The Rapides Foundation

Future of HealthC.A.R.E. Program (Career, Academic Readiness, and Exploration for Students)

March 14, 2022



Today's Presenters





Ashley Stewart Director of Programs Kiydra Harris Program Officer



The Rapides Foundation

The **MISSION** of The Rapides Foundation is to improve the health status of Central Louisiana.

Our **VISION** is to positively impact Central Louisiana by deploying resources to improve key factors of health status.



Service Area



 Winn Parish Natchitoches Parish Grant Parish Catahoula Parish LaSalle Parish Rapides Parish Avoyelles Parish Vernon Parish Allen Parish



Our Work

Healthy Communities



Education



Healthy People





Focus Areas





2021 Healthcare Workforce Analysis

- All parishes in TRFSA are designated as a primary care health professional shortage area (HPSA) and as a mental health professional shortage area.
- There will be an estimated <u>10%</u> increase and almost <u>1,000</u> annual openings across all healthcare occupations.
- This growth, combined with the existing shortage, highturnover nature of healthcare fields and the looming retirement of baby boomers, highlighted the need to address current and future gaps in the healthcare workforce.



Past Healthcare Funding

<u>Nursing Capitation Grants</u> (2010-2016)

• Continued state capitation funding to ensure the nursing enrollment pipeline stayed intact.

Healthcare Occupations Grants (2016-Present)

- \$5.5 million to local postsecondary institutions to increase graduates in healthcare fields. (Round 2 Funding opportunity is currently open.)
 - Strengthened student retention activities.
 - Increased clinical faculty.
 - Created new program offerings and expanded current offerings.
 - Added resources for students studying for licensure exams.

Workforce Opportunity Grants (2015-Present)

 Supports collaborations between industry and postsecondary institutions to offer short-term training for in-demand, high-wage occupations.



Future of HealthC.A.R.E. Program

- Builds on past efforts.
- Uses the grow-your-own model.
- Will help our students and community be aware of the healthcare careers available locally.
- Will ensure students have access to opportunities, education, and experiences needed to prepare them for healthcare career pathways.

Future of HealthC.A.R.E. Program (Career, Academic Readiness, and Exploration for Students)



Purpose for Request for Proposals

- The goal of the funding opportunity is to increase the number of qualified students from the Foundation's nine-parish service area enrolling in healthcare training programs or entering into the healthcare workforce.
- The funding opportunity will provide support to develop and implement **K-12 strategies** to accomplish one or more of the following objectives:
 - 1) Increase awareness and exposure to healthcare occupations;
 - 2) Prepare students for the academic rigor of healthcare training programs; and
 - 3) Increase or build technical skills needed to work in healthcare occupations.



Purpose for Request for Proposals

- This grant offering does not accept proposals to supplant or maintain current program activities. However, it encourages the following types of projects:
 - Projects to create or expand access to <u>healthcare career exploration</u> and awareness activities.
 - Projects to <u>academically prepare students for healthcare training</u> <u>programs</u> and admission requirements (e.g. dual enrollment, advanced placement classes, tutoring, remediation, study skills, experiential learning, STEM opportunities).
 - Projects to create or expand access to <u>Jump Start Health Science</u> <u>Pathways.</u>
 - <u>In-school, after school or summer programs</u> to address any or all of the objectives
 - Efforts to <u>ensure teachers and school counselors are aware of</u> <u>requirements</u> for entering healthcare training programs and professions schools.

Eligibility Requirements

• Grant applicant must meet all of the following requirements:

- Classified as a Section 501(c)(3) tax-exempt organization or a government entity.
- Cannot be a private foundation under Section 509(a).
- If a postsecondary institution, must be accredited by either The Southern Association of Colleges and Schools Commission on Colleges (SACSCOC) or Accrediting Commission of the Council on Occupational Education (COE).
- Grantees are encouraged to partner with other nonprofits, school districts, municipalities, or educational institutions. <u>All funded projects must be</u> <u>offered in The Rapides Foundation's nine-parish service area.</u>



• Competitive grant opportunity.

• Evidence-based strategies.

• Programs must work with students in grades K-12.

 Programs must be within The Foundation's nine parish service area.

 Allen Parish, Avoyelles Parish, Catahoula Parish, Grant Parish, LaSalle Parish, Natchitoches Parish, Rapides Parish, Vernon Parish and Winn Parish



- The grant offering does <u>not</u> accept proposals to supplant or maintain current program activities.
- Grant funding must align with project needs and must be used to implement strategies that will lead to one or more of the three objectives.
- Funding request should be appropriate for the number of students impacted.
- Multiple applications per organization will be considered.
- Grant term will be up to 68 months, beginning November 1,2022, and ending June 30, 2028.
- All funded projects can include a seven-month planning and start-up period from November 1, 2022 to May 31, 2023.



