PDF
Project Budget Worksheet	Excel
Budget Narrative Description	PDF
Resource: TRFSA Healthcare Occupations Data and Projections from EMSI	Excel
Resource: HRSA Health Workforce Projections	Web
Resource: LWC Occupational Projections	Web



THE RAPIDES FOUNDATION

Healthcare Access Initiative

Healthcare Occupations Program Grant

Occupational Fields: Nursing, Behavioral Health & Allied Health

Letter of Intent Deadline: Monday, April 25, 2022; 1:00 p.m. CT

Full Proposal Deadline: Monday, August 8, 2022; 1:00 p.m. CT

I. Introduction

The mission of The Rapides Foundation is to improve the health status of Central Louisiana. The Rapides Foundation focuses its work in three strategic areas:

- Healthy People, to improve access to healthcare and promote healthy behaviors;
- Education, to increase the level of educational attainment and achievement as the primary path to improved economic, social and health status; and
- Healthy Communities, to improve economic opportunity and family income, and enhance civic and community opportunities for more effective leaders and organizations.

Through this Request for Proposals (RFP), The Rapides Foundation seeks to increase the number of healthcare graduates prepared to the basic level of licensure/certification required by employers for initial hire of high demand healthcare occupations within the Foundation's nine-parish service area (Allen, Avoyelles, Catahoula, Grant, LaSalle, Natchitoches, Rapides, Vernon and Winn). The funding opportunity will support nonprofit, accredited colleges and universities to add and expand current healthcare program offerings and concentrations to meet the critical workforce needs of local employers. Funds can be used to address shortages in three occupational fields: nursing, behavioral health and allied health.

This is a two-stage application process consisting of a Letter of Intent (LOI) and Full Proposal. Applicants asked to continue to the Full Proposal stage will be provided with specific information to guide that effort.

II. Background

Access to quality healthcare services is important to reduce health disparities and improve health status. Availability of qualified healthcare professionals is often cited as one of the main barriers limiting care. Through our Healthcare Access Initiative, the Foundation seeks to address the supply and demand gap in the healthcare workforce and build the capacity of regional postsecondary institutions to meet healthcare workforce needs.

The Rapides Foundation began an initial analysis of the healthcare workforce landscape in 2016. Based upon the collective quantitative and qualitative data, it was clear that there was an overwhelming need for quality healthcare professionals. The study also highlighted that the current level of graduates from healthcare programs was not meeting the employer demand. To address the supply and demand gap, in 2016 the Foundation developed the Healthcare Occupations Program Grant to increase the number of graduates from healthcare programs of Qualifying Educational Entities. Six grants, totaling more than \$2.1 million, were awarded to four local Qualifying Educational Entities.



THE RAPIDES FOUNDATION

Healthcare Access Initiative

Healthcare Occupations Program Grant

Signature Page

Agreement for Participation in the application process for the Healthcare Occupations Program Grant of the Foundation's Healthcare Access Initiative.

By signing below, the Grant Applicant is certifying the organization wishes to implement the project described in its Full Proposal and agrees to fulfill all the requirements outlined in the Healthcare Occupations Program Request for Proposals. The signer affirms they have authority to submit this application for funding, the information contained is true and correct, the proposed project aligns with the existing work of the applicant organization, and that all payroll taxes have been paid and are current as allowed by law.

The Full Proposal must be submitted using the Foundation's online application process by Monday, August 8, 2022 no later than 1:00 p.m. CT.

Required Signatures:

Chancellor of Postsecondary Institution:

Name of Institution: _____

Printed Name: _____

Signature: _____ Date: _____


For questions related to nursing proposals
please contact:

Matt LaBorde, Program Officer
Matt@rapidesfoundation.org
Main line: 318.443.3394
Direct line: 318.767.3003

For questions related to allied or behavioral
health proposals please contact:


Kiydra Harris, Program Officer
Kiydra@rapidesfoundation.org
Main line: 318.443.3394
Direct line: 318.767.3007



