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Postlethwaite & Netterville
8550 United Plaza Blvd., Suite 1001
Baton Rouge, LA 70809

(225)922-4600

November 6, 2022

The Rapides Foundation
1101 Fourth Street 300
Alexandria, LA 71301

The Rapides Foundation:

Enclosed are the original and one copy of the 2021 Exempt Organization return, as follows...

2021 Form 990

Please review the returns for completeness and accuracy.

Each original should be dated, signed and filed in accordance with the filing instructions. The copy should be retained for your files.

We sincerely appreciate the opportunity to serve you. Please contact us if you have any questions concerning the tax returns.

Sincerely,

Postlethwaite & Netterville

TAX RETURN FILING INSTRUCTIONS

FORM 990

FOR THE YEAR ENDING

December 31, 2021

Prepared For:

The Rapides Foundation
1101 Fourth Street 300
Alexandria, LA 71301

Prepared By:

POSTLETHWAITE & NETTERVILLE
8550 UNITED PLAZA BLVD, SUITE 1001
BATON ROUGE, LA 70809

Amount Due or Refund:

Not applicable

Make Check Payable To:

Not applicable

Mail Tax Return and Check (if applicable) To:

Not applicable

Return Must be Mailed On or Before:

Not applicable

Special Instructions:

This return has been prepared for electronic filing. If you wish to have it transmitted electronically to the IRS, please sign, date, and return Form 8879-TE to our office. We will then submit the electronic return to the IRS. Do not mail a paper copy of the return to the IRS. Return Form 8879-TE to us by November 15, 2022.

IRS e-file Signature Authorization for a Tax Exempt Entity

For calendar year 2021, or fiscal year beginning _____, 2021, and ending _____, 20__

2021

Department of the Treasury Internal Revenue Service

Do not send to the IRS. Keep for your records. Go to www.irs.gov/Form8879TE for the latest information.

Name of filer

THE RAPIDES FOUNDATION

EIN or SSN

-*3603

Name and title of officer or person subject to tax JOSEPH R. ROSIER, JR. CEO

Part I Type of Return and Return Information

Check the box for the return for which you are using this Form 8879-TE and enter the applicable amount, if any, from the return. Form 8038-CP and Form 5330 filers may enter dollars and cents. For all other forms, enter whole dollars only. If you check the box on line 1a, 2a, 3a, 4a, 5a, 6a, 7a, 8a, 9a, or 10a below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, 5b, 6b, 7b, 8b, 9b, or 10b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than one line in Part I.

Table with 3 columns: Line number (1a-10a), Description (Form type and check box), and Amount (1b-10b). Line 1a is checked with amount 25,364,820.

Part II Declaration and Signature Authorization of Officer or Person Subject to Tax

Under penalties of perjury, I declare that I am an officer of the above entity or I am a person subject to tax with respect to (name of entity) (EIN) and that I have examined a copy of the 2021 electronic return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the electronic return and, if applicable, the consent to electronic funds withdrawal.

PIN: check one box only

I authorize POSTLETHWAITE & NETTERVILLE to enter my PIN 12312. Enter five numbers, but do not enter all zeros.

as my signature on the tax year 2021 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen.

As an officer or person subject to tax with respect to the entity, I will enter my PIN as my signature on the tax year 2021 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen.

Signature of officer or person subject to tax

Date

Part III Certification and Authentication

ERO's EFIN/PIN. Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN.

72610912312

Do not enter all zeros

I certify that the above numeric entry is my PIN, which is my signature on the 2021 electronically filed return indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns.

ERO's signature POSTLETHWAITE & NETTERVILLE

Date 11/06/22

ERO Must Retain This Form - See Instructions Do Not Submit This Form to the IRS Unless Requested To Do So

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

2021

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Do not enter social security numbers on this form as it may be made public.
Go to www.irs.gov/Form990 for instructions and the latest information.

A For the 2021 calendar year, or tax year beginning and ending
B Check if applicable: Address change, Name change, Initial return, Final return/terminated, Amended return, Application pending
C Name of organization: THE RAPIDES FOUNDATION
Doing business as
Number and street (or P.O. box if mail is not delivered to street address): 1101 FOURTH STREET
Room/suite: 300
City or town, state or province, country, and ZIP or foreign postal code: ALEXANDRIA, LA 71301
D Employer identification number: ** - *** 3603
E Telephone number: 318-443-3394
G Gross receipts \$: 25,364,820.
H(a) Is this a group return for subordinates? Yes No
H(b) Are all subordinates included? Yes No
I Tax-exempt status: 501(c)(3)
J Website: WWW.RAPIDESFOUNDATION.ORG
K Form of organization: Corporation
L Year of formation: 1924
M State of legal domicile: LA

Part I Summary
Table with columns: Activities & Governance, Revenue, Expenses, Net Assets or Fund Balances. Rows include mission statement, governance metrics, revenue breakdown, expenses, and net assets.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete.

Signature of officer: JOSEPH R. ROSIER, JR., CEO
Date: 11/06/22
Preparer: MEGAN COURTNEY
Date: 11/06/22
Firm: POSTLETHWAITE & NETTERVILLE
Address: 8550 UNITED PLAZA BLVD, SUITE 1001, BATON ROUGE, LA 70809

May the IRS discuss this return with the preparer shown above? See instructions Yes No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III [X]

1 Briefly describe the organization's mission: THE MISSION OF THE RAPIDES FOUNDATION (TRF) IS TO IMPROVE THE HEALTH STATUS OF CENTRAL LOUISIANA.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? [] Yes [X] No

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? [] Yes [X] No

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.

4a (Code:) (Expenses \$ including grants of \$) (Revenue \$ 5,700,672.) ACUTE-CARE HOSPITAL SERVICES THE RAPIDES FOUNDATION IS A MEMBER OF RAPIDES HEALTHCARE SYSTEM LLC (RHS), WHICH OWNS AND OPERATES RAPIDES REGIONAL MEDICAL CENTER (RRMC), A 380-BED HOSPITAL IN ALEXANDRIA, LA. AS AN OWNER OF RHS, TRF SEEKS TO PROVIDE THE HIGHEST STANDARD OF PATIENT CARE, SUPPORT HEALTHCARE ACCESS FOR THE UNINSURED/UNDERSERVED POPULATION, AND MEET THE COMMUNITY BENEFIT STANDARDS UNDER 501(C)(3) AND 501(R) OF THE INTERNAL REVENUE SERVICE CODE. DURING THE TWELVE MONTHS ENDED DECEMBER 31, 2021, RRMC ADMITTED 14,879 PATIENTS, CARED FOR 61,585 PATIENTS IN THE EMERGENCY ROOM, AND FACILITATED 10,975 SURGERIES. RAPIDES HEALTHCARE SYSTEM PROVIDED \$3.9 MILLION IN FINANCIAL SUPPORT DURING 2021 TO THE LOUISIANA STATE UNIVERSITY FAMILY PRACTICE RESIDENCY

4b (Code:) (Expenses \$ 4,048,061. including grants of \$ 736,314.) (Revenue \$ 0.) HEALTHY PEOPLE TRF PROVIDED CHRONIC CARE PRESCRIPTION MEDICATIONS FOR PEOPLE WHO CANNOT AFFORD THEM THROUGH A \$571,090 GRANT IN 2021 TO ITS SUPPORTING ORGANIZATION, CENLA MEDICATION ACCESS PROGRAM (CMAP). CMAP'S PATIENT ASSISTANCE PROGRAM (PAP) LOCATES CMAP STAFF NEAR PHYSICIAN OFFICES THROUGHOUT CMAP'S PRIMARY NINE-PARISH SERVICE AREA. THESE PAP SPECIALISTS COMPLETE APPLICATIONS FOR PATIENTS WHO ARE UNABLE TO AFFORD THEIR MEDICATION TO RECEIVE FREE CHRONIC CARE MEDICATIONS THROUGH DRUG MANUFACTURERS' PATIENT ASSISTANCE PROGRAMS. PATIENTS ALSO RECEIVE MEDICATIONS AND DIABETIC SUPPLIES THROUGH CMAP'S CENTRAL FILL PHARMACY, WHICH AS OF END OF 2021 HAD CONTRACTS TO WORK WITH AND PROVIDE PHARMACEUTICALS FROM THIRTEEN MAJOR COMPANIES. ADDITIONALLY, RAPIDES REGIONAL MEDICAL CENTER (RRMC) CONTRACTS WITH CMAP TO PROVIDE

4c (Code:) (Expenses \$ 2,735,023. including grants of \$ 1,336,909.) (Revenue \$ 0.) EDUCATION -- DURING 2021 THE RAPIDES FOUNDATION PROVIDED \$1.5 MILLION IN GRANTS TO THE NINE PUBLIC SCHOOL DISTRICTS IN TRF'S SERVICE AREA. THE GRANTS WERE USED FOR TARGETED PROFESSIONAL DEVELOPMENT, COACHING AND MENTORING OF TEACHERS; LEADERSHIP DEVELOPMENT FOR ADMINISTRATORS; AND FUNDING TO ALLOW THE DISTRICTS TO PARTICIPATE IN INSTITUTES PROVIDED BY THE ORCHARD FOUNDATION. THE ORCHARD FOUNDATION'S WORK IN COLLEGE AND CAREER READINESS ENCOMPASSES THREE AREAS THE CENLA WORK READY NETWORK, COLLEGE AND CAREER COACHING FOR HIGH SCHOOL STUDENTS, AND JUMP START PROGRAMS TO EXPOSE CENLA EDUCATORS AND STUDENTS TO CAREER OPPORTUNITIES IN THE CENTRAL LOUISIANA REGION.

THE CENLA WORK READY NETWORK IS A SYSTEM DESIGNED TO LINK EDUCATION WITH WORKFORCE DEVELOPMENT EFFORTS AND ALIGN THEM WITH REGIONAL

4d Other program services (Describe on Schedule O.) (Expenses \$ 3,102,334. including grants of \$ 2,531,441.) (Revenue \$)

4e Total program service expenses 9,885,418.

Part IV Checklist of Required Schedules

Table with 3 columns: Question ID, Yes, No. Rows include questions 1 through 21, with sub-questions a-f for questions 11, 12, and 20. 'X' marks indicate 'Yes' answers for questions 1, 4, 9, 11a, 11c, 11e, 11f, 12a, 12b, 20a, 20b, and 21.

Part IV Checklist of Required Schedules (continued)

Table with 3 columns: Question ID, Question Text, Yes, No. Rows include questions 22 through 38 regarding grants, compensation, tax-exempt bonds, excess benefit transactions, and controlled entities.

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

Table with 3 columns: Question ID, Question Text, Yes, No. Rows include questions 1a, 1b, and 1c regarding Form 1096, Forms W-2G, and backup withholding rules.

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

Table with columns for question number, question text, and Yes/No response boxes. Includes questions 2a through 17 regarding employee counts, tax returns, unrelated business income, foreign accounts, prohibited transactions, and various organizational requirements.

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI [X]

Section A. Governing Body and Management

Table with 3 columns: Question, Yes, No. Rows include 1a (16), 1b (15), 2, 3, 4, 5, 6, 7a, 7b, 8a, 8b, 9.

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

Table with 3 columns: Question, Yes, No. Rows include 10a, 10b, 11a, 11b, 12a, 12b, 12c, 13, 14, 15a, 15b, 16a, 16b.

Section C. Disclosure

- 17 List the states with which a copy of this Form 990 is required to be filed NONE
18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection.
19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
20 State the name, address, and telephone number of the person who possesses the organization's books and records

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) JOSEPH R. ROSIER, JR. PRESIDENT & CEO	40.00	X		X				447,917.	0.	65,160.
(2) ASHLEY STEWART DIR OF PROGRAMS	40.00				X			189,138.	0.	24,355.
(3) KAYREN SEGALL DIR OF ADMIN	40.00					X		159,885.	0.	26,966.
(4) AKESHIA SINGLETON DIR OF EVALUATION	40.00					X		116,990.	0.	23,327.
(5) TAMMY MOREAU DIR OF COMMUNICATIONS	40.00					X		118,868.	0.	16,420.
(6) VALERIE AYMOND MEMBER	1.00	X						0.	0.	0.
(7) THOMAS J. DAVIS, MD MEMBER	1.00	X						0.	0.	0.
(8) SHAHID MANSOOR, MD MEMBER	1.00	X						0.	0.	0.
(9) ROSEADA MAYEUX MEMBER	1.00	X						0.	0.	0.
(10) MARK BROWN MEMBER	1.00	X						0.	0.	0.
(11) MATTHEW T. WHITEHEAD, DDS MEMBER	2.00	X						0.	0.	0.
(12) LAFE JONES MEMBER	1.00	X						0.	0.	0.
(13) JANNEASE SEASTRUNK MEMBER	1.00	X						0.	0.	0.
(14) HENRY WILLIAMS CHAIR	3.00	X		X				0.	0.	0.
(15) DWAYNE LEMOINE MEMBER	1.00	X						0.	0.	0.
(16) DOUG GODARD MEMBER	1.00	X						0.	0.	0.
(17) DEBBIE EDDLEMON MEMBER	1.00	X						0.	0.	0.

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

			(A)	(B)	(C)	(D)
			Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts	1 a	Federated campaigns	1a			
	b	Membership dues	1b			
	c	Fundraising events	1c			
	d	Related organizations	1d			
	e	Government grants (contributions)	1e			
	f	All other contributions, gifts, grants, and similar amounts not included above	1f			
	g	Noncash contributions included in lines 1a-1f	1g	\$		
	h	Total. Add lines 1a-1f				
Program Service Revenue	2 a		Business Code			
	b					
	c					
	d					
	e					
	f	All other program service revenue	623990	5,744,691.	5,744,691.	
	g	Total. Add lines 2a-2f		5,744,691.		
Other Revenue	3	Investment income (including dividends, interest, and other similar amounts)		7,261,310.		7261310.
	4	Income from investment of tax-exempt bond proceeds				
	5	Royalties				
	6 a	Gross rents	(i) Real			
			(ii) Personal			
	6 b	Less: rental expenses				
	6 c	Rental income or (loss)				
	d	Net rental income or (loss)				
	7 a	Gross amount from sales of assets other than inventory	(i) Securities			
			(ii) Other			
				12,358,819.		
	7 b	Less: cost or other basis and sales expenses		0.		
	7 c	Gain or (loss)		12,358,819.		
d	Net gain or (loss)		12,358,819.		12358819.	
8 a	Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c). See Part IV, line 18					
		8 a				
b	Less: direct expenses	8 b				
c	Net income or (loss) from fundraising events					
9 a	Gross income from gaming activities. See Part IV, line 19					
		9 a				
b	Less: direct expenses	9 b				
c	Net income or (loss) from gaming activities					
10 a	Gross sales of inventory, less returns and allowances					
		10 a				
b	Less: cost of goods sold	10 b				
c	Net income or (loss) from sales of inventory					
Miscellaneous Revenue	11 a		Business Code			
	b					
	c					
	d	All other revenue				
	e	Total. Add lines 11a-11d				
12	Total revenue. See instructions		25,364,820.	5,744,691.	0.	19620129.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 ...	4,266,987.	4,266,987.		
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	473,416.	45,637.	427,779.	
6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	1,750,122.	1,484,767.	265,355.	
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	245,712.	144,862.	100,850.	
9 Other employee benefits	193,938.	141,767.	52,171.	
10 Payroll taxes	167,592.	104,720.	62,872.	
11 Fees for services (nonemployees):				
a Management	192,513.	79,175.	113,338.	
b Legal				
c Accounting				
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees				
g Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch O.)				
12 Advertising and promotion	344,569.	342,498.	2,071.	
13 Office expenses	53,214.	32,818.	20,396.	
14 Information technology	286,529.	167,910.	118,619.	
15 Royalties				
16 Occupancy	158,206.	82,382.	75,824.	
17 Travel	80,727.	77,330.	3,397.	
18 Payments of travel or entertainment expenses for any federal, state, or local public officials ...				
19 Conferences, conventions, and meetings	259,662.	113,514.	146,148.	
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	62,995.	16,447.	46,548.	
23 Insurance	57,585.	27,224.	30,361.	
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
a CONTRACT SERVICES	2,640,806.	2,606,890.	33,916.	
b PROGRAM SUPPLIES	119,448.	118,498.	950.	
c MEMBERSHIPS & DUES	62,632.	25,219.	37,413.	
d OTHER	11,209.	6,773.	4,436.	
e All other expenses _____				
25 Total functional expenses. Add lines 1 through 24e	11,427,862.	9,885,418.	1,542,444.	0.
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.				
Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X

		(A) Beginning of year		(B) End of year
Assets	1 Cash - non-interest-bearing	9,633,811.	1	3,673,903.
	2 Savings and temporary cash investments		2	
	3 Pledges and grants receivable, net		3	
	4 Accounts receivable, net	1,658.	4	1,618.
	5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges	31,493.	9	56,155.
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 3,611,486.		
	b Less: accumulated depreciation	10b 2,393,219.	10c	1,218,267.
	11 Investments - publicly traded securities	285,184,441.	11	322,861,428.
	12 Investments - other securities. See Part IV, line 11		12	
	13 Investments - program-related. See Part IV, line 11	35,197,984.	13	37,861,503.
	14 Intangible assets		14	
	15 Other assets. See Part IV, line 11	245,888.	15	168,549.
16 Total assets. Add lines 1 through 15 (must equal line 33)	331,600,505.	16	365,841,423.	
Liabilities	17 Accounts payable and accrued expenses	376,291.	17	567,562.
	18 Grants payable	12,500,343.	18	10,566,264.
	19 Deferred revenue		19	
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	93,906.	25	662,409.
	26 Total liabilities. Add lines 17 through 25	12,970,540.	26	11,796,235.
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 27, 28, 32, and 33.			
	27 Net assets without donor restrictions	318,629,965.	27	354,045,188.
	28 Net assets with donor restrictions		28	
	Organizations that do not follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 29 through 33.			
	29 Capital stock or trust principal, or current funds		29	
	30 Paid-in or capital surplus, or land, building, or equipment fund		30	
	31 Retained earnings, endowment, accumulated income, or other funds		31	
	32 Total net assets or fund balances	318,629,965.	32	354,045,188.
33 Total liabilities and net assets/fund balances	331,600,505.	33	365,841,423.	