• <u>Allowable expenditures:</u>

- Faculty, staff, or contract employee costs
- Operating costs directly associated with a new or expanded program
- Stipends for existing faculty or teachers taking on additional responsibilities (irregular instruction hours)
- Supplies and materials
- Fees, registration, tuition, convening and facilitating expenses
- Training equipment*.
- Renovation/construction costs.*

*Any renovation, construction and equipment costs must be explicitly linked to program enhancements and, <u>combined</u>, are limited to 15% of the total request.



Non-allowable expenditures:

- Supplanting existing resources.
- Lobbying or political programs or events.
- Biomedical, clinical or educational research.
- Direct support to individuals or endowments.
- Individuals, including patient assistance funds.
- Social events or fundraising efforts.
- Projects outside of the Foundation's service area.
- Direct funding for medical or social services already funded through existing third-party reimbursement sources.
- Operating expenses not used for significantly expanding the services of ongoing programs.
- Vans or other vehicles.

*Please refer to RFP for full details on allowable and non-allowable expenditures.



Submission Guidelines

• <u>Two stage proposal:</u>

- Letter of Intent (LOI) due: April 25, 2022.
- Notification of accepted LOIs: May 20, 2022.
- Full Proposal due: August 8, 2022.
- Notification of selected proposals: October 3, 2022.
- Grant start date: November 1, 2022.
- Only applicants with an accepted Letter of Intent will be eligible to submit a full proposal.
- Prospective applicants are encouraged to schedule a call or meeting with Foundation Staff to discuss alignment and feasibility of their project.
- LOIs should be limited to <u>two to four pages</u> and will only be accepted through the Foundation's online portal.

*Documents must be fully submitted by 1:00 p.m. on the above dates.



Kiydra Harris, Program Officer Kiydra@rapidesfoundation.org Main Line: 318.443.3394 Direct Line: 318.767.3007

Questions?

Key Materials & Resources



The Rapides Foundation

Rapides Foundation

A Staff Login A Grantee Login



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GRANTS > FUTURE OF HEALTHC.A.R.E. PROGRAM GRANT /ednesday, March 2, 2022 🔲 Future of HealthC.A.R.E. Program Grant Future of HealthC.A.R.E. Program Grant

> The Future of HealthC.A.R.E. (Career, Academic Readiness and Exploration for Students) Program Grant funding opportunity is open. Accredited postsecondary institutions, nonprofits or governmental entities are invited to apply for this funding opportunity. Letters of Intent submissions are due by Monday, April 25, 2022, no later than 1 p.m. CT. If applicants are invited to submit a Full Proposal, submissions will be due by August 8, 2022.

Purpose

Access to quality healthcare services is important to reduce health disparities and improve health status. Availability of qualified healthcare professionals is often cited as one of the main barriers limiting care.

The purpose of the Future of HealthC.A.R.E. (Career, Academic Readiness and Exploration for Students) Program Grant is to increase the number of qualified students from the Foundation's nine-parish service area enrolling in healthcare training programs or entering into the healthcare workforce. The funding opportunity will support the efforts of nonprofit organizations, public and private school districts, and accredited colleges and universities to develop and implement K-12 strategies to accomplish one or more of the following objectives: 1) Increase awareness and exposure to healthcare occupations.

2) Prepare students for the academic rigor of healthcare training programs. 3) Increase or build technical skills needed to work in healthcare occupations .

Grant Awards

The grant term will be up to 68 months, beginning November 1, 2022, and ending June 30, 2028. All funded projects can include a planning and start-up period starting November 1, 2022, and ending no later than May 31, 2023. The Foundation will consider multiple applications per organization for this opportunity. This is a competitive grant application process and available grant funding from The Rapides Foundation is limited. Grant funding must align with project needs and must be used to implement K-12 strategies that will lead to one of the three objectives.

All funded projects must be offered in The Rapides Foundation's nine-parish service area. Applicants are encouraged to partner with other organizations. Applicants should thoroughly review the Request for Proposals and other key documents included in the Key Materials section (in right column) to see full details, application process and proposal requirements.

Eligibility Requirements

The grant applicant must meet all of the following requirements:

- Classified as a Section 501(c)(3) tax-exempt organization under the Internal Revenue Code or a governmental entity.
- Cannot be a private foundation under Section 509(a).
- · If a postsecondary institution, must be accredited by either The Southern Association of Colleges and Schools Commission on Colleges (SACSCOC) or Accrediting Commission of the Council on Occupational Education (COE).