	A	B	C	D	E	F	G	L	M
1	 THE RAPIDES FOUNDATION	Project Budget Worksheet							
2		(Must be accompanied by Budget Narrative)							
3									
4	Sources of Support	The Rapides	Other	In-Kind				Total	
5	PROJECT RESOURCES:	Foundation	Sources*	Support				Budget	
6	Foundations							-	
7	Federal/State Grant							-	
8	General Budget							-	
9	Other							-	
10								-	
11	TOTAL RESOURCES	-	-	-				-	
12									
13	PROJECT BUDGET:								
14	<i>Edit line items and complete as needed</i>								
15	Personnel:							-	
16	New Positions:							-	
17								-	
18								-	
19	Existing Positions:							-	
20								-	
21								-	
22								-	
23	Fringe (benefits/taxes)							-	
24	Consultants							-	
25	<i>Subtotal Personnel</i>	-	-	-				-	
26									
27	Other Expenses*:								
28	Printing/Publications							-	
29	Media Costs/Advertising							-	
30	Program Supplies							-	
31	Office Supplies							-	
32	Postage							-	
33	Utilities/Telephones							-	
34	Space costs							-	
35	Other (such as student stipends):							-	
36								-	
37	<i>Subtotal Other Expenses</i>	-	-	-				-	
38									
39	Capital Expenditures (over \$1,000)*:							-	
40	Office Equipment							-	
41	Furniture & Fixtures							-	
42	Project equipment							-	
43								-	
44	<i>Subtotal Capital/Start Up</i>	-	-	-				-	
45									
46	Other Expenses:							-	
47									
48	TOTAL PROJECT EXPENSES	-	-	-				-	
49	1. If project exceeds one year, attach a worksheet for each individual year and a cumulative summary sheet.								
50	2. Line items listed are a guide. Edit and complete as necessary.								
51	3. Capital must be explicitly linked to enhanced programmatic implementation.								
52	4. Identify individually in budget narrative. Additional sources of revenue are encouraged, but not required depending on grant opportunity.								
53	Indicate only revenues that are fully committed for this project.								
54									
55	Person completing this budget:							Date:	
56									