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	25,364,820.
2	Total expenses (must equal Part IX, column (A), line 25)	2	11,427,862.
3	Revenue less expenses. Subtract line 2 from line 1	3	13,936,958.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	318,629,965.
5	Net unrealized gains (losses) on investments	5	21,478,265.
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain on Schedule O)	9	0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	354,045,188.

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

		Yes	No
1	Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		X
2b	Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input checked="" type="checkbox"/> Both consolidated and separate basis	X	
2c	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.	X	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		X
3b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits		

Form 990 (2021)

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Table with 7 columns: (a) 2017, (b) 2018, (c) 2019, (d) 2020, (e) 2021, (f) Total. Rows include: 1 Gifts, grants, contributions, and membership fees received; 2 Tax revenues levied for the organization's benefit; 3 The value of services or facilities furnished by a governmental unit; 4 Total. Add lines 1 through 3; 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f); 6 Public support. Subtract line 5 from line 4.

Section B. Total Support

Table with 7 columns: (a) 2017, (b) 2018, (c) 2019, (d) 2020, (e) 2021, (f) Total. Rows include: 7 Amounts from line 4; 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources; 9 Net income from unrelated business activities, whether or not the business is regularly carried on; 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.); 11 Total support. Add lines 7 through 10; 12 Gross receipts from related activities, etc. (see instructions); 13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here.

Section C. Computation of Public Support Percentage

Table with 2 columns: Line number, Percentage. Rows include: 14 Public support percentage for 2021 (line 6, column (f), divided by line 11, column (f)); 15 Public support percentage from 2020 Schedule A, Part II, line 14; 16a 33 1/3% support test - 2021. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization; b 33 1/3% support test - 2020. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization; 17a 10% -facts-and-circumstances test - 2021. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization; b 10% -facts-and-circumstances test - 2020. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization; 18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions.

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Table with 7 columns: (a) 2017, (b) 2018, (c) 2019, (d) 2020, (e) 2021, (f) Total. Rows include: 1 Gifts, grants, contributions, and membership fees received; 2 Gross receipts from admissions, merchandise sold or services performed; 3 Gross receipts from activities that are not an unrelated trade or business; 4 Tax revenues levied for the organization's benefit; 5 The value of services or facilities furnished by a governmental unit; 6 Total. Add lines 1 through 5; 7a Amounts included on lines 1, 2, and 3 received from disqualified persons; 7b Amounts included on lines 2 and 3 received from other than disqualified persons; 8 Public support. (Subtract line 7c from line 6.)

Section B. Total Support

Table with 7 columns: (a) 2017, (b) 2018, (c) 2019, (d) 2020, (e) 2021, (f) Total. Rows include: 9 Amounts from line 6; 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources; 10b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975; 10c Add lines 10a and 10b; 11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on; 12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.); 13 Total support. (Add lines 9, 10c, 11, and 12.)

14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here

Section C. Computation of Public Support Percentage

Table with 2 columns: Description, Percentage. Row 15: Public support percentage for 2021 (line 8, column (f), divided by line 13, column (f)) 15 %; Row 16: Public support percentage from 2020 Schedule A, Part III, line 15 16 %

Section D. Computation of Investment Income Percentage

Table with 2 columns: Description, Percentage. Row 17: Investment income percentage for 2021 (line 10c, column (f), divided by line 13, column (f)) 17 %; Row 18: Investment income percentage from 2020 Schedule A, Part III, line 17 18 %

19a 33 1/3% support tests - 2021. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

b 33 1/3% support tests - 2020. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer lines 3b and 3c below.</i>		
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
4a Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.</i>		
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
5a Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>		
b Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>		

Part IV Supporting Organizations (continued)

Table with 3 columns: Question, Yes, No. Row 11: Has the organization accepted a gift or contribution from any of the following persons? a A person who directly or indirectly controls... b A family member... c A 35% controlled entity...

Section B. Type I Supporting Organizations

Table with 3 columns: Question, Yes, No. Row 1: Did the governing body, members of the governing body, officers acting in their official capacity... Row 2: Did the organization operate for the benefit of any supported organization other than the supported organization(s)...

Section C. Type II Supporting Organizations

Table with 3 columns: Question, Yes, No. Row 1: Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)?

Section D. All Type III Supporting Organizations

Table with 3 columns: Question, Yes, No. Row 1: Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year... Row 2: Were any of the organization's officers, directors, or trustees either (i) appointed or elected... Row 3: By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice...

Section E. Type III Functionally Integrated Supporting Organizations

Table with 3 columns: Question, Yes, No. Row 1: Check the box next to the method that the organization used to satisfy the Integral Part Test... Row 2: Activities Test. Answer lines 2a and 2b below. Row 3: Parent of Supported Organizations. Answer lines 3a and 3b below.

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions.
All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3.	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8	

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (explain in detail in Part VI):		
2	Acquisition indebtedness applicable to non-exempt-use assets	2	
3	Subtract line 2 from line 1d.	3	
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by 0.035.	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	

Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1	
2	Enter 0.85 of line 1.	2	
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3	
4	Enter greater of line 2 or line 3.	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6	
7	<input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions		Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	1
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3
4	Amounts paid to acquire exempt-use assets	4
5	Qualified set-aside amounts (prior IRS approval required - provide details in Part VI)	5
6	Other distributions (describe in Part VI). See instructions.	6
7	Total annual distributions. Add lines 1 through 6.	7
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions.	8
9	Distributable amount for 2021 from Section C, line 6	9
10	Line 8 amount divided by line 9 amount	10

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2021	(iii) Distributable Amount for 2021
1	Distributable amount for 2021 from Section C, line 6		
2	Underdistributions, if any, for years prior to 2021 (reasonable cause required - explain in Part VI). See instructions.		
3	Excess distributions carryover, if any, to 2021		
a	From 2016		
b	From 2017		
c	From 2018		
d	From 2019		
e	From 2020		
f	Total of lines 3a through 3e		
g	Applied to underdistributions of prior years		
h	Applied to 2021 distributable amount		
i	Carryover from 2016 not applied (see instructions)		
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.		
4	Distributions for 2021 from Section D, line 7: \$		
a	Applied to underdistributions of prior years		
b	Applied to 2021 distributable amount		
c	Remainder. Subtract lines 4a and 4b from line 4.		
5	Remaining underdistributions for years prior to 2021, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.		
6	Remaining underdistributions for 2021. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.		
7	Excess distributions carryover to 2022. Add lines 3j and 4c.		
8	Breakdown of line 7:		
a	Excess from 2017		
b	Excess from 2018		
c	Excess from 2019		
d	Excess from 2020		
e	Excess from 2021		

Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Horizontal lines for supplemental information input.

CLIENT COPY

SCHEDULE C
(Form 990)

Political Campaign and Lobbying Activities

OMB No. 1545-0047

2021

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

For Organizations Exempt From Income Tax Under section 501(c) and section 527
 ▶ **Complete if the organization is described below.** ▶ **Attach to Form 990 or Form 990-EZ.**
 ▶ **Go to www.irs.gov/Form990 for instructions and the latest information.**

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (See separate instructions), then

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of organization

THE RAPIDES FOUNDATION

Employer identification number

**** - *** 3603**

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

- 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV.
- 2 Political campaign activity expenditures ▶ \$ _____
- 3 Volunteer hours for political campaign activities

Part I-B Complete if the organization is exempt under section 501(c)(3).

- 1 Enter the amount of any excise tax incurred by the organization under section 4955 ▶ \$ _____
- 2 Enter the amount of any excise tax incurred by organization managers under section 4955 ▶ \$ _____
- 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? Yes No
- 4a Was a correction made? Yes No
- b If "Yes," describe in Part IV.

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

- 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities ▶ \$ _____
- 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities ▶ \$ _____
- 3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b ▶ \$ _____
- 4 Did the filing organization file **Form 1120-POL** for this year? Yes No
- 5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-.	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-.

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990) 2021

LHA

132041 11-03-21

Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

- A** Check if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).
B Check if the filing organization checked box A and "limited control" provisions apply.

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals												
1a	Total lobbying expenditures to influence public opinion (grassroots lobbying)	0.													
b	Total lobbying expenditures to influence a legislative body (direct lobbying)	26,780.													
c	Total lobbying expenditures (add lines 1a and 1b)	26,780.													
d	Other exempt purpose expenditures	10,921,396.													
e	Total exempt purpose expenditures (add lines 1c and 1d)	10,948,176.													
f	Lobbying nontaxable amount. Enter the amount from the following table in both columns.	697,409.													
<table border="1"> <thead> <tr> <th>If the amount on line 1e, column (a) or (b) is:</th> <th>The lobbying nontaxable amount is:</th> </tr> </thead> <tbody> <tr> <td>Not over \$500,000</td> <td>20% of the amount on line 1e.</td> </tr> <tr> <td>Over \$500,000 but not over \$1,000,000</td> <td>\$100,000 plus 15% of the excess over \$500,000.</td> </tr> <tr> <td>Over \$1,000,000 but not over \$1,500,000</td> <td>\$175,000 plus 10% of the excess over \$1,000,000.</td> </tr> <tr> <td>Over \$1,500,000 but not over \$17,000,000</td> <td>\$225,000 plus 5% of the excess over \$1,500,000.</td> </tr> <tr> <td>Over \$17,000,000</td> <td>\$1,000,000.</td> </tr> </tbody> </table>		If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	Not over \$500,000	20% of the amount on line 1e.	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.	Over \$17,000,000	\$1,000,000.		
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:														
Not over \$500,000	20% of the amount on line 1e.														
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.														
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.														
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.														
Over \$17,000,000	\$1,000,000.														
g	Grassroots nontaxable amount (enter 25% of line 1f)	174,352.													
h	Subtract line 1g from line 1a. If zero or less, enter -0-	0.													
i	Subtract line 1f from line 1c. If zero or less, enter -0-	0.													
j	If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?		<input type="checkbox"/> Yes <input type="checkbox"/> No												

4-Year Averaging Period Under Section 501(h)
 (Some organizations that made a section 501(h) election do not have to complete all of the five columns below.
 See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) Total
2a Lobbying nontaxable amount	640,420.	764,042.	696,582.	696,070.	2,797,114.
b Lobbying ceiling amount (150% of line 2a, column(e))					4,195,671.
c Total lobbying expenditures	31,595.	32,091.	31,460.	26,780.	121,926.
d Grassroots nontaxable amount	160,105.	191,011.	174,146.	174,018.	699,280.
e Grassroots ceiling amount (150% of line 2d, column (e))					1,048,920.
f Grassroots lobbying expenditures					

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

	(a)		(b)
	Yes	No	Amount
1 During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:			
a Volunteers?			
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? ..			
c Media advertisements?			
d Mailings to members, legislators, or the public?			
e Publications, or published or broadcast statements?			
f Grants to other organizations for lobbying purposes?			
g Direct contact with legislators, their staffs, government officials, or a legislative body?			
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?			
i Other activities?			
j Total. Add lines 1c through 1i			
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			
b If "Yes," enter the amount of any tax incurred under section 4912			
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

	Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?	1	
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2	
3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year?	3	

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."

1 Dues, assessments and similar amounts from members	1
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).	
a Current year	2a
b Carryover from last year	2b
c Total	2c
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4
5 Taxable amount of lobbying and political expenditures. See instructions	5

Part IV Supplemental Information

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (See instructions); and Part II-B, line 1. Also, complete this part for any additional information.

SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

▶ **Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.**
▶ **Attach to Form 990.**

▶ **Go to www.irs.gov/Form990 for instructions and the latest information.**

OMB No. 1545-0047

2021

Open to Public Inspection

Name of the organization **THE RAPIDES FOUNDATION** Employer identification number **** - *** 3603**

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate value of contributions to (during year)		
3 Aggregate value of grants from (during year)		
4 Aggregate value at end of year		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?		<input type="checkbox"/> Yes <input type="checkbox"/> No
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?		<input type="checkbox"/> Yes <input type="checkbox"/> No

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).
 Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area
 Protection of natural habitat Preservation of a certified historic structure
 Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Tax Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ _____

4 Number of states where property subject to conservation easement is located ▶ _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ _____

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ \$ _____

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenue included on Form 990, Part VIII, line 1

(ii) Assets included in Form 990, Part X

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:

a Revenue included on Form 990, Part VIII, line 1

b Assets included in Form 990, Part X

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule D (Form 990) 2021

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

- 3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply):
- a Public exhibition
 - b Scholarly research
 - c Preservation for future generations
 - d Loan or exchange program
 - e Other _____
- 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
- 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No
- b If "Yes," explain the arrangement in Part XIII and complete the following table:
- | | Amount |
|---------------------------------|--------|
| c Beginning balance | 1c |
| d Additions during the year | 1d |
| e Distributions during the year | 1e |
| f Ending balance | 1f |
- 2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes No
- b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII

Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance					
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

- 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:
- a Board designated or quasi-endowment _____ %
 - b Permanent endowment _____ %
 - c Term endowment _____ %
- The percentages on lines 2a, 2b, and 2c should equal 100%.
- 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
- | | Yes | No |
|--|--------|----|
| (i) Unrelated organizations | 3a(i) | |
| (ii) Related organizations | 3a(ii) | |
| b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? | 3b | |
- 4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		59,900.		59,900.
b Buildings				
c Leasehold improvements				
d Equipment		3,551,586.	2,393,219.	1,158,367.
e Other				
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)				1,218,267.

Part VII Investments - Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)		

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) RHS PARTNERSHIP	37,417,504.	COST
(2) CENLA REHAB PARTNERSHIP	443,999.	COST
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)		37,861,503.

Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)	

Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) OTHER LIABILITIES	129,655.
(3) BANK OVERDRAFT	326,812.
(4) PAYROLL TAXES & BENEFITS	205,942.
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ...