Proposal Submission Process

The Future of HealthCA.R.E. Program Grant consists of a two-stage submission process. The first stage is submission of a Letter of Intent (LO) using the Rapides Foundation's online application process only. Letters of Intent that are approved by the Foundation's Board of Trustees at its May 2022 meeting will then be invited to submit a Full Proposal of their project. To see full details of the LOI and Full Proposal stages, please refer to the Request for Proposals.

Interested applicants are encouraged to contact The Rapides Foundation for guidance before submitting their proposal package. Contact information is located in the right column.

Key Dates

Monday, March 14, 2022 at 1:00 p.m. CT: Informational Webinar Monday, April 25, 2022, no later than 1:00 p.m. CT: Letter of Intent Submission Deadline Friday, May 20, 2022: LOI Notification of Selection Monday, August 8, 2022, no later than 1:00 p.m. CT: Full Proposal Submission Deadline for Selected Applicants October 3 2022: Notification of Award

Informational Webinar

An Informational Webinar will be held on Monday March 14 at 1:00 p.m. to discuss the details of this funding opportunity and answer any questions applicants may have. Registration is required to receive a link to join the webinar. To register, click the button below.

CLICK TO REGISTER FOR WEBINAR

After registering, you will receive a confirmation email containing information about joining the meeting. (Be sure to check your spam folder if you do not receive the email.)

Letter of Intent Submission

Letter of Intent deadline: April 25, 2022, no later than 1:00 p.m. σ

All LOIs must be submitted using the online submission process. *Please note: the LOI must be fully submitted by the deadline, therefore, you must begin uploading the completed proposal prior to that time. It is suggested you allow a minimum of three (3) hours for the upload process.

	Start a New Application	Web	
	Return to my Application	Web	
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	Key Materials		
	Please review thoroughly before applying.		
	Future of HealthCARE Request for Proposals	PDF	
	Project Budget Worksheet	XLSX	
	Budget Narrative description	PDF	
	Future of HealthCARE Signature Page	PDF	
	Contacts		



The Rapides Foundation

Healthcare Access Initiative Future of HealthC.A.R.E. Program (Career, Academic Readiness and Exploration for Students)

Letter of Intent Deadline: Monday, April 25, 2022; 1:00 p.m. CT Full Proposal Deadline: Monday, August 8, 2022; 1:00 p.m. CT

I. Introduction

The mission of The Rapides Foundation is to improve the health status of Central Louisiana. The Rapides Foundation focuses its work in three strategic areas:

- Healthy People to improve access to healthcare and promote healthy behaviors;
- Education to increase the level of educational attainment and achievement as the primary path to
 improved economic, social and health status; and
- Healthy Communities to improve economic opportunity and family income, and enhance civic and community opportunities for more effective leaders and organizations.

Through the Future of HealthC.A.R.E. (Career, Academic Readiness and Exploration for Students) Program, The Rapides Foundation will address the shortages in the healthcare workforce by supporting the development of an ongoing pool of students with an interest in pursuing healthcare careers and who are academically prepared to meet admission requirements and succeed in the rigorous postsecondary training programs.

This is a two-stage application process consisting of a Letter of Intent (LOI) and a Full Proposal. Applicants asked to continue to the second stage will be provided with specific information to guide the development of their Full Proposal. The target population for this funding opportunity is students in grades K-12 within the Foundation's nine-parish service area. The grant term can be up to 68 months, ending no later than June 30, 2028.

II. Background

Access to quality healthcare services is important to reduce health disparities and improve health status. Availability of qualified healthcare professionals is often cited as one of the main barriers limiting the ability of providers and communities to provide access to high-quality healthcare services. Through its Healthcare Access Initiative, the Foundation seeks to reduce the supply and demand gap in the healthcare workforce by providing funding opportunities for strategies that address the local factors contributing to the shortage.

The Rapides Foundation began an initial analysis of the healthcare workforce landscape in 2016. Based upon the collective quantitative and qualitative data, it was clear that there was an overwhelming need for quality healthcare professionals. The study also highlighted that the current level of graduates from healthcare programs was not meeting the employer demand. To address the supply and demand gap, in 2016 the Foundation developed the Healthcare Occupations Program Grant to increase the number of graduates from healthcare programs of Qualifying Educational Entities. Six grants, totaling more than \$2.1 million, were awarded to four local Qualifying Educational Entities. The programs resulted in over 130 additional healthcare





Healthcare Access Initiative Future of HealthC.A.R.E. Program (Career, Academic Readiness and Exploration for Students) Signature Page

Agreement for Participation in the application process for the Future of HealthC.A.R.E. Program Grant of the Foundation's Healthcare Access Initiative.