< >
Year 1 | Year 2 | Year 3 | **Cumulative** | +



	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O
1	All data is provided by: 														
2	SOC	Description	2015 - 2020 Change	2015 - 2020 % Change	2020 - 2031 Change	2020 - 2031 % Change	2015 Jobs	2016 Jobs	2017 Jobs	2018 Jobs	2019 Jobs	2020 Jobs	Annual Openings	Projected 2026 Jobs	Projected 2031 Jobs
3	11-9111	Medical and Health Services Managers	79	24%	116	28%	333	352	359	388	405	412	20	483	528
4	19-3031	Clinical, Counseling, and School Psychologists	(22)	(27%)	11	18%	79	79	85	73	61	58	1	64	68
5	19-3039	Psychologists, All Other	15	18%	4	5%	80	77	64	69	94	94	0	98	99
6	21-1012	Educational, Guidance, and Career Counselors and Advisors	46	17%	16	5%	272	275	261	279	319	318	20	329	334
7	21-1015	Rehabilitation Counselors	(13)	(16%)	26	38%	81	97	77	84	67	68	10	82	94
8	21-1018	Substance Abuse, Behavioral Disorder, and Mental Health Counselors	63	28%	55	19%	226	241	226	257	289	289	30	324	344
9	21-1019	Counselors, All Other	61	51%	9	5%	119	149	145	180	184	180	20	184	189
10	21-1021	Child, Family, and School Social Workers	30	39%	28	26%	77	81	201	236	107	106	10	123	134
11	21-1022	Healthcare Social Workers	(12)	(6%)	27	15%	190	182	188	174	180	178	10	194	205
12	21-1023	Mental Health and Substance Abuse Social Workers	(16)	(15%)	13	15%	104	102	101	93	88	88	10	96	101
13	21-1029	Social Workers, All Other	46	50%	(1)	-1%	91	116	117	131	137	137	10	136	136
14	21-1091	Health Education Specialists	(5)	(14%)	6	16%	40	41	37	33	33	35	12	38	40
15	21-1092	Probation Officers and Correctional Treatment Specialists	(36)	(37%)	3	5%	96	85	68	63	58	60	10	62	63
16	21-1093	Social and Human Service Assistants	(39)	(10%)	56	16%	388	407	376	359	353	350	30	383	405
17	21-1094	Community Health Workers	5	11%	8	15%	49	53	50	45	54	54	10	59	62
18	21-1099	Community and Social Service Specialists, All Other	(129)	(26%)	12	3%	495	489	477	404	372	366	40	371	378
19	29-1011	Chiropractors	Inst. Data	Inst. Data	Inst. Data	Inst. Data	<10	<10	<10	<10	<10	<10	0	<10	<10
20	29-1031	Dietitians and Nutritionists	12	14%	5	5%	86	86	90	91	98	98	0	101	103
21	29-1041	Optometrists	(20)	(64%)	0	3%	31	<10	17	15	12	11	0	11	11
22	29-1051	Pharmacists	(27)	(8%)	(5)	-2%	329	330	305	296	303	301	10	297	296
23	29-1071	Physician Assistants	(4)	(16%)	15	69%	26	23	102	29	21	21	10	30	36
24	29-1122	Occupational Therapists	(20)	(15%)	17	15%	136	117	108	115	118	115	10	125	133
25	29-1123	Physical Therapists	(28)	(11%)	38	17%	248	220	213	228	227	220	10	242	258
26	29-1124	Radiation Therapists	Inst. Data	Inst. Data	0	0%	<10	<10	11	0	0	0	0	0	0
27	29-1125	Recreational Therapists	8	18%	(2)	-3%	43	50	48	42	51	51	0	50	49
28	29-1126	Respiratory Therapists	(10)	(5%)	36	21%	184	198	172	179	171	174	0	196	210
29	29-1127	Speech-Language Pathologists	(14)	(9%)	36	27%	147	129	116	118	140	133	10	154	169
30	29-1131	Veterinarians	17	27%	11	13%	66	67	66	73	86	83	0	90	94
31	29-1141	Registered Nurses	(288)	(9%)	269	9%	3,341	3,318	3,133	3,031	3,039	3,054	200	3,220	3,323
32	29-1151	Nurse Anesthetists	(22)	(67%)	4	38%	33	34	38	12	11	11	0	14	15
33	29-1171	Nurse Practitioners	136	88%	139	48%	155	173	207	242	278	291	10	375	429
34	29-1215	Family Medicine Physicians	(60)	(40%)	10	11%	148	138	116	99	88	88	0	94	98
35	29-1228	Physicians, All Other, and Ophthalmologists, Except Pediatric	8	3%	36	14%	244	251	252	261	250	252	10	274	287
36	29-1248	Surgeons, Except Ophthalmologists	(18)	(62%)	1	10%	29	<10	<10	14	11	11	0	12	12
37	29-1292	Dental Hygienists	31	36%	14	12%	86	98	120	121	125	116	20	124	130
38	29-1298	Acupuncturists and Healthcare Diagnosing or Treating Practitioners, All Other	(0)	(0%)	5	41%	13	16	53	32	13	13	0	16	18
39	29-2031	Cardiovascular Technologists and Technicians	Inst. Data	Inst. Data	Inst. Data	Inst. Data	61	66	55	29	<10	<10	0	<10	<10
40	29-2032	Diagnostic Medical Sonographers	15	35%	9	16%	43	56	62	59	57	57	10	64	66
41	29-2033	Nuclear Medicine Technologists	(6)	(8%)	(0)	0%	81	73	74	77	75	75	0	74	74
42	29-2034	Radiologic Technologists and Technicians	13	5%	20	8%	254	266	276	288	266	268	10	281	288
43	29-2035	Magnetic Resonance Imaging Technologists	12	96%	1	5%	13	13	29	22	25	25	0	26	27
44	29-2051	Dietetic Technicians	Inst. Data	Inst. Data	(0)	-1%	<10	<10	32	40	50	49	0	49	49
45	29-2052	Pharmacy Technicians	(26)	(6%)	19	5%	431	447	465	436	405	405	40	414	424
46	29-2053	Psychiatric Technicians	25	20%	9	6%	124	150	167	165	151	149	10	156	158
47	29-2055	Surgical Technologists	42	51%	9	8%	83	84	88	119	124	125	10	131	135
48	29-2056	Veterinary Technologists and Technicians	9	15%	4	6%	60	62	56	42	74	69	10	72	74
49	29-2061	Licensed Practical and Licensed Vocational Nurses	(235)	(12%)	85	5%	1,939	1,880	1,789	1,738	1,733	1,703	130	1,751	1,788
50	29-2081	Opticians, Dispensing	(8)	(8%)	(2)	-2%	100	102	108	98	97	91	10	90	89
51	29-2098	Medical Dosimetrists, Medical Records Specialists, and Health Technologists	91	25%	40	9%	370	394	399	431	459	461	20	487	501
52	29-3098	Health Information Technologists, Medical Registrars, Surgical Assistants, and	(205)	(58%)	13	8%	355	313	330	297	151	149	20	157	162
53	31-1133	Psychiatric Aides	114	105%	(13)	-6%	108	90	81	132	222	222	20	214	209
54	31-2011	Occupational Therapy Assistants	(24)	(36%)	14	34%	65	73	79	64	47	42	20	50	55
55	31-2021	Physical Therapist Assistants	(2)	(2%)	38	27%	143	149	158	174	151	141	10	163	179
56	31-2022	Physical Therapist Aides	(6)	(7%)	9	11%	82	73	71	70	84	84	10	82	84
57	31-3091	Dental Assistants	(31)	(12%)	26	11%	265	256	254	243	251	233	20	248	259
58	31-3092	Medical Assistants	(118)	(20%)	108	23%	583	575	564	534	460	464	40	529	572
59	31-3094	Medical Transcriptionists	(90)	(88%)	2	15%	102	87	74	37	12	12	0	13	14
60	31-3095	Pharmacy Aides	(8)	(12%)	(8)	-14%	63	58	56	72	57	56	0	52	48
61	31-3096	Veterinary Assistants and Laboratory Animal Caretakers	18	25%	13	14%	74	83	82	93	95	92	10	100	105
62	31-3097	Phlebotomists	66	48%	26	13%	135	155	160	175	190	201	20	219	227
63	31-3099	Healthcare Support Workers, All Other	143	69%	5	1%	207	225	241	280	354	350	30	352	354
64			(454)	(3%)	1,437	11%	13,814	13,821	13,757	13,584	13,436	13,359	983	14,230	14,797