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements		1	46,843,085.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
a	Net unrealized gains (losses) on investments	2a	21,478,265.	
b	Donated services and use of facilities	2b		
c	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII.)	2d		
e	Add lines 2a through 2d	2e	21,478,265.	
3	Subtract line 2e from line 1	3	25,364,820.	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
c	Add lines 4a and 4b	4c		0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	25,364,820.	

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements		1	11,427,862.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
a	Donated services and use of facilities	2a		
b	Prior year adjustments	2b		
c	Other losses	2c		
d	Other (Describe in Part XIII.)	2d		
e	Add lines 2a through 2d	2e		0.
3	Subtract line 2e from line 1	3	11,427,862.	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
c	Add lines 4a and 4b	4c		0.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	11,427,862.	

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X, LINE 2:

THE FOUNDATION AND ITS SUBSIDIARIES ARE NONPROFIT ORGANIZATIONS AND ARE EXEMPT FROM FEDERAL INCOME TAXES UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE. THEREFORE, NO PROVISION FOR INCOME TAXES HAS BEEN MADE IN THE CONSOLIDATED FINANCIAL STATEMENTS, BUT EACH ENTITY IS REQUIRED TO FILE AN ANNUAL INFORMATION TAX RETURN. THEY ARE ALSO REQUIRED TO REVIEW VARIOUS TAX POSITIONS THEY HAVE TAKEN WITH RESPECT TO THEIR EXEMPT STATUS AND DETERMINE WHETHER IN FACT THEY ARE TAX EXEMPT ENTITIES. THE FOUNDATION AND ITS SUBSIDIARIES MUST ALSO CONSIDER WHETHER THEY HAVE NEXUS IN JURISDICTIONS IN WHICH THEY HAVE INCOME AND WHETHER A TAX RETURN IS REQUIRED IN THOSE JURISDICTIONS. IN ADDITION, AS TAX EXEMPT ENTITIES, EACH ENTITY MUST ASSESS WHETHER IT HAS ANY TAX POSITIONS ASSOCIATED WITH

Part XIII Supplemental Information (continued)

UNRELATED BUSINESS INCOME SUBJECT TO INCOME TAX. THE ENTITIES DO NOT EXPECT THEIR POSITIONS TO CHANGE SIGNIFICANTLY OVER THE NEXT TWELVE MONTHS. ANY PENALTIES RELATED TO LATE FILING OR OTHER REQUIREMENTS WOULD BE RECOGNIZED AS EXPENSE IN THE ENTITIES' ACCOUNTING RECORDS.

THE FOUNDATION AND ITS SUBSIDIARIES EACH FILE U.S. FEDERAL FORM 990 FOR INFORMATIONAL PURPOSES. THEIR FEDERAL INCOME TAX RETURNS FOR THE TAX YEARS 2014 AND BEYOND REMAIN SUBJECT TO EXAMINATION BY THE INTERNAL REVENUE SERVICE.

SINCE ITS INITIAL INCORPORATION IN 1924, THE FOUNDATION HAS BEEN EXEMPT FROM FEDERAL AND STATE INCOME TAX UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE AS A PUBLIC CHARITY OPERATING A HOSPITAL. DUE TO ITS CONTRIBUTION OF ITS HOSPITAL OPERATIONS TO THE PARTNERSHIP AND ITS NEW GRANT MAKING ACTIVITIES, IT REQUESTED A PRIVATE LETTER RULING FROM THE INTERNAL REVENUE SERVICE TO CONFIRM THE CONTINUATION OF ITS PUBLIC CHARITY STATUS. THE SERVICE DECLINED TO ISSUE SUCH A RULING DUE TO THE NUMBER OF SIMILAR TRANSACTIONS AND ISSUED A REVENUE RULING (REV. RUL. 98-15) DEFINING THE REQUIREMENTS FOR WHOLE HOSPITAL JOINT VENTURES SUCH AS RAPIDES HEALTH SERVICES, LLC. THE SERVICE DECLINED THE FOUNDATION'S REQUEST TO EXAMINE ITS OPERATIONS AND ENTER INTO A CLOSING AGREEMENT.

AFTER REV. RUL. 98-15, TWO COURT CASES FOCUSED ON THE CONTROL ISSUE IDENTIFIED BY THE RULING AS DETERMINATIVE OF WHETHER THE JOINT VENTURE JEOPARDIZED THE EXEMPT STATUS OF THE EXEMPT ORGANIZATION. ONE OF THESE, ST. DAVID'S HEALTH CARE SYSTEM, INC. V. UNITED STATES, INVOLVED FACTS VERY SIMILAR TO THOSE PRESENT IN THE FOUNDATION'S OWNERSHIP OF THE LLC, AND WAS A VICTORY FOR THE EXEMPT ORGANIZATION WHOSE STATUS HAD BEEN CHALLENGED. COUNSEL FOR THE FOUNDATION HAS BEEN AT ALL RELEVANT TIMES AND REMAINS OF THE OPINION THAT ANY CHALLENGE TO THE FOUNDATION'S EXEMPT STATUS WOULD BE SIMILARLY DECIDED. THIS OPINION IS BOLSTERED BY REV. RUL. 2004-51, WHICH,

Part XIII Supplemental Information (continued)

WHILE ADDRESSING ANCILLARY ACTIVITY JOINT VENTURES, REPRESENTS AN ACKNOWLEDGMENT BY THE SERVICE THAT SUFFICIENT CONTROL MAY BE MAINTAINED BY THE EXEMPT PARTNER IN SUCH A VENTURE EVEN THOUGH OWNERSHIP AND GOVERNANCE WERE SHARED 50-50 WITH THE FOR-PROFIT VENTURER. IT SHOULD BE NOTED THAT EVEN IF THE FOUNDATION'S PUBLIC CHARITY STATUS SHOULD NOT CONTINUE, THE FOUNDATION BELIEVES THAT IT WOULD CONTINUE TO BE EXEMPT FROM INCOME TAX UNDER SECTION 501(C)(3) OF THE CODE AS A PRIVATE FOUNDATION.

PRIVATE FOUNDATIONS ARE SUBJECT TO MORE RESTRICTIONS UNDER THE CODE THAN ARE PUBLIC CHARITIES. THESE RESTRICTIONS INCLUDE STATUTORY PROHIBITIONS AGAINST SELF-DEALING, EXCESS BUSINESS HOLDINGS, JEOPARDY INVESTMENTS, AND TAXABLE EXPENDITURES. IN ADDITION, PRIVATE FOUNDATIONS ARE SUBJECT TO AN EXCISE TAX ON THEIR NET INVESTMENT INCOME AND ARE REQUIRED TO MAKE ANNUAL DISTRIBUTIONS OF FIVE PERCENT (5%) OF THE AVERAGE MARKET VALUE OF THEIR NON-CHARITABLE-USE ASSETS FOR CHARITABLE, EDUCATIONAL, SCIENTIFIC, AND SIMILAR PURPOSES.

NON-CHARITABLE-USE ASSETS ARE ASSETS THAT ARE NOT USED OR HELD FOR USE DIRECTLY IN CARRYING ON THE ORGANIZATION'S EXEMPT PURPOSE; THEY INCLUDE ASSETS HELD FOR INVESTMENT AND THE PRODUCTION OF INVESTMENT INCOME. PRIVATE FOUNDATIONS ARE REQUIRED TO PUBLISH A NOTICE THAT THEIR ANNUAL REPORTS ARE AVAILABLE FOR INSPECTION.

THESE FINANCIAL STATEMENTS DO NOT CONSIDER THE EFFECTS OF A POSSIBLE RETROACTIVE DETERMINATION BY THE INTERNAL REVENUE SERVICE THAT THE FOUNDATION IS NOT EXEMPT FROM TAXATION OR THAT IT IS A NONPROFIT PRIVATE FOUNDATION. SUCH EFFECTS COULD INCLUDE INCOME TAXES ON ITS EARNINGS, A REQUIREMENT THAT IT DIVEST ITSELF OF A PORTION OF THE LLC, EXCISE TAXES ON NET INVESTMENT INCOME AND VARIOUS PENALTIES.

THE CONTRIBUTION AGREEMENT REQUIRES THAT THE PARTNERSHIP, AND THE OPERATING AGREEMENT OF THE LLC REQUIRES THAT THE LLC, OPERATE IN A FASHION

Part XIII Supplemental Information (continued)

SO AS NOT TO ADVERSELY AFFECT THE FOUNDATION'S TAX-EXEMPT STATUS, AND SUPPORT COMMUNITY, CIVIC, CHARITABLE AND CULTURAL ACTIVITIES AT A LEVEL AT LEAST EQUAL TO THAT OF THE RAPIDES REGIONAL MEDICAL CENTER IN THE YEAR ENDED JUNE 30, 1994. IT ALSO CALLS FOR IT TO PROVIDE \$2.8 MILLION OF UNCOMPENSATED CARE ANNUALLY TO THE ALEXANDRIA, LOUISIANA COMMUNITY, AS WELL AS CONTINUE HISTORIC LEVELS IN THE OTHER COMMUNITIES WHERE IT HAS HOSPITALS.



**SCHEDULE H
(Form 990)**

Department of the Treasury
Internal Revenue Service

Hospitals

- ▶ Complete if the organization answered "Yes" on Form 990, Part IV, question 20.
- ▶ Attach to Form 990.
- ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

Name of the organization **THE RAPIDES FOUNDATION** Employer identification number ****-***3603**

Part I Financial Assistance and Certain Other Community Benefits at Cost

	Yes	No
1a Did the organization have a financial assistance policy during the tax year? If "No," skip to question 6a	<input checked="" type="checkbox"/>	
b If "Yes," was it a written policy?	<input checked="" type="checkbox"/>	
2 If the organization had multiple hospital facilities, indicate which of the following best describes application of the financial assistance policy to its various hospital facilities during the tax year. <input checked="" type="checkbox"/> Applied uniformly to all hospital facilities <input type="checkbox"/> Applied uniformly to most hospital facilities <input type="checkbox"/> Generally tailored to individual hospital facilities		
3 Answer the following based on the financial assistance eligibility criteria that applied to the largest number of the organization's patients during the tax year.		
a Did the organization use Federal Poverty Guidelines (FPG) as a factor in determining eligibility for providing <i>free</i> care? If "Yes," indicate which of the following was the FPG family income limit for eligibility for free care: <input type="checkbox"/> 100% <input type="checkbox"/> 150% <input type="checkbox"/> 200% <input checked="" type="checkbox"/> Other <u>250</u> %	<input checked="" type="checkbox"/>	
b Did the organization use FPG as a factor in determining eligibility for providing <i>discounted</i> care? If "Yes," indicate which of the following was the family income limit for eligibility for discounted care: <input type="checkbox"/> 200% <input type="checkbox"/> 250% <input type="checkbox"/> 300% <input type="checkbox"/> 350% <input type="checkbox"/> 400% <input checked="" type="checkbox"/> Other <u>800</u> %	<input checked="" type="checkbox"/>	
c If the organization used factors other than FPG in determining eligibility, describe in Part VI the criteria used for determining eligibility for free or discounted care. Include in the description whether the organization used an asset test or other threshold, regardless of income, as a factor in determining eligibility for free or discounted care.		
4 Did the organization's financial assistance policy that applied to the largest number of its patients during the tax year provide for free or discounted care to the "medically indigent"?	<input checked="" type="checkbox"/>	
5a Did the organization budget amounts for free or discounted care provided under its financial assistance policy during the tax year?	<input checked="" type="checkbox"/>	
b If "Yes," did the organization's financial assistance expenses exceed the budgeted amount?	<input checked="" type="checkbox"/>	
c If "Yes" to line 5b, as a result of budget considerations, was the organization unable to provide free or discounted care to a patient who was eligible for free or discounted care?		<input checked="" type="checkbox"/>
6a Did the organization prepare a community benefit report during the tax year?	<input checked="" type="checkbox"/>	
b If "Yes," did the organization make it available to the public?	<input checked="" type="checkbox"/>	

Complete the following table using the worksheets provided in the Schedule H instructions. Do not submit these worksheets with the Schedule H.

7 Financial Assistance and Certain Other Community Benefits at Cost

Financial Assistance and Means-Tested Government Programs	(a) Number of activities or programs (optional)	(b) Persons served (optional)	(c) Total community benefit expense	(d) Direct offsetting revenue	(e) Net community benefit expense	(f) Percent of total expense
a Financial Assistance at cost (from Worksheet 1)		4,974	1138824.		1138824.	1.39%
b Medicaid (from Worksheet 3, column a)		77,482	21465291.	17965130.	3500161.	4.26%
c Costs of other means-tested government programs (from Worksheet 3, column b)			77,639.	261,448.	0.	.00%
d Total. Financial Assistance and Means-Tested Government Programs		82,456	22681754.	18226578.	4638985.	5.65%
Other Benefits						
e Community health improvement services and community benefit operations (from Worksheet 4)			6655719.		6655719.	8.10%
f Health professions education (from Worksheet 5)			1629302.	106,329.	1522973.	1.85%
g Subsidized health services (from Worksheet 6)						
h Research (from Worksheet 7)						
i Cash and in-kind contributions for community benefit (from Worksheet 8)			4831333.		4831333.	5.88%
j Total. Other Benefits			13116354.	106,329.	13010025.	15.83%
k Total. Add lines 7d and 7j		82,456	35798108.	18332907.	17649010.	21.48%

Part V Facility Information (continued)

Section B. Facility Policies and Practices

(complete a separate Section B for each of the hospital facilities or facility reporting groups listed in Part V, Section A)

Name of hospital facility or letter of facility reporting group RAPIDES REGIONAL MEDICAL CENTER

Line number of hospital facility, or line numbers of hospital facilities in a facility reporting group (from Part V, Section A): 1

	Yes	No
Community Health Needs Assessment		
1 Was the hospital facility first licensed, registered, or similarly recognized by a state as a hospital facility in the current tax year or the immediately preceding tax year?		X
2 Was the hospital facility acquired or placed into service as a tax-exempt hospital in the current tax year or the immediately preceding tax year? If "Yes," provide details of the acquisition in Section C		X
3 During the tax year or either of the two immediately preceding tax years, did the hospital facility conduct a community health needs assessment (CHNA)? If "No," skip to line 12	X	
If "Yes," indicate what the CHNA report describes (check all that apply):		
a <input checked="" type="checkbox"/> A definition of the community served by the hospital facility		
b <input checked="" type="checkbox"/> Demographics of the community		
c <input checked="" type="checkbox"/> Existing health care facilities and resources within the community that are available to respond to the health needs of the community		
d <input checked="" type="checkbox"/> How data was obtained		
e <input checked="" type="checkbox"/> The significant health needs of the community		
f <input checked="" type="checkbox"/> Primary and chronic disease needs and other health issues of uninsured persons, low-income persons, and minority groups		
g <input checked="" type="checkbox"/> The process for identifying and prioritizing community health needs and services to meet the community health needs		
h <input checked="" type="checkbox"/> The process for consulting with persons representing the community's interests		
i <input checked="" type="checkbox"/> The impact of any actions taken to address the significant health needs identified in the hospital facility's prior CHNA(s)		
j <input type="checkbox"/> Other (describe in Section C)		
4 Indicate the tax year the hospital facility last conducted a CHNA: 20 <u>19</u>		
5 In conducting its most recent CHNA, did the hospital facility take into account input from persons who represent the broad interests of the community served by the hospital facility, including those with special knowledge of or expertise in public health? If "Yes," describe in Section C how the hospital facility took into account input from persons who represent the community, and identify the persons the hospital facility consulted	X	
6a Was the hospital facility's CHNA conducted with one or more other hospital facilities? If "Yes," list the other hospital facilities in Section C		X
b Was the hospital facility's CHNA conducted with one or more organizations other than hospital facilities? If "Yes," list the other organizations in Section C		X
7 Did the hospital facility make its CHNA report widely available to the public?	X	
If "Yes," indicate how the CHNA report was made widely available (check all that apply):		
a <input checked="" type="checkbox"/> Hospital facility's website (list url): <u>WWW.RAPIDESREGIONAL.COM/ABOUT</u>		
b <input type="checkbox"/> Other website (list url):		
c <input checked="" type="checkbox"/> Made a paper copy available for public inspection without charge at the hospital facility		
d <input type="checkbox"/> Other (describe in Section C)		
8 Did the hospital facility adopt an implementation strategy to meet the significant community health needs identified through its most recently conducted CHNA? If "No," skip to line 11	X	
9 Indicate the tax year the hospital facility last adopted an implementation strategy: 20 <u>19</u>		
10 Is the hospital facility's most recently adopted implementation strategy posted on a website?	X	
a If "Yes," (list url): <u>WWW.RAPIDESREGIONAL.COM/ABOUT</u>		
b If "No," is the hospital facility's most recently adopted implementation strategy attached to this return?		
11 Describe in Section C how the hospital facility is addressing the significant needs identified in its most recently conducted CHNA and any such needs that are not being addressed together with the reasons why such needs are not being addressed.		
12a Did the organization incur an excise tax under section 4959 for the hospital facility's failure to conduct a CHNA as required by section 501(r)(3)?		X
b If "Yes" to line 12a, did the organization file Form 4720 to report the section 4959 excise tax?		
c If "Yes" to line 12b, what is the total amount of section 4959 excise tax the organization reported on Form 4720 for all of its hospital facilities? \$		