The signer affirms: authority to submit this application for funding; the information contained in the grant application is true and correct; the proposed project will be adopted by the applicant as a part of the plan of work or aligns with the existing work of the applicant organization; and all payroll taxes are paid and current as allowed by law.

Full proposals must be submitted using the Foundation's online application process by Submit Monday, August 8, 2022 no later than 1:00 p.m. CT.

Required Signature:

Executive Director, Authorized Representative, or Chancellor of Postsecondary Institution:

Date

Date

Printed Name_____

Signature

Officer of the Board (if applicable):

Printed Name

Contacts:

Signature_____

Questions about this grant opportunity:	Questions about online submission:
Kiydra Harris, Program Officer	Courtney Keys, Programs Assistant
courtney@rapidesfoundation.org	courtney@rapidesfoundation.org
Direct Line: 318-767-3007	Direct Line: 318-767-3013
The Rapides Foundation: 318	-443-3394 or toll-free 800-994-3394



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31	Office Supplies							-	
32	Postage							-	
33	Utilities/Telephones							-	
34	Space costs							-	
35	Other (such as student stipends):							-	
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Submission Process



The Rapides Foundation



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GRANTS > FUTURE OF HEALTHC.A.R.E. PROGRAM GRANT ednesday, March 2, 2022 📕 Future of HealthC.A.R.E. Program Grant Future of HealthC.A.R.E. Program Grant Informational Webinar An Informational Webinar will be held on Monday March 14 at The Future of HealthC.A.R.E. (Career, Academic Readiness and Exploration for Students) Program Grant funding opportunity is open. 1:00 p.m. to discuss the details of this funding opportunity and Accredited postsecondary institutions, nonprofits or governmental entities are invited to apply for this funding opportunity. Letters answer any questions applicants may have. Registration is of Intent submissions are due by Monday, April 25, 2022, no later than 1 p.m. CT. If applicants are invited to submit a Full Proposal, required to receive a link to join the webinar. To register, click the submissions will be due by August 8, 2022. button below. CLICK TO REGISTER FOR WEBINAR

Purpose

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Start a New Application	Web
Return to my Application	Web

Key Materials

Please review thoroughly before applying.

Future of HealthCARE Request for Proposals	PDF
Project Budget Worksheet	XLSX
Budget Narrative description	PDF
Future of HealthCARE Signature Page	PDF

Contacts



The Rapides Foundation

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contact Courtne	ey Keys, Programs Assistant, at desfoundation.org.	
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The Rapides Foundation

Contact Us | Exit



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	Contact Us Exit
Eligibility Quiz	
Is your tax status current and in good standing with the IRS?	
Yes v	
Please select the option that best represents your organization:	
Organization which is tax exempt under IRS Section 501(c)(3) and is not a private foundation as described under Section 509(a) 💙	
Will the proposed project serve one or more of the following nine parishes: Allen, Avoyelles, Catahoula, Grant, LaSalle, Natchitoches, Rapides, Vernon, Winn? Yes	
Submit	





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THE RAPIDES FOUNDATION



The mission of The Rapides Foundation is to improve the health status of Central Louisiana. The Rapides Foundation focuses its work in three strategic areas

· Healthy People - to improve access to healthcare and to promote healthy behaviors;

Education - to increase the level of educational attainment and achievement as the primary path to improved economic, social, and health status; and
 Healthy Communities - to improve economic opportunity and family income, and enhance civic and community opportunities for more effective leaders and organizations.

Through the Future of HealthCLA.R.E. (Career; Academic Readiness and Exploration for Students) Program. The Rapides Foundation will address the shortages in the healthcare workforce by supporting the development of an ongoing pool of students with an interest in pursuing healthcare careers and who are academically prepared to meet admission requirements and succeed in the rigorous postsecondary training programs.

This is a two-stage application process consisting of a Letter of Intert (LOI) and a Full Proposal. Applicants asked to continue to the second stage will be provided with specific information to guide the development of their Full Proposal. The target population for this funding opportunity is students in grades K-12 within the Foundation's nine-parish service area. The grant term can be up to 68 months, ending no later than June 30, 2028.

Background

Access to quality healthcare services is important to reduce health disparities and improve health status. Availability of qualified healthcare professionals is often cited as one of the main barriers limiting the ability of providers and communities to provide access to high-quality healthcare services. Through its Healthcare Access Initiative, the Foundation seeks to reduce the supply and demand gap in the healthcare workforce by providing funding opportunities for strategies that address the local factors contributing to the shortage.