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Projecting Health Workforce Supply and Demand

Recently Released Projections

Women's Health

[Projections of Supply and Demand for Women's Health Service Providers: 2018-2030](#)

Explore national-level supply and demand projections for women's health service providers

The National Center for Health Workforce Analysis (NCHWA) helps public and private organizations understand how changes in population will affect future workforce demands.

How does this data help?

By estimating supply, demand, and distribution of health care workers, we inform public policy to help prevent shortages and surpluses.

How do we make our projections?



**Note: If you use assistive technology, you may not be able to access information in this file. For help, please email [NCHWA Inquiries](#) or call 877-464-4772.*

What are the projections for health workforce practitioners?

Allied Health	—
2019	
Allied Health Workforce Projections, 2016-2030	
Behavioral Health	+
Geriatricians	+
Health Care Support	+
Long-Term Services and Support	+
Nursing	+
Oral Health	+
Pediatricians	+
Physicians	+
Primary Care	+
Women's Health	+

How to contact us



Employment Projections Archives

Short-term to 2019 and Long-term to 2026 Employment Projections

[Note: Long-term Projections were revised June 18, 2019.]

[Louisiana Star Jobs](#) - Explore top rated careers, find jobs and training.

Publications (Coming soon)

- [Dashboard](#)
- [Executive Summary](#)

Industry Information

- [Short-term Projections to 2019](#)
- [Long-term Projections to 2026](#)

Occupational Information

- [Occupational Projections Sorted by Education](#)
 - [Short-term Projections to 2019](#)
 - [Long-term Projections to 2026](#)
- [Occupational Projections for all Occupations](#)
 - [Short-term Projections to 2019](#)
 - [Long-term Projections to 2026](#)

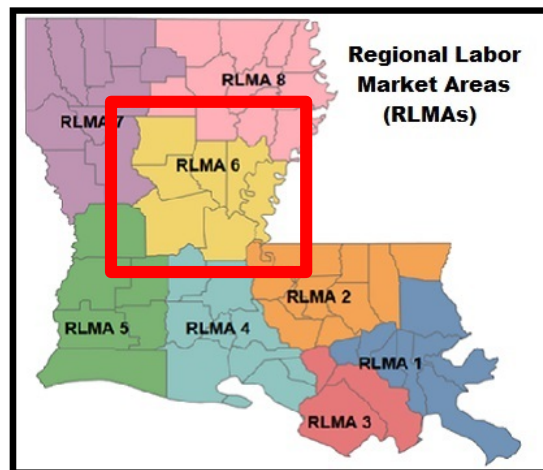
[Defining Occupational Education and Training \(PDF\)](#)

[Archived Demand List](#)



Long-term Occupational Projections for All Occupations to 2026

Click an area in the map or select an RLMA below to view the Occupational Projections for All Occupations.



Statewide(Excel®)

New Orleans Region
or
RLMA 1(Excel®)
Jefferson
Orleans
Plaquemines
St. Bernard
St. Charles
St. James
St. John the Baptist
St. Tammany

Baton Rouge Region
or
RLMA 2(Excel®)
Ascension
East Baton Rouge
East Feliciana
Iberville
Livingston
Pointe Coupee
St. Helena
Tangipahoa
Washington
West Baton Rouge
West Feliciana

Houma Region
or
RLMA 3(Excel®)
Assumption
Lafourche
Terrebonne

Lafayette Region
or
RLMA 4(Excel®)
Acadia
Evangeline
Iberia
Lafayette
St. Landry
St. Martin
St. Mary
Vermilion

Alexandria- Central - Regional Labor Market Area 6
Long Term Projections for All Occupations to 2026
(in order by occupational code)