Part V Facility Information (continued)

Financial Assistance Policy (FAP)

Name of hospital facility or letter of facility reporting group RAPIDES REGIONAL MEDICAL CENTER

	Yes	No
Did the hospital facility have in place during the tax year a written financial assistance policy that:		
13 Explained eligibility criteria for financial assistance, and whether such assistance included free or discounted care?	X	
If "Yes," indicate the eligibility criteria explained in the FAP:		
a <input checked="" type="checkbox"/> Federal poverty guidelines (FPG), with FPG family income limit for eligibility for free care of <u>250</u> % and FPG family income limit for eligibility for discounted care of <u>800</u> %		
b <input type="checkbox"/> Income level other than FPG (describe in Section C)		
c <input type="checkbox"/> Asset level		
d <input checked="" type="checkbox"/> Medical indigency		
e <input checked="" type="checkbox"/> Insurance status		
f <input checked="" type="checkbox"/> Underinsurance status		
g <input type="checkbox"/> Residency		
h <input checked="" type="checkbox"/> Other (describe in Section C)		
14 Explained the basis for calculating amounts charged to patients?	X	
15 Explained the method for applying for financial assistance?	X	
If "Yes," indicate how the hospital facility's FAP or FAP application form (including accompanying instructions) explained the method for applying for financial assistance (check all that apply):		
a <input checked="" type="checkbox"/> Described the information the hospital facility may require an individual to provide as part of his or her application		
b <input checked="" type="checkbox"/> Described the supporting documentation the hospital facility may require an individual to submit as part of his or her application		
c <input checked="" type="checkbox"/> Provided the contact information of hospital facility staff who can provide an individual with information about the FAP and FAP application process		
d <input type="checkbox"/> Provided the contact information of nonprofit organizations or government agencies that may be sources of assistance with FAP applications		
e <input type="checkbox"/> Other (describe in Section C)		
16 Was widely publicized within the community served by the hospital facility?	X	
If "Yes," indicate how the hospital facility publicized the policy (check all that apply):		
a <input checked="" type="checkbox"/> The FAP was widely available on a website (list url): <u>WWW.RAPIDESREGIONAL.COM/ABOUT</u>		
b <input checked="" type="checkbox"/> The FAP application form was widely available on a website (list url): <u>SAME AS ABOVE</u>		
c <input checked="" type="checkbox"/> A plain language summary of the FAP was widely available on a website (list url): <u>SAME AS ABOVE</u>		
d <input checked="" type="checkbox"/> The FAP was available upon request and without charge (in public locations in the hospital facility and by mail)		
e <input checked="" type="checkbox"/> The FAP application form was available upon request and without charge (in public locations in the hospital facility and by mail)		
f <input checked="" type="checkbox"/> A plain language summary of the FAP was available upon request and without charge (in public locations in the hospital facility and by mail)		
g <input checked="" type="checkbox"/> Individuals were notified about the FAP by being offered a paper copy of the plain language summary of the FAP, by receiving a conspicuous written notice about the FAP on their billing statements, and via conspicuous public displays or other measures reasonably calculated to attract patients' attention		
h <input checked="" type="checkbox"/> Notified members of the community who are most likely to require financial assistance about availability of the FAP		
i <input checked="" type="checkbox"/> The FAP, FAP application form, and plain language summary of the FAP were translated into the primary language(s) spoken by Limited English Proficiency (LEP) populations		
j <input type="checkbox"/> Other (describe in Section C)		

Part V Facility Information (continued)

Billing and Collections

Name of hospital facility or letter of facility reporting group RAPIDES REGIONAL MEDICAL CENTER

	Yes	No
<p>17 Did the hospital facility have in place during the tax year a separate billing and collections policy, or a written financial assistance policy (FAP) that explained all of the actions the hospital facility or other authorized party may take upon nonpayment?</p>	X	
<p>18 Check all of the following actions against an individual that were permitted under the hospital facility's policies during the tax year before making reasonable efforts to determine the individual's eligibility under the facility's FAP:</p> <p>a <input type="checkbox"/> Reporting to credit agency(ies)</p> <p>b <input type="checkbox"/> Selling an individual's debt to another party</p> <p>c <input type="checkbox"/> Deferring, denying, or requiring a payment before providing medically necessary care due to nonpayment of a previous bill for care covered under the hospital facility's FAP</p> <p>d <input type="checkbox"/> Actions that require a legal or judicial process</p> <p>e <input type="checkbox"/> Other similar actions (describe in Section C)</p> <p>f <input checked="" type="checkbox"/> None of these actions or other similar actions were permitted</p>		
<p>19 Did the hospital facility or other authorized party perform any of the following actions during the tax year before making reasonable efforts to determine the individual's eligibility under the facility's FAP?</p> <p>If "Yes," check all actions in which the hospital facility or a third party engaged:</p> <p>a <input type="checkbox"/> Reporting to credit agency(ies)</p> <p>b <input type="checkbox"/> Selling an individual's debt to another party</p> <p>c <input type="checkbox"/> Deferring, denying, or requiring a payment before providing medically necessary care due to nonpayment of a previous bill for care covered under the hospital facility's FAP</p> <p>d <input type="checkbox"/> Actions that require a legal or judicial process</p> <p>e <input type="checkbox"/> Other similar actions (describe in Section C)</p>		X
<p>20 Indicate which efforts the hospital facility or other authorized party made before initiating any of the actions listed (whether or not checked) in line 19 (check all that apply):</p> <p>a <input checked="" type="checkbox"/> Provided a written notice about upcoming ECAs (Extraordinary Collection Action) and a plain language summary of the FAP at least 30 days before initiating those ECAs (if not, describe in Section C)</p> <p>b <input checked="" type="checkbox"/> Made a reasonable effort to orally notify individuals about the FAP and FAP application process (if not, describe in Section C)</p> <p>c <input checked="" type="checkbox"/> Processed incomplete and complete FAP applications (if not, describe in Section C)</p> <p>d <input checked="" type="checkbox"/> Made presumptive eligibility determinations (if not, describe in Section C)</p> <p>e <input type="checkbox"/> Other (describe in Section C)</p> <p>f <input type="checkbox"/> None of these efforts were made</p>		

Policy Relating to Emergency Medical Care

<p>21 Did the hospital facility have in place during the tax year a written policy relating to emergency medical care that required the hospital facility to provide, without discrimination, care for emergency medical conditions to individuals regardless of their eligibility under the hospital facility's financial assistance policy?</p> <p>If "No," indicate why:</p> <p>a <input type="checkbox"/> The hospital facility did not provide care for any emergency medical conditions</p> <p>b <input type="checkbox"/> The hospital facility's policy was not in writing</p> <p>c <input type="checkbox"/> The hospital facility limited who was eligible to receive care for emergency medical conditions (describe in Section C)</p> <p>d <input type="checkbox"/> Other (describe in Section C)</p>	X	
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Part V Facility Information *(continued)*

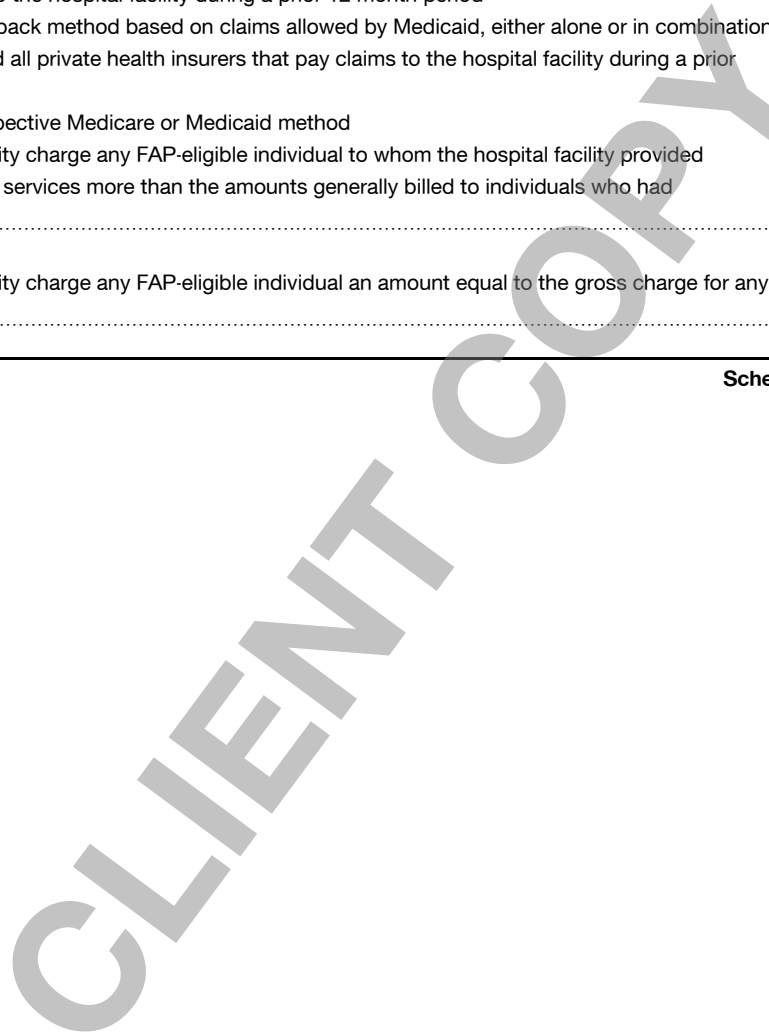
Charges to Individuals Eligible for Assistance Under the FAP (FAP-Eligible Individuals)

Name of hospital facility or letter of facility reporting group RAPIDES REGIONAL MEDICAL CENTER

- 22** Indicate how the hospital facility determined, during the tax year, the maximum amounts that can be charged to FAP-eligible individuals for emergency or other medically necessary care.
- a The hospital facility used a look-back method based on claims allowed by Medicare fee-for-service during a prior 12-month period
 - b The hospital facility used a look-back method based on claims allowed by Medicare fee-for-service and all private health insurers that pay claims to the hospital facility during a prior 12-month period
 - c The hospital facility used a look-back method based on claims allowed by Medicaid, either alone or in combination with Medicare fee-for-service and all private health insurers that pay claims to the hospital facility during a prior 12-month period
 - d The hospital facility used a prospective Medicare or Medicaid method
- 23** During the tax year, did the hospital facility charge any FAP-eligible individual to whom the hospital facility provided emergency or other medically necessary services more than the amounts generally billed to individuals who had insurance covering such care?
If "Yes," explain in Section C.
- 24** During the tax year, did the hospital facility charge any FAP-eligible individual an amount equal to the gross charge for any service provided to that individual?
If "Yes," explain in Section C.

	Yes	No
23		X
24		X

Schedule H (Form 990) 2021



Part V Facility Information (continued)

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

RAPIDES REGIONAL MEDICAL CENTER:

PART V, SECTION B, LINE 5: A PRECISE AND CAREFULLY EXECUTED METHODOLOGY IS CRITICAL IN ASSERTING THE VALIDITY OF THE RESULTS GATHERED IN THE PRC COMMUNITY HEALTH SURVEY. THUS, TO ENSURE THE BEST REPRESENTATION OF THE POPULATION SURVEYED A TELEPHONE INTERVIEW METHODOLOGY -- ONE THAT INCORPORATES BOTH LANDLINE AND CELL PHONE INTERVIEWS -- WAS EMPLOYED. THE PRIMARY ADVANTAGES OF TELEPHONE INTERVIEWING ARE TIMELINESS, EFFICIENCY, AND RANDOM-SELECTION CAPABILITIES.

IN 2018, A COMPREHENSIVE HEALTH SURVEY OF CENTRAL LOUISIANA WAS COMPLETED BY PRC ON BEHALF OF THE RAPIDES FOUNDATION. DATA FROM THE THREE-PARISH SERVICE AREA OF RAPIDES REGIONAL MEDICAL CENTER SERVE TO INFORM THIS COMMUNITY HEALTH NEEDS ASSESSMENT. THE DATA WERE DRAWN FROM A RANDOM SAMPLE OF 1,458 INDIVIDUALS AGE 18 AND OLDER IN THE SERVICE AREA, INCLUDING 400 IN AVOUELLES PARISH, 285 IN GRANT PARISH, AND 773 IN RAPIDES PARISH. ONCE THESE DATA WERE COLLECTED, THE SAMPLE WAS WEIGHTED IN PROPORTION TO THE ACTUAL POPULATION DISTRIBUTION AT THE PARISH LEVEL SO THAT ESTIMATES BETTER REFLECT THE SERVICE AREA AS A WHOLE. POPULATION ESTIMATES WERE BASED ON CENSUS DATA OF ADULTS AGE 18 AND OVER PROVIDED THROUGH THE US CENSUS BUREAU'S 2011-2015 AMERICAN COMMUNITY SURVEY.

ALL ADMINISTRATION OF THE SURVEYS, DATA COLLECTION, AND DATA ANALYSIS WAS CONDUCTED BY PROFESSIONAL RESEARCH CONSULTANTS, INC. (PRC).

TO ACCURATELY REPRESENT THE POPULATION STUDIED, PRC STRIVES TO MINIMIZE BIAS THROUGH APPLICATION OF A PROVEN TELEPHONE METHODOLOGY AND RANDOM-SELECTION TECHNIQUES. WHILE THIS RANDOM SAMPLING OF THE POPULATION PRODUCES A HIGHLY REPRESENTATIVE SAMPLE, IT IS A COMMON AND PREFERRED

Part V Facility Information (continued)

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

PRACTICE TO "WEIGHT" THE RAW DATA TO IMPROVE THIS REPRESENTATIVENESS EVEN FURTHER. THIS IS ACCOMPLISHED BY ADJUSTING THE RESULTS OF A RANDOM SAMPLE TO MATCH THE GEOGRAPHIC DISTRIBUTION AND DEMOGRAPHIC CHARACTERISTICS OF THE POPULATION SURVEYED (POSTSTRATIFICATION), SO AS TO ELIMINATE ANY NATURALLY OCCURRING BIAS. SPECIFICALLY, ONCE THE RAW DATA ARE GATHERED, RESPONDENTS ARE EXAMINED BY KEY DEMOGRAPHIC CHARACTERISTICS (NAMELY SEX, AGE, RACE, ETHNICITY, AND POVERTY STATUS), AND A STATISTICAL APPLICATION PACKAGE APPLIES WEIGHTING VARIABLES THAT PRODUCE A SAMPLE WHICH MORE CLOSELY MATCHES THE POPULATION FOR THESE CHARACTERISTICS. THUS, WHILE THE INTEGRITY OF EACH INDIVIDUAL'S RESPONSES IS MAINTAINED, ONE RESPONDENT'S RESPONSES MAY CONTRIBUTE TO THE WHOLE THE SAME WEIGHT AS, FOR EXAMPLE, 1.1 RESPONDENTS. ANOTHER RESPONDENT, WHOSE DEMOGRAPHIC CHARACTERISTICS MAY HAVE BEEN SLIGHTLY OVERSAMPLED, MAY CONTRIBUTE THE SAME WEIGHT AS 0.9 RESPONDENTS.