The Rapides Foundation began an initial analysis of the healthcare workforce landscape in 2016. Based upon the collective quantitative and qualitative data, it was clear that there was an overwhelming need for quality healthcare professionals. The study also highlighted that the current level of graduates from healthcare programs vas not meeting the employer demand To address the supply and demand gap, in 2016 the Foundation developed the Healthcare Occupations Program Grant to increase the number of graduates from healthcare programs of Qualifying Educational Entities. Six grants, totaling more than \$2.1 million, were awarded to four local Qualifying Educational Entities. The programs resulted in over 130 additional nealthcare professionals prepared to enter the workforce and the establishment of the only Master of Social Work program in the service area.

The Foundation updated its healthcare workforce analysis in 2021. Local graduate data and discussions with local postsecondary partners were paired with workforce data, current job listings, and employer surveys. The update showed that gaps between supply and demand were present for nursing professionals and behavioral health professionals, as alled health professionals. It also highlights an ongoing shortage in physicians in the service area. The Health Resources & Services Administration (HRSA) reports all parishes in the Foundation's service area are designated as a primary care health professional's brates parishes. Usery target health professional's that health professional's that health professional's that health care unployment over the next 10 years. This growth, current health care workforce. Juring the antite parish. Current health care workforce bares in total healthcare employment over the next 10 years. This growth, combined with workforce data, current and future gaps in the healthcare workforce. Juring the fourth quarter of 2021, the Foundation respend the Healthcare Occupations Program Grant Opportunity to build thecapacity of regional postsecondary professional shortage. High-turneer of 2021, the Foundation respend the Healthcare Occupations Program Grant Opportunity to build thecapacity of regional postsecondary or graduates in three high-demandoccupational fields nursing, allied health and behavioral health.

The Future of HealthCA.R.E. Program builds on past efforts by providing resources to support strategies tocreate an ongoing pool of qualified applicants from Central Louisiana who are interested in enrolling in healthcare training arograms. This is a grow-your-own model designed to provide health career awareness andexploration opportunities, relevant academic preparation programs and technical skill building opportunities to local students in grades K-12. There is strong evidence to support that health professionals aremore likely to consider serving in the community in which they were raised. The Future of HealthCA.R.E. Program will help our students and community be avare of the healthcare careers available locally and ensurestudents have access to opportunities that will prepare them to be successful in obscing and experience needed to start their careers.

Purpose for Request for Proposals

The goal of the funding opportunity is to increase the number of qualified students from the Foundation's inne-parish service area enrolling in healthcare training programs or entering into the healthcare workforce. The funding opportunity will support the efforts of nonprofit organizations, public and private school districts, and accredited colleges and universities to develop and implement K-12 strategies to accomplication or or more of the following objectives:

Increase awareness and exposure to healthcare occupations;
 Prepare students for the academic rigor of healthcare training programs; and



(1) Page 1	2 Page 2	Page 3	Page 4	5 Page 5	6 Review My Application
 Required before final submission 		Organizatio	n Information		Printer Friandly Version E-mail Draft
General Information					
Organization Name Rapides Foundation Street Address or PO Box 1101 4th St.Suite 300 City Alexandria Phone Fax 3184433394 Organization Classification	Legal Name, if differ Rapides Foundation * State * Zip Code LA 71301 Web Address Enter address following http://www.				
Please select the classifications that best det Geographical Area Served Central Louisiana Select One - Select One - Select One - Select One - Central Content Served Con	scribe your organzation as a whole:				





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age 1 2	Page 2	Page 3	Page 4	Page 5	6 Review My Application
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1 Page 1	2 Page 2	3 Page 3	Page 4	S Page 5	6 Review My Application
Required before final submission		Project I	Information		Printer Friandly Version E-mail Draft
Project Information					
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Project Classification					
Please select the classifications that best describe Geographical Area Served Select Central Louisiana Select One - Select On					
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* LOI

Choose File No file chosen

* Project Budget Worksheet and Narrative

Choose File No file chosen Upload

* 990 Report or Audit

Audited financial statement, most recent Internal financial statement and current operating budget. If audited financial statements are not available, a prior year financial statement certified by a governing board officer should be provided. Include the information for each fiscal agent or project partner

Choose File
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Upload

* Application Signature Page

Choose File No file chosen

* 501(c)(3) IRS Determination Letter

Choose File No file chosen Upload

Save & Finish Later Review & Submit

Questions?

Thank You!