RLMA 6 : Avoyelles, Catahoula, Concordia, Grant, LaSalle, Rapides, & Winn

Star Rating ¹	Stars	Occ. Code ²	Occupational Title ³	2016 Estimate ⁴	2026 Projected ⁵	10 Year Growth ⁶	Annual New Growth ⁷	Annual Exits ⁸	Annual Transfers ⁹	Annual Total Openings ¹⁰	2018 RLMA 6 Hourly Average Wage ¹¹	2018 RLMA 6 Annual Average Wage ¹²	2018 RLMA 6 Hourly Avg. Wage - Lowest 10% ¹³	2018 RLMA 6 Annual Avg. Wage - Lowest 10% ¹⁴	2018 RLMA 6 Hourly Avg. Wage - Highest 10% ¹⁵	2018 RLMA 6 Annual Avg. Wage - Highest 10% ¹⁶	Most Significant Source of Education or Training ¹⁷	Work Experience	Job Training	Occupational License Required ¹⁸
***	3	29-1011	Chiropractors	30	30	0	0	0	0	0	\$48.31	\$100,486	\$21.24	\$44,178	\$64.67	\$134,513	Doctoral or professional degree	None	Occupation-specific training	Lic. Req.
****	4	29-1031	Dietitians and Nutritionists	60	60	0	0	0	0	0	\$27.70	\$57,607	\$17.15	\$35,664	\$38.49	\$80,062	Bachelor's Degree	None	Internship/residency	Lic. Req.
****	5	29-1051	Pharmacists	270	290	20	0	10	10	10	\$56.68	\$122,060	\$44.34	\$92,228	\$77.36	\$160,913	Doctoral or professional degree	None	Occupation-specific training	Lic. Req.
****	4	29-1062	Family and General Practitioners	80	80	0	0	0	0	0	>\$90.00	>\$187,199	\$56.04	\$116,556	>\$90.00	>\$187,199	Doctoral or professional degree	None	Internship/residency	Lic. Req.
		29-1069	Physicians and Surgeons, All Other	390	400	10	0	10	0	10	\$82.35	\$171,292	\$37.15	\$77,280	>\$90.00	>\$187,199	Doctoral or professional degree	None	Internship/residency	Lic. Req.
*****	5	29-1122	Occupational Therapists	90	110	20	0	0	0	10	\$45.08	\$93,756	\$31.39	\$65,288	\$65.46	\$136,160	Master's Degree	None	Occupation-specific training	Lic. Req.
*****	5	29-1123	Physical Therapists	180	210	30	0	0	0	10	\$52.39	\$108,980	\$21.46	\$44,643	\$78.47	\$163,221	Doctoral or professional degree	None	Occupation-specific training	Lic. Req.
****	4	29-1124	Radiation Therapists	30	30	0	0	0	0	0	\$43.43	\$90,328	\$21.30	\$44,295	>\$90.00	>\$187,199	Associate's Degree	None	Occupation-specific training	
****	4	29-1125	Recreational Therapists	30	30	0	0	0	0	0	\$21.69	\$45,112	\$15.38	\$31,993	\$34.83	\$72,440	Bachelor's Degree	None	Occupation-specific training	
*****	5	29-1127	Speech-Language Pathologists	110	120	10	0	0	0	10	\$34.87	\$72,527	\$21.64	\$45,003	\$53.14	\$110,524	Master's Degree	None	Occupation-specific training	Lic. Req.
****	4	29-1141	Veterinarians	50	60	10	0	0	0	0	\$42.29	\$87,965	\$22.75	\$47,314	\$62.65	\$130,306	Doctoral or professional degree	None	Occupation-specific training	Lic. Req.
*****	5	29-1141	Registered Nurses	3,090	3,460	370	40	90	70	200	\$30.36	\$63,153	\$23.62	\$49,124	\$38.34	\$79,756	Associate's Degree	None	Occupation-specific training	Lic. Req.
*****	5	29-1151	Nurse Anesthetists	70	80	10	0	0	0	0	\$71.03	\$147,748	\$64.26	\$133,652	\$79.96	\$166,308	Master's Degree	None	Occupation-specific training	Lic. Req.
*****	5	29-1171	Nurse Practitioners	120	150	30	0	0	0	10	\$68.73	\$142,953	\$40.20	\$83,620	>\$90.00	>\$187,199	Master's Degree	None	Occupation-specific training	Lic. Req.
*****	5	29-2011	Medical and Clinical Laboratory Technologists	170	190	20	0	10	10	10	NA	NA	NA	NA	NA	NA	Bachelor's Degree	None	Occupation-specific training	Lic. Req.
****	4	29-2012	Medical and Clinical Laboratory Technicians	150	160	10	0	10	10	10	NA	NA	NA	NA	NA	NA	Associate's Degree	None	Occupation-specific training	
****	4	29-2031	Cardiovascular Technologists and Technicians	60	70	10	0	0	0	0	\$15.92	\$33,115	\$9.63	\$20,026	\$24.83	\$51,639	Associate's Degree	None	Occupation-specific training	
*****	5	29-2032	Diagnostic Medical Sonographers	60	70	10	0	0	0	10	\$29.02	\$60,363	\$15.51	\$32,255	\$38.56	\$80,215	Associate's Degree	None	Occupation-specific training	
*****	5	29-2034	Radiologic Technologists	180	200	20	0	10	10	10	\$22.80	\$47,427	\$16.35	\$34,005	\$30.96	\$64,389	Associate's Degree	None	Occupation-specific training	Lic. Req.
****	4	29-2035	Magnetic Resonance Imaging Technologists	50	50	0	0	0	0	0	\$25.75	\$53,666	\$20.22	\$42,063	\$33.50	\$69,670	Associate's Degree	Less than 5 years	Occupation-specific training	
****	4	29-2041	Emergency Medical Technicians and Paramedics	150	150	0	0	0	10	10	\$15.57	\$32,386	\$10.30	\$21,426	\$21.98	\$45,713	Postsecondary non-degree award	None	Occupation-specific training	Lic. Req.
*****	5	29-2052	Pharmacy Technicians	420	490	70	10	20	20	40	\$16.56	\$34,441	\$12.16	\$25,293	\$22.07	\$45,696	Postsecondary non-degree award	None	Moderate-term on-the-job training	Lic. Req.
***	3	29-2053	Psychiatric Technicians	90	90	0	0	0	0	10	\$13.11	\$27,260	\$10.04	\$20,882	\$16.79	\$34,925	Postsecondary non-degree award	None	Short-term on-the-job training	
*****	5	29-2055	Surgical Technologists	150	170	20	0	10	10	10	\$19.40	\$40,343	\$13.03	\$27,095	\$27.28	\$56,749	Postsecondary non-	None	Occupation-specific	