FURTHER NOTE THAT THE POVERTY DESCRIPTIONS AND SEGMENTATION USED IN THIS REPORT ARE BASED ON ADMINISTRATIVE POVERTY THRESHOLDS DETERMINED BY THE US DEPARTMENT OF HEALTH & HUMAN SERVICES. THESE GUIDELINES DEFINE POVERTY STATUS BY HOUSEHOLD INCOME LEVEL AND NUMBER OF PERSONS IN THE HOUSEHOLD (E.G., THE 2018 GUIDELINES PLACE THE POVERTY THRESHOLD FOR A FAMILY OF FOUR AT \$25,100 ANNUAL HOUSEHOLD INCOME OR LOWER). IN SAMPLE SEGMENTATION: "VERY LOW INCOME" REFERS TO COMMUNITY MEMBERS LIVING IN A HOUSEHOLD WITH DEFINED POVERTY STATUS; "LOW INCOME" REFERS TO HOUSEHOLDS WITH INCOMES JUST ABOVE THE POVERTY LEVEL AND EARNING UP TO TWICE (100%-199%) THE POVERTY THRESHOLD; AND "MID/HIGH INCOME" REFERS TO THOSE HOUSEHOLDS LIVING ON INCOMES WHICH ARE TWICE OR MORE (=200%) THE FEDERAL POVERTY LEVEL. THE SAMPLE DESIGN AND THE QUALITY CONTROL PROCEDURES USED IN THE DATA COLLECTION ENSURE THAT THE SAMPLE IS REPRESENTATIVE. THUS, THE FINDINGS

Part V Facility Information (continued)

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

MAY BE GENERALIZED TO THE TOTAL POPULATION OF COMMUNITY MEMBERS IN THE DEFINED AREA WITH A HIGH DEGREE OF CONFIDENCE.

ONLINE KEY INFORMANT SURVEY

TO SOLICIT INPUT FROM KEY INFORMANTS, THOSE INDIVIDUALS WHO HAVE A BROAD INTEREST IN THE HEALTH OF THE COMMUNITY, AN ONLINE KEY INFORMANT SURVEY ALSO WAS IMPLEMENTED AS PART OF THIS PROCESS. A LIST OF RECOMMENDED PARTICIPANTS WAS PROVIDED BY RAPIDES REGIONAL MEDICAL CENTER; THIS LIST INCLUDED NAMES AND CONTACT INFORMATION FOR PHYSICIANS, PUBLIC HEALTH REPRESENTATIVES, OTHER HEALTH PROFESSIONALS, SOCIAL SERVICE PROVIDERS, AND A VARIETY OF OTHER COMMUNITY LEADERS. POTENTIAL PARTICIPANTS WERE CHOSEN BECAUSE OF THEIR ABILITY TO IDENTIFY PRIMARY CONCERNS OF THE POPULATIONS WITH WHOM THEY WORK, AS WELL AS OF THE COMMUNITY OVERALL.

KEY INFORMANTS WERE CONTACTED BY EMAIL, INTRODUCING THE PURPOSE OF THE SURVEY AND PROVIDING A LINK TO TAKE THE SURVEY ONLINE; REMINDER EMAILS WERE SENT AS NEEDED TO INCREASE PARTICIPATION. IN ALL, 50 COMMUNITY STAKEHOLDERS TOOK PART IN THE ONLINE KEY INFORMANT SURVEY, AS OUTLINED HERE: PHYSICIANS 2 INVITED, 0 PARTICIPATING; PUBLIC HEALTH REPRESENTATIVES 5 INVITED, 3 PARTICIPATING; OTHER HEALTH PROVIDERS 20 INVITED, 6 PARTICIPATING; SOCIAL SERVICES 23 INVITED, 11 PARTICIPATING; AND OTHER COMMUNITY LEADERS 116 INVITED, 20 PARTICIPATING.

RAPIDES REGIONAL MEDICAL CENTER:

PART V, SECTION B, LINE 6A: MADE A PAPER COPY AVAILABLE FOR PUBLIC INSPECTION WITHOUT CHARGE AT THE HOSPITAL FACILITY

Part V Facility Information (continued)

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

RAPIDES REGIONAL MEDICAL CENTER:

PART V, SECTION B, LINE 11: SIGNIFICANT HEALTH NEEDS OF THE COMMUNITY

THE FOLLOWING "AREAS OF OPPORTUNITY" REPRESENT THE SIGNIFICANT HEALTH

NEEDS OF THE COMMUNITY, BASED ON THE INFORMATION GATHERED THROUGH THIS

COMMUNITY HEALTH NEEDS ASSESSMENT. FROM THESE DATA, OPPORTUNITIES FOR

HEALTH IMPROVEMENT EXIST IN THE AREA WITH REGARD TO THE FOLLOWING HEALTH

ISSUES (SEE ALSO THE SUMMARY TABLES PRESENTED IN THE FOLLOWING SECTION).

THE AREAS OF OPPORTUNITY WERE DETERMINED AFTER CONSIDERATION OF VARIOUS

CRITERIA, INCLUDING: STANDING IN COMPARISON WITH BENCHMARK DATA

(PARTICULARLY NATIONAL DATA); IDENTIFIED TRENDS; THE PREPONDERANCE OF

SIGNIFICANT FINDINGS WITHIN TOPIC AREAS; THE MAGNITUDE OF THE ISSUE IN

TERMS OF THE NUMBER OF PERSONS AFFECTED; AND THE POTENTIAL HEALTH IMPACT

OF A GIVEN ISSUE. THESE ALSO TAKE INTO ACCOUNT THOSE ISSUES OF GREATEST

CONCERN TO THE COMMUNITY STAKEHOLDERS (KEY INFORMANTS) GIVING INPUT TO

THIS PROCESS.

AREAS OF OPPORTUNITY IDENTIFIED THROUGH THIS ASSESSMENT ARE: (1) ACCESS

TO HEALTH CARE INCLUDING PRIMARY CARE PHYSICIAN RATIO, EMERGENCY ROOM

UTILIZATION, AND REGULAR DENTAL CARE FOR ADULTS; (2) CANCER INCLUDING

DEATHS, INCIDENCE, PREVALENCE, AND SCREENING; (3) DIABETES, WHICH RANKED

AS A TOP CONCERN BY KEY INFORMANTS; (4) HEALTH DISEASE & STROKE INCLUDING

DEATHS, PREVALENCE, AND HIGH BLOOD PRESSURE CHECKS; (5) INFANT HEALTH &

FAMILY PLANNING; (6) INJURY & VIOLENCE; (7) KIDNEY DISEASE; (8) MENTAL

HEALTH; (9) NUTRITION, PHYSICAL ACTIVITY; (10) POTENTIALLY DISABLING

CONDITIONS; (11) RESPIRATORY DISEASES; (12) SEXUAL HEALTH; (13) SUBSTANCE

ABUSE; AND (14) TOBACCO USE.

BASED ON THESE PRIORITIES, RRMIC IMPLEMENTED STRATEGIES TO INCREASE ACCESS

Part V Facility Information (continued)

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

TO HEALTH SERVICES. BY PARTNERING WITH LSUA, NORTHWESTERN STATE UNIVERSITY, LOUISIANA COLLEGE, THE LSU FAMILY PRACTICE RESIDENCY IN ALEXANDRIA AND PRIMARY CARE PHYSICIANS IN THE HOSPITAL'S SERVICE AREA, RRCM SEEKS TO INCREASE ACCESS TO CARE IN ITS SERVICE AREA, ASSIST INDIVIDUALS WITH IDENTIFYING PRIMARY CARE PROVIDERS, EDUCATE RESIDENTS ON AVAILABILITY AND APPROPRIATE UTILIZATION OF PRIMARY CARE/URGENT CARE/EMERGENCY CARE RESOURCES AND PROVIDE FUNDING TO INCREASE THE GRADUATION RATE AND QUALITY OF THE HEALTHCARE WORKFORCE. RRCM WILL CONTINUE THE 2013 AND 2016 COOPERATIVE ENDEAVOR AGREEMENT WITH THE STATE OF LOUISIANA TO PROVIDE HEALTH CARE SERVICES TO THE UNINSURED, UNDERINSURED AND MEDICAID POPULATION IN CENTRAL LOUISIANA THROUGH PRIMARY CARE, URGENT CARE AND SPECIALTY CARE CLINICS, EMERGENCY SERVICES AND INPATIENT HOSPITAL CARE. ALL PATIENTS DISCHARGED FROM THE EMERGENCY DEPARTMENT ARE PROVIDED WITH A PRIMARY CARE PROVIDER REFERRAL, A FREE COMMUNITY RESOURCE GUIDE, AND AN EDUCATIONAL DOCUMENT TO ENCOURAGE USE OF PRIMARY CARE AND URGENT CARE AS BETTER, MORE EFFICIENT AND EFFECTIVE OPTIONS TO EMERGENCY ROOM CARE FOR MANAGING ONGOING HEALTH ISSUES. ADDITIONALLY, PHYSICIAN DIRECTORIES ARE DISTRIBUTED AT COMMUNITY FUNCTIONS, HEALTH FAIRS AND SCREENINGS. FUNDS ARE PROVIDED TO BUILD THE REGION'S HEALTH CARE WORKFORCE THROUGH SUPPORT OF THE LSU FAMILY PRACTICE RESIDENCY PROGRAM AND NURSING AND ALLIED HEALTH TRAINING AT AREA UNIVERSITIES. FUNDS ARE ALSO PROVIDED FOR TRANSPORTATION OF CANCER PATIENTS TO ENSURE THEY ARE ABLE TO ATTEND TREATMENTS. RRCM PROVIDED \$7.1M IN FUNDING IN 2017 AND 2018 FOR 11,440 COPIES OF PRIMARY/URGENT/EMERGENCY EDUCATION FLYER DISTRIBUTED; 1,002 COPIES OF RRCM'S ANNUAL PHYSICIAN DIRECTORY; \$10,000 IN TRANSPORTATION FUNDING TO HELP PATIENTS; SUPPORT OF THE LSU FAMILY RESIDENCY PROGRAM IN THE AMOUNT OF \$6,806,089; AND SUPPORTED LOCAL NURSING SCHOOLS IN THE

Part V Facility Information (continued)

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

AMOUNT OF \$187,500 ANNUALLY.

IN ITS EFFORTS TO INCREASE AWARENESS OF NUTRITION, PHYSICAL ACTIVITY AND WEIGHT AS CONTRIBUTING FACTORS IN CHRONIC HEALTH DISEASES AMONG ADULTS SUCH AS DIABETES, HEART DISEASE AND CANCER, RAPIDES REGIONAL MEDICAL CENTER FOCUSED ON THE FOLLOWING STRATEGY: (1) PROVIDED FREE MONTHLY DIABETES/NUTRITION CLASSES TAUGHT BY A REGISTERED DIETITIAN AND REGISTERED NURSE; (2) PROMOTE PHYSICAL ACTIVITY THROUGH SPONSORSHIPS OF ACTIVE COMMUNITY EVENTS, I.E. 5K RUNS, BICYCLE EVENTS, SPORTING EVENTS; (3) PROVIDE NUTRITIONAL INFORMATION AND HEALTH LIFESTYLE RECOMMENDATIONS AT VARIOUS COMMUNITY EVENTS/HEALTH FAIRS; AND (4) PARTNER WITH THE ALEXANDRIA MUSEUM OF ART TO PROMOTE ACTIVITY AND HEALTHY LIFESTYLE.

BY PARTNERING WITH THE AMERICAN DIABETES ASSOCIATION, AMERICAN HEART ASSOCIATION, AMERICAN CANCER SOCIETY AND NATIONAL KIDNEY FOUNDATION, RRMC SEEKS TO INCREASE AWARENESS OF NUTRITION, PHYSICAL ACTIVITY AND WEIGHT STATUS AS CONTRIBUTING FACTORS IN CHRONIC HEALTH DISEASES (DIABETES, HEART DISEASE & CANCER). REGISTERED DIETITIANS AND NURSES TEACH MONTHLY DIABETES/NUTRITION CLASSES. RRMC OFFERS FREE DIABETIC SCREENINGS AS WELL AS FREE DIABETIC EDUCATION AND ASSESSMENT, WHICH INCLUDES BLOOD PRESSURE, FOOT ASSESSMENT, HEMOGLOBIN A1C, GLAUCOMA SCREENING AND NUTRITIONAL INFORMATION. PHYSICAL ACTIVITY IS PROMOTED THROUGH SPONSORSHIP OF COMMUNITY RUNS, WALKS, CYCLING EVENTS, GOLF AND ARCHERY TOURNAMENTS AND OTHER EVENTS PROMOTING EXERCISE AND HEALTHY EATING. IN 2017-18, RRMC PROVIDED \$85,989 IN FUNDING IN 2017 AND 2018 FOR: (1) DIABETES CLASSES THAT WERE ATTENDED BY 289 PEOPLE AT A COST OF \$3,564; (2) PARTICIPATING IN COMMUNITY EVENTS ATTENDED BY 3,130 AT A COST OF \$17,635, AND SPONSORSHIP OF LOCAL COMMUNITY EVENTS AND ORGANIZATIONS IN THE AMOUNT OF \$62,530.

TO ADDRESS HEART DISEASE AND STROKE, RRMC FOCUSED ON THE FOLLOWING

Part V Facility Information (continued)

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

STRATEGIES: (1) PROVIDE EDUCATION MATERIALS, PRESENTATIONS, AND SCREENINGS TO COMMUNITY RESIDENTS ON CARDIOVASCULAR HEALTH; (2) EDUCATE THE COMMUNITY ON THE AVAILABILITY OF FREE RESOURCES, SUCH AS THE ONLINE HEART HEALTH PROFILER; (3) PROVIDE MONETARY SUPPORT FOR CARDIOVASCULAR HEALTH AND PREVENTION RESEARCH TO THE AMERICAN HEART ASSOCIATION; (4) PROVIDE BASIC LIFE SUPPORT (BLS) TRAINING TO COMMUNITY ORGANIZATIONS; (5) PARTICIPATE IN START A HEART CENLA TO PROVIDE FREE BLS TRAINING TO THE COMMUNITY; AND (6) PROVIDE STROKE EDUCATION TO CENLA THROUGH TACKLE STROKE PROGRAM.

IN THE AREA OF MATERNAL, INFANT AND CHILD HEALTH, RRMCC GOAL WAS TO IMPROVE MATERNAL, INFANT AND CHILD HEALTH OF SERVICE AREA RESIDENTS, RAPIDES REGIONAL MEDICAL CENTER BY FOCUSING ON (1) PROVIDING FREE CHILDBIRTH CLASSES ONE-DAY PREPARED CHILDBIRTH, ONE-DAY BREASTFEEDING, SIBLING AND BREATHING & RELAXATION TO SERVICE AREA RESIDENTS; (2) DISTRIBUTING BABY PACKETS TO EXPECTANT MOTHERS THAT PROVIDE EDUCATION, COMMUNITY RESOURCES AND SAFE SLEEP INFORMATION; (3) EDUCATING WOMEN ON THE IMPORTANCE OF 39 WEEKS GESTATION BY HOSTING AN EVENT WITH THE MARCH OF DIMES; AND (4) PROVIDING FREE PERINATAL LOSS SUPPORT. AS A RESULT, RRMCC PROVIDED \$34,682 IN FUNDING FOR 2017 AND 2018 FOR (1) EDUCATIONAL CLASSES ATTENDED BY 618 AT A COST OF \$16,790; (2) 1,449 BABY PACKETS TO EXPECTANT MOTHERS AT A COST OF \$11,592; (3) PERINATAL LOSS SUPPORT GROUP ATTENDED BY 138 AT A COST OF \$1,080; AND A MARCH OF DIMES WALK AND DONATION OF \$5,220.