Submission Process



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Grantee Login

THE RAPIDES FOUNDATION

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GRANTS

HEALTHCARE OCCUPATIONS PROGRAM

Healthcare Occupations Program

Wednesday, March 2, 2022

Healthcare Occupations Program Grant

The Healthcare Occupations Program Grant funding opportunity is open to all nonprofit postsecondary institutions who are accredited by The Southern Association on Colleges and Schools Commission on Colleges (SCASCO) or Accrediting Commission of the Council on Occupational Education (COE) and have a campus located within The Rapides Foundation's nine-parish service area.

Letter of Intent submissions are due by April 25, 2022. If applicants are invited to submit a Full Proposal, the submissions will be due by August 8, 2022. All submissions must be received no later than 1:00 p.m. Central Time.

Purpose

Access to quality healthcare services is important to reduce health disparities and improve health status. Availability of qualified healthcare professionals is often cited as one of the main barriers limiting care.

The purpose of the Healthcare Occupations Program Grant is to expand or develop healthcare programs to increase the number of graduates in three high-demand occupational fields: nursing (e.g. nurse practitioners, nurse anesthetists, registered nurses and practical nurses, etc.); behavioral health (e.g. licensed clinical social workers, licensed professional counselors, addiction counselors, etc.); and allied health (e.g. nurse aides, techs, dental assistants, etc.). All proposals should be based upon proven, evidence-based activities, result in more completers, and demonstrate a significant employer demand for graduates.

Proposal Submission Process

The Healthcare Occupations Program Grant consists of a two-stage submission process. The first stage is submission of a Letter of Intent (LOI) using The Rapides Foundation's online application process only. Letters of Intent that are approved by the Foundation's Board of Trustees at its May 2022 meeting will then be invited to submit a Full Proposal of their project. To see full details of the LOI and Full Proposal stages, please refer to the Request for Proposals.

Interested applicants are encouraged to contact The Rapides Foundation for guidance before submitting their proposal. Contact information is located in the right column.

Grant Awards

This is a competitive grant application process and available grant funding from The Rapides Foundation is limited. The Foundation has committed up to \$3 million for this funding opportunity. The grant term will be up to 43 months, beginning November 1, 2022, and ending June 1, 2026. All funded projects can include a planning and start-up period beginning November 1, 2022, and ending no later than May 31, 2023. While there is no award ceiling for this opportunity, grant awards will be based on impact to high-demand healthcare occupations and funding requests should be appropriate for the number of additional graduates produced. The Foundation will consider multiple applications per organization. Organizations should not combine projects to address multiple occupational fields in one proposal. Separate proposals should be submitted for each project. The Foundation reserves the right to grant less than the total amount requested.

Grantees may partner with other educational institutions to provide capacity and accreditation for programs. All funded projects must be offered in The Rapides Foundation's nine-parish service area.

Applicants should thoroughly review the Request for Proposals and other key documents included in the Key Materials section (in right column) to see full details, application process and proposal requirements.

Key Dates

Friday, March 11, 2022: Informational Webinar
Monday, April 25, 2022: Letter of Intent Submission Deadline
Friday, May 20, 2022: LOI Notification of Selection
Monday, August 8, 2022: Full Proposal Submission Deadline for Selected Applicants
Monday, October 3, 2022: Notification of Selection
November 1, 2022 to May 31, 2023: Planning/Startup Period
Thursday, June 1, 2023: Full Grant Implementation

Informational Webinar

An Informational Webinar will be held on Friday, March 11, at 2:00 p.m. to discuss details of the Healthcare Occupations Program Grant. Registration is required to receive a link to join the webinar. To register, click the button below.

CLICK TO REGISTER FOR WEBINAR

After registering, you will receive a confirmation email containing information about joining the meeting. (Be sure to check your spam folder if you do not receive the email.)

Submit a Letter of Intent

Letters of Intent (LOI) Submission Deadline: Monday, April 25, 2022, no later than 1:00 p.m. CT. All LOIs must be submitted using the online submission process.
Please note: the LOI must be fully submitted by the deadline, therefore, you must begin uploading the completed documents prior to that time. It is suggested you allow a minimum of three (3) hours for the upload process.

Start a New Application

Return to my Application

Key Materials

Please review thoroughly before applying.

Healthcare Occupations Program RFP

Healthcare Occupations Program Signature Page

Project Budget Worksheet

Budget Narrative Description

Resource: TRFSA Healthcare Occupations Data and Projections from EMSI

Resource: HRSA Health Workforce Projections

Resource: LWC Occupational Projections

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THE RAPIDES FOUNDATION

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Please Sign In

- If you have an existing account, please log in using your E-mail Address and Password.
- If you have never logged on to this site, you must create an account. Use the "[New Applicant?](#)" link found below.
- For technical assistance or logon assistance with the application process, please contact Courtney Keys, Programs Assistant, at 318-443-3394 or Courtney@rapidesfoundation.org.

E-mail

[New Applicant?](#)

Password

[Forgot Password?](#)

Login





Eligibility Quiz

Is your tax status current and in good standing with the IRS?

Yes ▼

Please select the option that best represents your organization:

Organization which is tax exempt under IRS Section 501(c)(3) and is not a private foundation as described under Section 509(a) ▼

Will the proposed project serve one or more of the following nine parishes: Allen, Avoyelles, Catahoula, Grant, LaSalle, Natchitoches, Rapides, Vernon, Winn?

Yes ▼

Submit





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Review My Application

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Required before final submission

Introduction

Printer Friendly Version | E-mail Draft

Healthcare Access Initiative
Healthcare Occupations Program Grant
Occupational Fields: Nursing, Behavioral Health & Allied Health

Letter of Intent Deadline: Monday, April 25, 2022; 1:00p.m. CT.
Full Proposal Deadline: Monday, August 8, 2022; 1:00 p.m. CT

Introduction

The mission of The Rapides Foundation is to improve the health status of Central Louisiana. The Rapides Foundation focuses its work in three strategic areas:

- Healthy People - to improve access to healthcare and to promote healthy behaviors;
- Education - to increase the level of educational attainment and achievement as the primary path to improved economic, social, and health status; and
- Healthy Communities - to improve economic opportunity and family income, and enhance civic and community opportunities for more effective leaders and organizations.

Through this Request for Proposals (RFP), The Rapides Foundation seeks to increase the number of healthcare graduates prepared to the basic level of licensure/certification required by employers for initial hire of high demand healthcare occupations within the Foundation's nine-parish service area (Allen, Avoyelles, Catahoula, Grant, LaSalle, Natchitoches, Rapides, Vernon and Winn). The funding opportunity will support nonprofit, accredited colleges and universities to add and expand current healthcare program offerings and concentrations to meet the critical workforce needs of local employers. Funds can be used to address shortages in three occupational fields: nursing, behavioral health and allied health.

This is a two-stage application process consisting of a Letter of Intent (LOI) and Full Proposal. Applicants asked to continue to the Full Proposal stage will be provided with specific information to guide that effort.

Background

Access to quality healthcare services is important to reduce health disparities and improve health status. Availability of qualified healthcare professionals is often cited as one of the main barriers limiting care. Through our Healthcare Access Initiative, the Foundation seeks to address the supply and demand gap in the healthcare workforce and build the capacity of regional postsecondary institutions to meet healthcare workforce needs.

The Rapides Foundation began an initial analysis of the healthcare workforce landscape in 2016. Based upon the collective quantitative and qualitative data, it was clear that there was an overwhelming need for quality healthcare professionals. The study also highlighted that the current level of graduates from healthcare programs was not meeting the employer demand. To address the supply and demand gap, in 2016 the Foundation developed the Healthcare Occupations Program Grant to increase the number of graduates from healthcare programs of Qualifying Educational Entities. Six grants, totaling more than \$2.1 million, were awarded to four local Qualifying Educational Entities.