RRMCC'S STRATEGY TO EDUCATE RESIDENTS ON CANCER PREVENTION AND SCREENINGS INCLUDES THE FOLLOWING PARTNERS: THE RAPIDES FOUNDATION CANCER SCREENING PROJECT, AMERICAN CANCER SOCIETY, COLON CANCER ALLIANCE, AMERICAN ACADEMY OF DERMATOLOGY, NATIONAL COMPREHENSIVE CANCER NETWORK, AND NATIONAL COUNCIL ON SKIN CANCER PREVENTION. RRMCC HOSTS EVENTS AND

Part V Facility Information (continued)

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

AWARENESS DATES TO EDUCATE RESIDENTS ON THE IMPORTANCE OF CANCER SCREENING. THESE AWARENESS EVENTS FOR THE COMMUNITY ATTENDED BY 5,774 PEOPLE AT A COST OF \$9,865. THE HOSPITAL INCREASES THE AWARENESS OF SIGNS AND SYMPTOMS OF SKIN CANCER BY PROMOTING "DON'T FRY DAY," AND PROVIDES EDUCATIONAL MATERIALS ON CANCER (COLORECTAL, SKIN, BREAST, PROSTATE, LUNG) TO COMMUNITY GROUP/HEALTH FAIRS THAT WERE ATTENDED BY 1,437 PEOPLE AT A COST OF \$4,827. RPMC ALSO PROMOTES THE FREE BREAST HEALTH PROFILER. LASTLY, THE HOSPITAL PROVIDES MONETARY SUPPORT FOR CANCER RESEARCH AND PREVENTION TO AMERICAN CANCER SOCIETY, AS WELL AS COMMUNITY DONATIONS IN THE AMOUNT OF \$10,980.

RPMC PARTNERS WITH LOUISIANA STATE POLICE, AARP, SAFE KIDS, NATIONAL OFF-HIGHWAY VEHICLE CONSERVATION COUNCIL, NATIONAL HIGHWAY TRAFFIC AND SAFETY ADMINISTRATION AND RAPIDES SENIOR CITIZEN CENTERS TO DECREASE TRAUMATIC INJURY IN ITS SERVICE AREA. IN COORDINATION WITH LOUISIANA STATE POLICE, THE HOSPITAL CONDUCTS SUDDEN IMPACT COURSES WITH AREA STUDENTS, AS WELL AS, MOCK CRASHES AND MOCK TRIALS THAT EDUCATE HIGH SCHOOL STUDENTS ABOUT IMPAIRED, UNRESTRAINED AND DISTRACTED DRIVING. SENIOR CITIZENS ARE TARGETED THROUGH FALL PREVENTION EDUCATION. ADDITIONALLY, RPMC PROVIDES MONTHLY CHILD PASSENGER SAFETY CHECKS.

RAPIDES REGIONAL MEDICAL CENTER:

PART V, SECTION B, LINE 13H: UNINSURED PATIENTS MAY QUALIFY FOR 100% DISCOUNT ON THEIR BILL UNDER EXTENUATING CIRCUMSTANCES AFTER MANAGER REVIEW AND APPROVAL, IN CASES SUCH AS THE PATIENT IS NOT ABLE TO COMPLETE THE FINANCIAL ASSISTANCE APPLICATION OR PROVIDE SUPPORTING DOCUMENTATION,

Part V Facility Information (continued)

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

WHERE PATIENTS ARE IDENTIFIED AS UNDOCUMENTED RESIDENTS OR HOMELESS, OR PATIENTS THAT EXPIRE WITHOUT AN ESTATE.

PART V, SECTION B, LINE 13A:

THE RAPIDES HEALTHCARE SYSTEM (RHS) DOES UTILIZE FPG AS CRITERIA FOR DISCOUNTED CARE. ANY INDIVIDUAL AT INCOME OF 250% OR LESS OF FPG QUALIFIES FOR THE RHS FINANCIAL ASSISTANCE POLICIES (FAP) AND RECEIVES A 100% DISCOUNT ON THEIR BILL. THERE IS A PROVISION FOR PARTIAL DISCOUNTS ON PATIENT BILLS UNDER THE FAP USING THE FOLLOWING GUIDELINES: 250% TO 300% OF FPL, FINANCIAL OBLIGATION LIMITED TO 3% OF ANNUAL INCOME; 301% TO 400% OF FPL, FINANCIAL OBLIGATION LIMITED TO 4% OF ANNUAL INCOME; 401% TO 600% OF FPL, FINANCIAL OBLIGATION LIMITED TO 10% OF ANNUAL INCOME; 601% TO 800% OF FPL, FINANCIAL OBLIGATION LIMITED TO 12% OF ANNUAL INCOME; OVER 800% OF FPL FINANCIAL OBLIGATION LIMITED TO 15% OF ANNUAL INCOME.

PART V, SECTION B, LINE 22:

THE RAPIDES HEALTHCARE SYSTEM (RHS) DOES OFFER DISCOUNTED CARE UNDER ITS FINANCIAL ASSISTANCE POLICIES. ANY INDIVIDUAL AT INCOME OF 250% OR LESS OF FPG QUALIFIES FOR THE RHS FAP AND RECEIVES A 100% DISCOUNT ON THEIR BILL. THERE IS A PROVISION FOR PARTIAL DISCOUNTS ON PATIENT BILLS UNDER THE FAP USING THE FOLLOWING GUIDELINES: 250% TO 300% OF FPL, FINANCIAL OBLIGATION LIMITED TO 3% OF ANNUAL INCOME; 301% TO 400% OF FPL, FINANCIAL OBLIGATION LIMITED TO 4% OF ANNUAL INCOME; 401% TO 600% OF FPL, FINANCIAL OBLIGATION LIMITED TO 10% OF ANNUAL INCOME; 601% TO 800% OF FPL, FINANCIAL OBLIGATION LIMITED TO 12% OF ANNUAL INCOME;

Part V Facility Information (continued)

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

OVER 800% OF FPL FINANCIAL OBLIGATION LIMITED TO 15% OF ANNUAL INCOME.

WE CHECK TO MAKE SURE THAT THE PATIENT IS NOT CHARGED MORE THAN AMOUNTS
GENERALLY BILLED.

PART V, SECTION B, LINE 11:

CONTINUED:

RRMC'S STRATEGY TO IMPROVE MATERNAL, INFANT AND CHILD HEALTH INCLUDES
PARTNERSHIPS WITH NURSE FAMILY PARTNERSHIP, DEPARTMENT OF HEALTH &
HOSPITALS/FIMR AND CENTRAL LOUISIANA BREASTFEEDING COALITION. THE
HOSPITAL PROVIDES FREE CHILDBIRTH CLASSES TO COMMUNITY RESIDENTS:
ONE-DAY PREPARED CHILDBIRTH, ONE-DAY BREASTFEEDING CLASS, SIBLING
CLASS, AND BREATHING AND RELAXATION. BABY PACKETS ARE DISTRIBUTED TO
EXPECTANT MOTHERS, PROVIDING EDUCATION, COMMUNITY RESOURCES AND SAFE
SLEEP INFORMATION. EDUCATION MATERIALS ARE ALSO DISTRIBUTED THAT
PROMOTE 39 WEEKS GESTATION. LASTLY, THE HOSPITAL FACILITATES A FREE
PERINATAL LOSS SUPPORT GROUP.

RRMC DID NOT CHOOSE TO IMPLEMENT AN ACTION PLAN TO ADDRESS
SUBSTANCE ABUSE AND TOBACCO BECAUSE IT HAS LIMITED RESOURCES, SERVICES
AND EXPERTISE AVAILABLE TO ADDRESS ALCOHOL, TOBACCO AND OTHER DRUG
ISSUES. OTHER COMMUNITY ORGANIZATIONS HAVE INFRASTRUCTURE AND PROGRAMS
IN PLACE TO BETTER MEET THIS NEED. OTHER ORGANIZATIONS ADDRESSING THE
NEED INCLUDE: THE RAPIDES FOUNDATION, TOBACCO COALITION, REGION VI
HUMAN SERVICES DISTRICT, ALCOHOLICS ANONYMOUS, RED RIVER TREATMENT
CENTER, COMPASS BEHAVIORAL CENTER, GATEWAY ADOLESCENT CENTER, LONGLEAF
HOSPITAL AND OCEANS BEHAVIORAL HOSPITAL.

Part V Facility Information *(continued)*

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

MENTAL HEALTH WAS ANOTHER AREA IN WHICH RRMC CHOSE NOT TO IMPLEMENT AN ACTION PLAN DUE TO LIMITED RESOURCES, SERVICES AND EXPERTISE AVAILABLE TO ADDRESS MENTAL HEALTH AND DISORDERS. OTHER COMMUNITY ORGANIZATIONS WHICH HAVE INFRASTRUCTURE AND PROGRAMS IN PLACE TO MEET THIS NEED INCLUDE: CHRISTUS ST. FRANCES CABRINI HOSPITAL, LONGLEAF HOSPITAL, OCEANS BEHAVIORAL HOSPITAL, COMPASS BEHAVIORAL CENTER, REGION VI HUMAN SERVICES DISTRICT, AND VOLUNTEERS OF AMERICA.

RRMC CHOSE NOT TO ACT IN THE AREA OF POTENTIALLY DISABLING CONDITIONS, SINCE THE ADVISORY COMMITTEE FELT MORE PRESSING HEALTH NEEDS EXISTED.

RRMC CHOSE NOT TO ACT IN THE AREA OF CHRONIC KIDNEY DISEASE, SINCE THE ADVISORY COMMITTEE FELT MORE PRESSING HEALTH NEEDS EXISTED.

RRMC CHOSE NOT TO ACT IN THE AREA OF SEXUAL HEALTH, SINCE THE ADVISORY COMMITTEE FELT MORE PRESSING HEALTH NEEDS EXISTED.

RRMC CHOSE NOT TO ACT IN THE AREA OF RESPIRATORY DISEASE, SINCE THE ADVISORY COMMITTEE FELT MORE PRESSING HEALTH NEEDS EXISTED.

Part V Facility Information *(continued)*

Section D. Other Health Care Facilities That Are Not Licensed, Registered, or Similarly Recognized as a Hospital Facility

(list in order of size, from largest to smallest)

How many non-hospital health care facilities did the organization operate during the tax year? 9

Name and address	Type of Facility (describe)
1 RAPIDES URGENT CARE 2389 HWY 28 EAST PINEVILLE, LA 71360	URGENT CARE CLINIC
2 RAPIDES URGENT CARE 3800 JACKSON ST EXTENSION ALEXANDRIA, LA 71301	URGENT CARE CLINIC
3 HP LONG URGENT CARE 213 HOSPITAL BOULEVARD PINEVILLE, LA 71360	URGENT CARE CLINIC FOR UNINSURED, UNDERINSURED AND MEDICAID PATIENTS
4 HP LONG MEDICINE CLINIC 213 HOSPITAL BOULEVARD PINEVILLE, LA 71360	PRIMARY CARE CLINIC FOR UNINSURED, UNDERINSURED AND MEDICAID PATIENTS
5 HP LONG SPECIALTY CLINIC 213 HOSPITAL BOULEVARD PINEVILLE, LA 71360	SPEC. MEDICAL CARE CLINIC FOR UNINSURED, UNDERINSURED AND MEDICAID PATIENTS
6 HP LONG GYNECOLOGY CLINIC 401 FOURTH ST., MEDICAL PLAZA, 2ND FL. ALEXANDRIA, LA 71301	GYNECOLOGY CLINIC FOR UNINSURED, UNDERINSURED AND MEDICAID PATIENTS
7 LSU ORAL MAXILLOFACIAL CLINIC 501 MEDICAL CENTER DRIVE, #4B ALEXANDRIA, LA 71301	ORAL MAXILLOFACIAL SURGICAL SERVICES
8 TULANE OPHTHALMOLOGY CLINIC & RESIDENC 301 4TH STREET, #3A-1 ALEXANDRIA, LA 71301	OPHTHALMOLOGY SERVICES
9 RAPIDES URGENT CARE 6515 COLISEUM BLVD ALEXANDRIA, LA 71303	URGENT CARE CLINIC

Schedule H (Form 990) 2021

Part VI Supplemental Information

Provide the following information.

- 1 **Required descriptions.** Provide the descriptions required for Part I, lines 3c, 6a, and 7; Part II and Part III, lines 2, 3, 4, 8 and 9b.
- 2 **Needs assessment.** Describe how the organization assesses the health care needs of the communities it serves, in addition to any CHNAs reported in Part V, Section B.
- 3 **Patient education of eligibility for assistance.** Describe how the organization informs and educates patients and persons who may be billed for patient care about their eligibility for assistance under federal, state, or local government programs or under the organization's financial assistance policy.
- 4 **Community information.** Describe the community the organization serves, taking into account the geographic area and demographic constituents it serves.
- 5 **Promotion of community health.** Provide any other information important to describing how the organization's hospital facilities or other health care facilities further its exempt purpose by promoting the health of the community (e.g., open medical staff, community board, use of surplus funds, etc.).
- 6 **Affiliated health care system.** If the organization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in promoting the health of the communities served.
- 7 **State filing of community benefit report.** If applicable, identify all states with which the organization, or a related organization, files a community benefit report.

PART I, LINE 3C:

THE RAPIDES HEALTHCARE SYSTEM (RHS) DOES UTILIZE FPG AS CRITERIA FOR DISCOUNTED CARE. ANY INDIVIDUAL AT INCOME OF 250% OR LESS OF FPG QUALIFIES FOR THE RHS FINANCIAL ASSISTANCE POLICIES (FAP) AND RECEIVES A 100% DISCOUNT ON THEIR BILL. THERE IS A PROVISION FOR PARTIAL DISCOUNTS ON PATIENT BILLS UNDER THE FAP USING THE FOLLOWING GUIDELINES: 250% TO 300% OF FPL, FINANCIAL OBLIGATION LIMITED TO 3% OF ANNUAL INCOME; 301% TO 400% OF FPL, FINANCIAL OBLIGATION LIMITED TO 4% OF ANNUAL INCOME; 401% TO 600% OF FPL, FINANCIAL OBLIGATION LIMITED TO 10% OF ANNUAL INCOME; 601% TO 800% OF FPL, FINANCIAL OBLIGATION LIMITED TO 12% OF ANNUAL INCOME; OVER 800% OF FPL FINANCIAL OBLIGATION LIMITED TO 15% OF ANNUAL INCOME.

PART I, LINE 6A:

THE RAPIDES HEALTHCARE SYSTEM (EMPLOYER NO. 61-1267229) PREPARED A COMMUNITY BENEFIT REPORT DURING TAX YEAR 2019.

PART I, LINE 7:

A. THE COST FOR FINANCIAL ASSISTANCE WAS DERIVED USING A COST-TO-CHARGE

Part VI Supplemental Information (Continuation)

RATIO FROM SCHEDULE H, WORKSHEET 2 APPLIED IN WORKSHEET 1. FAP-ELIGIBLE PATIENT REVENUE IS BASED ON GAAP, AND BAD DEBT IS NOT INCLUDED IN THIS CALCULATION. NO EXTRAORDINARY ITEMS ARE INCLUDED IN THIS CALCULATION. PERSONS SERVED ARE THE TOTAL FAP-ELIGIBLE INPATIENT ADMISSIONS PLUS TOTAL FAP-ELIGIBLE OUTPATIENT VISITS.

B. UNREIMBURSED MEDICAID COSTS WERE DERIVED USING A COST-TO-CHARGE RATIO FROM SCHEDULE H WORKSHEET 2 APPLIED IN WORKSHEET 3. PATIENT REVENUE IS BASED ON GAAP, AND BAD DEBT IS NOT INCLUDED IN THIS CALCULATION. NO EXTRAORDINARY ITEMS ARE INCLUDED IN THIS CALCULATION. PERSONS SERVED ARE THE TOTAL MEDICAID INPATIENT ADMISSIONS PLUS TOTAL MEDICAID OUTPATIENT VISITS.