The Foundation updated its healthcare workforce analysis in 2021. Local graduate data and discussions with local postsecondary partners were paired with workforce data, current job listings, and employer surveys. The update showed that gaps between supply and demand were present for nursing professionals and behavioral health professionals, as well as allied health professionals. Additionally, current workforce projections anticipate that there will be a 10% increase in total healthcare employment over the next 10 years. This growth, combined with the high-turnover nature of healthcare fields and the looming retirement of baby boomers, highlights the need to address current and future gaps in the healthcare workforce. The Foundation is reopening the Healthcare Occupations Program Grant opportunity to address the unmet needs in high-demand healthcare fields with a secondary focus to build the capacity of regional postsecondary institutions to meet healthcare workforce needs.

Purpose for Request for Proposals

The purpose of the Healthcare Occupations Program Grant is to expand or develop healthcare programs to increase the number of graduates in three high-demand occupational fields: **nursing** (e.g. nurse practitioners, nurse anesthetists, registered nurses and practical nurses. Nurse assistants fall under the allied health field), **behavioral health** (e.g. licensed clinical social workers, licensed professional counselors, addiction counselors, etc.) and **allied health** (e.g. nurse aides, techs, dental assistants, etc.). All proposals should be based upon proven, evidence-based activities, result in more completers, and demonstrate a significant employer demand for graduates. All projects must be offered on campuses within the Foundation's nine-parish service area.

This grant offering does not accept proposals to supplant or maintain current program activities, or for programs that do not increase the number of licensures/certifications (e.g. ASN to BSN). However, it encourages the following types of projects:

- Projects to expand the number of students admitted into clinical courses.
- Projects to expand student retention efforts.
- Projects to create new programs/concentrations in high-demand healthcare fields.
- Projects to expand availability of clinical rotations.



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6Review My Application

Organization Information

Printer Friendly Version | E-mail Draft

Required before final submission

General Information

Organization Name

Rapides Foundation

Legal Name, if different

Rapides Foundation

Street Address or PO Box

1101 4th St.Suite 300

City

Alexandria

State

LA

Zip Code

71301

Phone

3184433394

Fax

Web Address

Enter address following http://www.

Organization Classification

Please select the classifications that best describe your organization as a whole:

Geographical Area Served

Central Louisiana

- Select One -

- Select One -

- Select One -

- Select One -

Organization Type

Nonprofit Public Charity 501(c)(3)

Save & Finish Later

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Contact Us | Ex

Contact Information

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Organization Primary Contact Information (Example: Executive Director)

PrefixMr.

First NameMatthew

Last NameLaBorde

Suffix<None>

TitleProgram Officer

Office Phone318-443-3394

Extension

Mobile Phone

E-mailmlaborde94@gmail.com

Verify E-mailmlaborde94@gmail.com

Request Primary Contact Information (Example: Program Director / Development Director)

Same as Organization Primary Contact

PrefixDr.

First NameKiydra

Middle Initial

Last NameHarris

Suffix<None>

TitleProgram Officer

Office Phone318-443-3394

Extension

Mobile Phone

E-mailkiydra@rapidesfoundation.org

Verify E-mailkiydra@rapidesfoundation.org

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6Review My Application

Contact Us | Exit

Project Information

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Required before final submission

Project Information

Project Title

Really Great Healthcare Occupations Proposal

Project Description

Briefly describe the project objective and expected outcomes.

The Really Great Healthcare Occupations Proposal will create a three-year Internal Medicine residency program in Alexandria, La. 15 students will be recruited to participate and after successful completion, will be eligible for board certification and employment.

Project Start Date

04/01/2022

Project End Date

07/31/2025

Requested Amount

\$500,000

Total Project Budget including other funding sources.

\$1,500,000

Project Classification

Please select the classifications that best describe this particular project:

Geographical Area Served

Select Central Louisiana if the area served will be more than 5 parishes.

Central Louisiana

- Select One -

- Select One -

- Select One -

- Select One -

Save & Finish Later

Next



Attachments

LOI

Choose File

No file chosen

Upload

Project Budget Worksheet and Narrative

Choose File

No file chosen

Upload

990 Report or Audit

Audited financial statements, most recent internal financial statement and current operating budget. If audited financial statements are not available, a prior year financial statement certified by a governing board officer should be provided. Include the information for each fiscal agent or project partner

Choose File

No file chosen

Upload

Application Signature Page

Choose File

No file chosen

Upload

501(c)(3) IRS Determination Letter

Choose File

No file chosen

Upload

Save & Finish Later

Review & Submit



Questions?





Thank You!