PART III, LINE 2:

RRMC RECORDS INSURANCE CONTRACTUAL DISCOUNTS TO PATIENT ACCOUNTS AS WELL AS 100% DISCOUNTS FOR FAP-ELIGIBLE PATIENTS AND INSURED DISCOUNTS FOR UNINSURED NON-FAP-ELIGIBLE PATIENTS. THEN NON-FAP ELIGIBLE PATIENTS ARE BILLED, AND RRMC RECORDS A PROVISION FOR BAD DEBT ACCOUNTS ON THE RECEIVABLES BASED UPON ITS HISTORICAL COLLECTION EXPERIENCE. THE METHODOLOGY TO DETERMINE THE BAD DEBT EXPENSE REPORTED AT COST ON PART III, LINE 2 IS TO TAKE THE RATIO OF PATIENT CARE COSTS TO GROSS PATIENT CHARGES AND MULTIPLY THIS RESULTING RATIO BY THE GROSS CHARGES FOR BAD DEBT ACCOUNTS.

PART III, LINE 4:

PART III, SECTION A, LINE 4 & SECTION, C, LINE 9B. COLLECTION OF OUTSTANDING RECEIVABLES FROM THIRD-PARTY PAYORS (MEDICARE, MANAGED CARE PAYERS, ETC.) IS THE HOSPITALS' PRIMARY SOURCE OF CASH AND IS CRITICAL TO OUR ABILITY TO FUND OPERATIONS. THE PRIMARY COLLECTION RISKS RELATE TO

Part VI Supplemental Information (Continuation)

UNINSURED PATIENT ACCOUNTS, INCLUDING PATIENT ACCOUNTS FOR WHICH THE PRIMARY INSURANCE CARRIER HAS PAID THE AMOUNTS COVERED BY THE APPLICABLE AGREEMENT, BUT PATIENT RESPONSIBILITY AMOUNTS (DEDUCTIBLES AND COPAYMENTS) REMAIN OUTSTANDING. THE PROVISION FOR DOUBTFUL ACCOUNTS AND THE ALLOWANCE FOR DOUBTFUL ACCOUNTS RELATE PRIMARILY TO AMOUNTS DUE DIRECTLY FROM PATIENTS. AN ESTIMATED ALLOWANCE FOR DOUBTFUL ACCOUNTS IS RECORDED FOR ALL UNINSURED ACCOUNTS, REGARDLESS OF THE AGING OF THOSE ACCOUNTS. ACCOUNTS ARE WRITTEN OFF WHEN ALL REASONABLE INTERNAL AND EXTERNAL COLLECTIONS EFFORTS HAVE BEEN PERFORMED. OUR COLLECTION POLICIES INCLUDE A REVIEW OF ALL ACCOUNTS AGAINST CERTAIN STANDARD COLLECTION CRITERIA, UPON COMPLETION OF OUR INTERNAL COLLECTION EFFORTS. ACCOUNTS DETERMINED TO POSSESS POSITIVE COLLECTABILITY ATTRIBUTES ARE FORWARDED TO A SECONDARY EXTERNAL COLLECTIONS AGENCY AND THE OTHER ACCOUNTS ARE WRITTEN OFF. THE ACCOUNTS THAT ARE NOT COLLECTED BY THE SECONDARY EXTERNAL COLLECTION AGENCY ARE WRITTEN OFF WHEN THEY ARE RETURNED TO US BY THE COLLECTION AGENCY (USUALLY WITHIN 12 MONTHS). WRITEOFFS ARE BASED UPON SPECIFIC IDENTIFICATION AND THE WRITEOFF PROCESS REQUIRES A WRITEOFF ADJUSTMENT ENTRY TO THE PATIENT ACCOUNTING SYSTEM. WE DO NOT PURSUE COLLECTION OF AMOUNTS RELATED TO PATIENTS THAT MEET OUR GUIDELINES TO QUALIFY AS CHARITY CARE. THE METHODOLOGY TO DETERMINE THE BAD DEBT EXPENSE REPORTED AT COST ON PART III, LINE 2 IS TO TAKE THE RATIO OF PATIENT CARE COSTS TO GROSS PATIENT CHARGES AND MULTIPLY THIS RESULTING RATIO BY THE GROSS CHARGES FOR BAD DEBT ACCOUNTS.

PART III, LINE 8:

EVEN THOUGH THE AMOUNT REPORTED FOR MEDICARE ACTIVITY IN SECTION B REFLECTS A SURPLUS FOR THE YEAR, IT SHOULD BE NOTED THAT THE AMOUNT OF PATIENT CARE COSTS DO NOT INCLUDE MEDICARE NON-ALLOWABLE EXPENSES. THE

Schedule H (Form 990)

Part VI Supplemental Information (Continuation)

AMOUNTS REPORTED ON PART III, LINES 5-7 HAVE BEEN DETERMINED FROM THE INDIVIDUAL FACILITY COST REPORT FOR RAPIDES REGIONAL MEDICAL CENTER. UNINSURED DISCOUNTS. IN ADDITION TO CHARITY COSTS AND BAD DEBT COSTS REPORTED, RHS INCURRS COSTS RELATED TO UNINSURED PATIENTS FOR WHICH DISCOUNTS ARE GIVEN. ALL SELF PAY PATIENT ACCOUNTS, EXCLUDING ELECTIVE COSMETIC PROCEDURES AND FACILITY-DESIGNATED SELF-PAY FLAT-RATE PROCEDURES ARE GIVEN AN UNINSURED DISCOUNT. THE SELF-PAY PATIENT RECEIVES THE UNINSURED DISCOUNT UNLESS THE PATIENT QUALIFIES FOR MEDICAID OR CHARITY. THE METHODOLOGY TO DETERMINE THE UNINSURED DISCOUNTS REPORTED AT COST IS TO TAKE THE RATIO OF PATIENT CARE COSTS TO GROSS PATIENT CHARGES AND MULTIPLY THIS RESULTING RATIO BY THE GROSS CHARGES FOR UNINSURED DISCOUNTS. THE COST FOR UNINSURED DISCOUNTS IN 2020 IS \$3,193,045. PROPERTY TAXES. AN ADDITIONAL COMMUNITY BENEFIT PROVIDED BY RHS WAS THE PAYMENT OF \$1,880,933 IN PROPERTY TAXES TO LOCAL GOVERNMENTS BASED ON BILLED ASSESSMENTS.

PART III, LINE 9B:

PART III, SECTION A, LINE 4 & SECTION, C, LINE 9B. COLLECTION OF OUTSTANDING RECEIVABLES FROM THIRD-PARTY PAYORS (MEDICARE, MANAGED CARE PAYERS, ETC.) IS THE HOSPITALS' PRIMARY SOURCE OF CASH AND IS CRITICAL TO OUR ABILITY TO FUND OPERATIONS. THE PRIMARY COLLECTION RISKS RELATE TO UNINSURED PATIENT ACCOUNTS, INCLUDING PATIENT ACCOUNTS FOR WHICH THE PRIMARY INSURANCE CARRIER HAS PAID THE AMOUNTS COVERED BY THE APPLICABLE AGREEMENT, BUT PATIENT RESPONSIBILITY AMOUNTS (DEDUCTIBLES AND COPAYMENTS) REMAIN OUTSTANDING. THE PROVISION FOR DOUBTFUL ACCOUNTS AND THE ALLOWANCE FOR DOUBTFUL ACCOUNTS RELATE PRIMARILY TO AMOUNTS DUE DIRECTLY FROM PATIENTS. AN ESTIMATED ALLOWANCE FOR DOUBTFUL ACCOUNTS IS RECORDED FOR ALL UNINSURED ACCOUNTS, REGARDLESS OF THE AGING OF THOSE ACCOUNTS.

Schedule H (Form 990)

Part VI Supplemental Information (Continuation)

ACCOUNTS ARE WRITTEN OFF WHEN ALL REASONABLE INTERNAL AND EXTERNAL COLLECTIONS EFFORTS HAVE BEEN PERFORMED. OUR COLLECTION POLICIES INCLUDE A REVIEW OF ALL ACCOUNTS AGAINST CERTAIN STANDARD COLLECTION CRITERIA, UPON COMPLETION OF OUR INTERNAL COLLECTION EFFORTS. ACCOUNTS DETERMINED TO POSSESS POSITIVE COLLECTABILITY ATTRIBUTES ARE FORWARDED TO A SECONDARY EXTERNAL COLLECTIONS AGENCY AND THE OTHER ACCOUNTS ARE WRITTEN OFF. THE ACCOUNTS THAT ARE NOT COLLECTED BY THE SECONDARY EXTERNAL COLLECTION AGENCY ARE WRITTEN OFF WHEN THEY ARE RETURNED TO US BY THE COLLECTION AGENCY (USUALLY WITHIN 12 MONTHS). WRITEOFFS ARE BASED UPON SPECIFIC IDENTIFICATION AND THE WRITEOFF PROCESS REQUIRES A WRITEOFF ADJUSTMENT ENTRY TO THE PATIENT ACCOUNTING SYSTEM. WE DO NOT PURSUE COLLECTION OF AMOUNTS RELATED TO PATIENTS THAT MEET OUR GUIDELINES TO QUALIFY AS CHARITY CARE. THE METHODOLOGY TO DETERMINE THE BAD DEBT EXPENSE REPORTED AT COST ON PART III, LINE 2 IS TO TAKE THE RATIO OF PATIENT CARE COSTS TO GROSS PATIENT CHARGES AND MULTIPLY THIS RESULTING RATIO BY THE GROSS CHARGES FOR BAD DEBT ACCOUNTS.

PART VI, LINE 2:

IN ADDITION TO THE FORMAL COMMUNITY HEALTH NEEDS ASSESSMENT DIRECTED BY THE RAPIDES HEALTHCARE SYSTEM COMMUNITY BENEFIT COMMITTEE, THERE ARE A NUMBER OF WAYS THAT RAPIDES REGIONAL MEDICAL CENTER (RRMC) STAFF AND TRUSTEES ASSESS THE HEALTH CARE NEEDS OF ITS COMMUNITY ON AN ONGOING BASIS.

RRMC TRUSTEES, EXECUTIVES AND MANAGERS NETWORK EXTENSIVELY WITH OTHERS IN THE COMMUNITY WHO SERVE POPULATIONS IN NEED, SUCH AS OTHER HEALTH CARE PROVIDERS, LAW ENFORCEMENT AGENCIES AND GOVERNMENT OFFICIALS. KEY EXECUTIVES AND MANAGERS ALSO SERVE ON BOARDS OF NONPROFIT ORGANIZATIONS IN THE COMMUNITY WHO PROVIDE SERVICES TO POPULATIONS IN

Part VI Supplemental Information (Continuation)

NEED.

BEGINNING IN DECEMBER 2013, THE PROVISION OF ACUTE CARE MEDICAL, PSYCHIATRIC, URGENT CARE AND EMERGENCY SERVICES, AS WELL AS PRIMARY CARE AND SPECIALTY CLINIC SERVICES FOR THE UN- AND UNDERINSURED AND MEDICAID POPULATIONS OF CENTRAL LOUISIANA SHIFTED TO RRCM AND CHRISTUS HOSPITAL ORGANIZATIONS FROM THE REGION'S LONG-STANDING STATE CHARITY HOSPITAL LOCATED IN PINEVILLE, RAPIDES PARISH.

AS A PRIMARY DIRECT PROVIDER OF SAFETY NET SERVICES TO THE INDIGENT POPULATION WITHIN THE SERVICE AREA, RRCM STAFF INTERFACES REGULARLY WITH THAT POPULATION WHILE PROVIDING ROUTINE CLINIC CARE AND IS ABLE TO ASSESS AND ANTICIPATE SPECIALTY AND ACUTE MEDICAL NEEDS AND OFFER BOTH PREVENTIVE AND ACUTE SERVICES.

PART VI, LINE 3:

THE CHARITY CARE POLICY (FINANCIAL ASSISTANCE POLICY), A PLAIN LANGUAGE SUMMARY OF THE POLICY, AND A CHARITY CARE APPLICATION ARE ALL AVAILABLE ON THE HOSPITAL WEBSITE IN ENGLISH AND SPANISH.

A PLAIN LANGUAGE SUMMARY OF THE POLICY IS ALSO DISPLAYED FOR DISTRIBUTION IN ALL ADMITTING LOCATIONS IN THE HOSPITAL, ALL WAITING ROOMS AT THE HOSPITAL, THE EMERGENCY ROOM, URGENT CARE FACILITIES, AND HOSPITAL CLINICS. ALSO IN THESE LOCATIONS IS A SIGN READING "RAPIDES REGIONAL MEDICAL CENTER PROVIDES FREE (CHARITY) CARE TO PATIENTS WHO NEED HEALTHCARE, BUT ARE UNABLE TO PAY. ASK US FOR MORE INFORMATION." THERE IS ALSO A POSTED NOTICE TO PATIENTS CONTAINING THE CURRENT POVERTY GUIDELINES SO THAT THEY MAY SEE WHETHER THEY WOULD QUALIFY BASED ON THEIR INCOME. IT READS: "OUR FACILITY OFFERS A CHARITY PROGRAM TO THOSE THAT ARE < 250% OF THE POVERTY GUIDELINES AS DEFINED BELOW. [FPG CHART] ASK THE REPRESENTATIVE FOR A COPY OF OUR PLAIN LANGUAGE FINANCIAL ASSISTANCE

Schedule H (Form 990)

Part VI Supplemental Information (Continuation)

POLICY AND APPLICATION IF YOU ARE INTERESTED."

AT ADMISSION ALL PATIENTS RECEIVE, A PLAIN LANGUAGE SUMMARY OF THE CHARITY CARE POLICY AND A CHARITY CARE APPLICATION. AS SOON AS POSSIBLE AFTER ADMISSION, ALL UNINSURED PATIENTS ARE SCREENED BY AN ON-SITE THIRD-PARTY FIRM HIRED SPECIFICALLY TO DETERMINE IF PATIENTS MEET GOVERNMENT PROGRAM ELIGIBILITY CRITERIA. THE FIRM'S PERSONNEL ARE SPECIFICALLY TRAINED IN MEDICAID, MEDICARE AND OTHER GOVERNMENT PROGRAM ELIGIBILITY CRITERIA AND APPLICATION PROCEDURES. IF THE PATIENT MEETS PROGRAM ELIGIBILITY CRITERIA, THEN ASSISTANCE IS PROVIDED TO THE PATIENT FOR ENROLLMENT. IF THE PATIENT DOES NOT MEET PROGRAM QUALIFICATIONS, THE PATIENT IS ENCOURAGED TO APPLY FOR FINANCIAL ASSISTANCE.

IF THE PATIENT DOES NOT COMPLETE A CHARITY CARE APPLICATION AT THE TIME OF SERVICE, HE RECEIVES THE PLAIN LANGUAGE POLICY SUMMARY AND AN APPLICATION WITH HIS BILLS. HE IS ALSO REMINDED OF THE HOSPITAL'S CHARITY CARE POLICY IN ANY CONVERSATION WITH STAFF CONCERNING BILLING.

PART VI, LINE 4:

RAPIDES REGIONAL MEDICAL CENTER'S PRIMARY COMMUNITY SERVED ENCOMPASSES 2,793 SQUARE MILES AND INCLUDES A THREE-PARISH (COUNTY) SERVICE AREA IN CENTRAL LOUISIANA, INCLUDING AVOUELLES, GRANT AND RAPIDES PARISHES. THIS DEFINED COMMUNITY CONSISTS OF THE AREA COMPOSED OF THE LOWEST NUMBER OF CONTIGUOUS ZIP CODES FROM WHICH THE HOSPITAL DRAWS AT LEAST 75 PERCENT OF ITS INPATIENTS.

THE POPULATION OF THE HOSPITAL'S SERVICE AREA IS ESTIMATED AT 196,000 PEOPLE. IT CONSISTS OF A 50/50 BALANCE OF URBAN AND RURAL AREAS AND IS PREDOMINANTLY NON-HISPANIC AND WHITE (OVER TWO-THIRDS), BUT ALSO HAS SUBSTANTIAL AFRICAN AMERICAN POPULATION (NEARLY ONE-THIRD IN AVOUELLES AND RAPIDES PARISHES). AS THROUGHOUT THE STATE AND NATION, OUR POPULATION IS

Part VI Supplemental Information (Continuation)

AGING, WITH APPROXIMATELY 14% CURRENTLY AGE 65 AND OLDER.

20.2% OF OUR POPULATION REMAINS BELOW THE POVERTY LEVEL. IN ALL, 44.5% OF AREA RESIDENTS (82,435 INDIVIDUALS), AND 55.3% OF AREA CHILDREN LIVE BELOW 200% OF THE FEDERAL POVERTY LEVEL.

IN TERMS OF EDUCATION LEVEL, ONLY 70.2% OF AVOYELLES RESIDENTS ARE HIGH-SCHOOL GRADUATES; 78.8% OF GRANT RESIDENTS; AND 82.4% OF RAPIDES RESIDENTS. NATIONALLY, 86.0% OF THE US POPULATION HOLDS A HIGH-SCHOOL DEGREE.

IN 2017, 35.5% OF RRMC PATIENTS WERE COVERED BY MEDICAID, 1.7% WERE UNINSURED AND 43.4% WERE COVERED BY MEDICARE.

ALL THREE PARISHES ARE DESIGNATED AS PRIMARY CARE HRSAS (HEALTH PROFESSIONAL SHORTAGE AREAS). THE THREE PARISHES ARE SERVED BY TWO TERTIARY-CARE, ACUTE-CARE HOSPITALS RRMC AND ONE OTHER. ALSO IN THE REGION ARE A VETERAN'S ACUTE-CARE HOSPITAL, A PHYSICIAN-OWNED SURGICAL HOSPITAL, A RURAL CRITICAL-ACCESS FACILITY, AND ONE SMALL RURAL ACUTE-CARE FACILITY.

PART VI, LINE 5:

RAPIDES REGIONAL MEDICAL CENTER MAINTAINS AN OPEN MEDICAL STAFF; MEDICAL STAFF CREDENTIALING IS STRICTLY BASED UPON EDUCATION, CERTIFICATION AND OTHER GENERALLY ACCEPTED OBJECTIVE PROFESSIONAL REQUIREMENTS. THE HOSPITAL MAINTAINS AN OPEN EMERGENCY ROOM, TREATING ALL PATIENTS REGARDLESS OF THEIR ABILITY TO PAY. THE HOSPITAL ACCEPTS MEDICARE, MEDICAID AND OTHER GOVERNMENT-INSURED PATIENTS, DESPITE THE FACT THAT PAYMENTS FROM THESE PROGRAMS DO NOT NORMALLY REIMBURSE THE HOSPITAL FULLY FOR THE COSTS OF SERVICES RENDERED TO PATIENTS. THE BOARD OF DIRECTORS OF THE RAPIDES HEALTHCARE SYSTEM (RHS) AND THE BOARD OF TRUSTEES OF RAPIDES REGIONAL MEDICAL CENTER BOTH INCLUDE MEMBERS OF THE LOCAL COMMUNITY, WHO

Schedule H (Form 990)

Part VI Supplemental Information (Continuation)

ARE FOCUSED ON THE QUALITY OF HEALTHCARE AND AVAILABILITY OF MEDICAL SERVICES IN THEIR COMMUNITY. THE RHS BOARD HAS A STANDING COMMUNITY BENEFIT COMMITTEE.

BEGINNING IN DECEMBER 2013, RAPIDES REGIONAL (UNDER A CONTRACT WITH THE STATE OF LOUISIANA AND IN PARTNERSHIP WITH CHRISTUS ST. FRANCES CABRINI HOSPITAL) PROVIDES SAFETY-NET ACUTE CARE INPATIENT MEDICAL, URGENT CARE AND EMERGENCY SERVICES, AS WELL AS PRIMARY CARE AND SPECIALTY CARE CLINIC SERVICES FOR THE UN- AND UNDERINSURED, MEDICAID AND MEDICARE POPULATIONS OF CENTRAL LOUISIANA. DURING 2018 RAPIDES TREATED 34,239 INDIGENT, MEDICAID AND MEDICARE PATIENTS AT THE CLINICS.

BOTH BOARDS OF DIRECTORS AND THE HOSPITAL MANAGEMENT TEAM ARE HEAVILY FOCUSED ON QUALITY AND SAFETY, AND THE HOSPITAL INVESTS IN SERVICES AND TECHNOLOGY NECESSARY TO PROVIDE THE BEST CARE POSSIBLE FOR PATIENTS.

HCA HONORED RPMC NURSING UNITS THROUGH ITS 2018 UNITS OF DISTINCTION AWARDS, THE FOURTH YEAR RPMC HAS HAD MULTIPLE NURSING UNITS HONORED FOR EXCELLENCE IN PATIENT CARE. RPMC'S SURGICAL ICU WAS NAMED TOP CRITICAL CARE UNIT FOR 2018, AND ITS MEDICAL ICU WAS RANKED NO. 2. IN ADDITION, ALL SEVEN OF RPMC'S MEDICAL-SURGICAL UNITS WERE RANKED AMONG THE TOP 50 UNITS IN THE COMPANY. RPMC ALSO ACHIEVED THE PRESTIGIOUS PATHWAY TO EXCELLENCE DESIGNATION BY THE AMERICAN NURSES CREDENTIALING CENTER, BECOMING ONLY ONE OF THREE LOUISIANA HOSPITALS TO EARN THE DESIGNATION.

IN 2018, RPMC RECEIVED THE AMERICAN HEART ASSOCIATION/AMERICAN STROKE ASSOCIATION'S GET WITH THE GUIDELINES-STROKE GOLD PLUS QUALITY ACHIEVEMENT AWARD. THE AWARD RECOGNIZES THE HOSPITAL'S COMMITMENT TO ENSURING STROKE PATIENTS RECEIVE THE MOST APPROPRIATE TREATMENT ACCORDING TO NATIONALLY RECOGNIZED GUIDELINES BASED ON THE LATEST SCIENTIFIC EVIDENCE.

RPMC IS VERIFIED AS A LEVEL II TRAUMA CENTER BY THE AMERICAN COLLEGE OF

Schedule H (Form 990)

Part VI Supplemental Information (Continuation)

SURGEONS. A LEVEL II TRAUMA CENTER PROVIDES THE SECOND HIGHEST LEVEL OF SURGICAL CARE TO TRAUMA PATIENTS. THE HOSPITAL IS ALSO CERTIFIED AS A PRIMARY STROKE CENTER AND AN ACCREDITED CHEST PAIN CENTER FROM THE JOINT COMMISSION.

THE HOSPITAL RECEIVED AN "A" RATING IN THE SPRING OF 2020 AND A "B" RATING IN THE FALL OF 2020 FROM THE LEAPFROG GROUP, A NONPROFIT ORGANIZATION DRIVING IMPROVEMENT IN QUALITY AND SAFETY IN AMERICAN HEALTHCARE. THE GRADE REFLECTS THE HOSPITAL'S STRONG RECORD OF PATIENT SAFETY IN 2020.

IN 2018, RPMC BECAME HOME TO A COMPLETE \$2.5 MILLION BRAINLAB NEUROSURGICAL SUITE. RPMC IS ONE OF FEWER THAN 100 HOSPITALS IN THE COUNTRY AND THE ONLY ONE IN LOUISIANA TO HAVE THIS MOST TECHNOLOGICALLY ADVANCED NEUROLOGICAL SUITE. THE BRAINLAB TOOLS ALLOW HIGHLY SPECIALIZED NEUROSURGICAL PROCEDURES TO BE PERFORMED IN CENTRAL LOUISIANA.

CENTRAL LOUISIANA'S FIRST TRANSCATHETER AORTIC VALVE REPLACEMENT PROCEDURE WAS PERFORMED AT RPMC IN THE SUMMER OF 2018. THE TAVR PROCEDURE IS A LESS-INVASIVE OPTION THAN TRADITIONAL OPEN-HEART SURGERY TO REPLACE AN UNHEALTHY AORTIC VALVE.

RAPIDES REGIONAL MEDICAL CENTER IN 2020 HOLDS THE FOLLOWING ACCREDITATIONS AND CERTIFICATIONS THAT DEMONSTRATE ITS COMMITMENT TO A HIGHER STANDARD OF CARE: ADVANCED CERTIFICATION IN STROKE (PRIMARY STROKE CENTER), CANCER TREATMENT ACCREDITATION, CERTIFIED CARDIAC REHABILITATION PROGRAM, CHEST PAIN CENTER CERTIFICATION, COMPUTED TOMOGRAPHY ACCREDITATION GOLD SEAL, NUCLEAR MEDICINE GOLD SEAL ACCREDITATION, COMPUTED TOMOGRAPHY GOLD SEAL ACCREDITATION, MRI GOLD SEAL ACCREDITATION, MAMMOGRAPHY GOLD SEAL ACCREDITATION, VASCULAR TESTING ACCREDITATION, AND CAP LABORATORY ACCREDITATION.

IN ADDITION TO THE COMMUNITY BENEFIT PROVIDED DIRECTLY BY RAPIDES

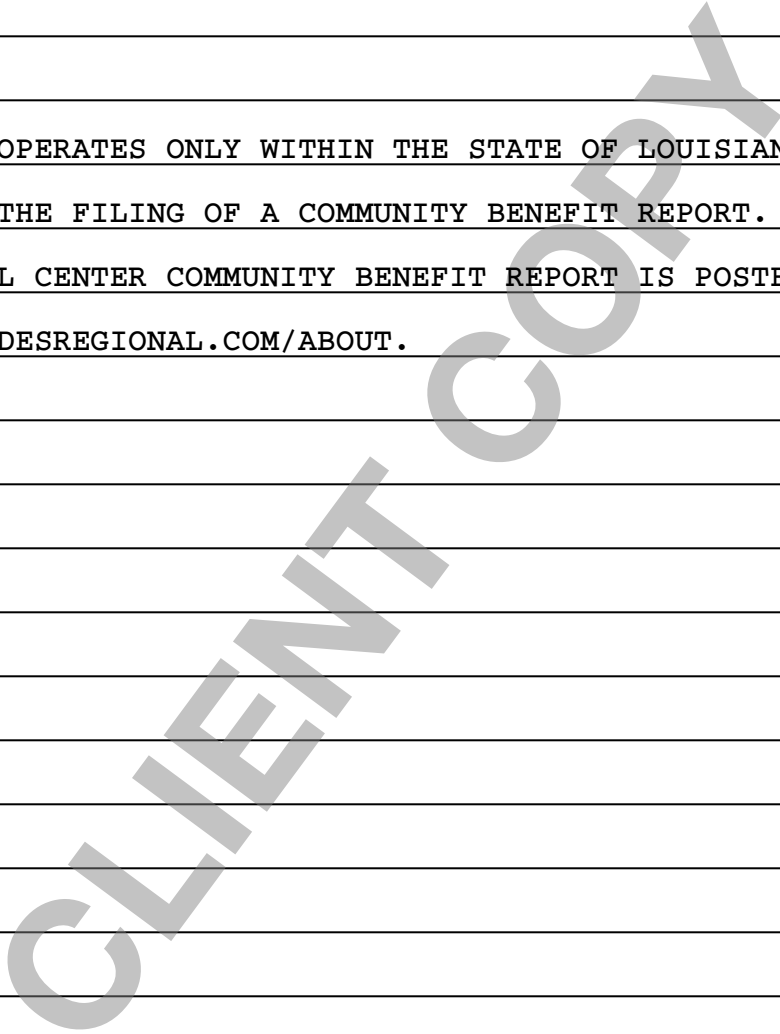
Schedule H (Form 990)

Part VI Supplemental Information (Continuation)

HEALTHCARE SYSTEM, CASH FLOW FROM RHS SUPPORTED THE RAPIDES FOUNDATION'S 2018 PHILANTHROPIC ACTIVITIES, WHICH PROVIDED AN ADDITIONAL \$10.2 MILLION IN COMMUNITY BENEFIT TO ITS NINE-PARISH SERVICE AREA. THIS INCLUDED GRANTS OF \$4.1 MILLION AND DIRECT CHARITABLE ACTIVITIES

PART VI, LINE 7:

THE RAPIDES FOUNDATION OPERATES ONLY WITHIN THE STATE OF LOUISIANA, WHICH DOES NOT REQUIRE THE FILING OF A COMMUNITY BENEFIT REPORT. THE RAPIDES REGIONAL MEDICAL CENTER COMMUNITY BENEFIT REPORT IS POSTED ON ITS WEBSITE AT WWW.RAPIDESREGIONAL.COM/ABOUT.



**SCHEDULE I
(Form 990)**

Department of the Treasury
Internal Revenue Service

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**
Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2021

**Open to Public
Inspection**

Name of the organization **THE RAPIDES FOUNDATION** Employer identification number ****-***3603**

Part I General Information on Grants and Assistance

- 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes No
- 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
ALLEN PARISH SCHOOL BOARD P. O. DRAWER C OBERLIN, LA 70655	●●*: *—** - * AGENCY	GOVERNMENT	109,747.	0.			INCREASE EDUCATIONAL ATTAINMENT & ACHIEVEMENT
ALLEN PARISH SCHOOL BOARD P. O. DRAWER C OBERLIN, LA 70655	●●*: *—** - * AGENCY	GOVERNMENT	37,950.	0.			PREVENT TOBACCO USE & PROMOTE QUITTING; PROMOTE EATING HEALTHY & INCREASED PHYSICAL
AVOUELLES PARISH SCHOOL BOARD 221 TUNICA DRIVE WEST MARKSVILLE, LA 71351	●●*: *—** - * AGENCY	GOVERNMENT	125,000.	0.			INCREASE EDUCATIONAL ATTAINMENT & ACHIEVEMENT
AVOUELLES PARISH SCHOOL BOARD 221 TUNICA DRIVE WEST MARKSVILLE, LA 71351	●●*: *—** - * AGENCY	GOVERNMENT	28,174.	0.			PREVENT TOBACCO USE & PROMOTE QUITTING; PROMOTE EATING HEALTHY & INCREASED PHYSICAL
CATAHOULA PARISH SCHOOL BOARD 200 BUSHLY STREET HARRISONBURG, LA 71340	●●*: *—** - * AGENCY	GOVERNMENT	85,000.	0.			INCREASE EDUCATIONAL ATTAINMENT & ACHIEVEMENT
CENTRAL LOUISIANA TECHNICAL COMMUNITY - 4311 S MACAETHUR DRIVE - ALEXANDRIA, LA 71302	●●*: *—** - * AGENCY	PUBLIC AGENCY	51,080.	0.			TO PROVIDE CONTINUED SUPPORT OF REGIONAL ECONOMIC DEVELOPMENT ACTIVITIES

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table ▶ **29.**

3 Enter total number of other organizations listed in the line 1 table ▶ **0.**

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2021

SEE PART IV FOR COLUMN (H) DESCRIPTIONS

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CMAP EXPRESS 1101 FOURTH STREET, SUITE 101A ALEXANDRIA, LA 71301-8311	●●*: *—**-*501405(3)		417,415.	0.			2021PHARMACY AND PATIENT ASSISTANCE PROGRAM
CMAP EXPRESS 1101 FOURTH STREET, SUITE 101A ALEXANDRIA, LA 71301-8311	●●*: *—**-*501405(3)		335,827.	0.			PROMOTE HEALTHY LIFESTYLES, HEALTHY EATING & INCREASED PHYSICAL ACTIVITY
CMAP EXPRESS 1101 FOURTH STREET, SUITE 101A ALEXANDRIA, LA 71301-8311	●●*: *—**-*501405(3)		116,347.	0.			IMPROVE PRIMARY CARE ACCESS AND PROMOTE EARLY CANCER DETECTION
CMAP EXPRESS 1101 FOURTH STREET, SUITE 101A ALEXANDRIA, LA 71301-8311	●●*: *—**-*501405(3)		17,853.	0.			PREVENT TOBACCO USE & PROMOTE QUITTING; PROMOTE EATING HEALTHY & INCREASED PHYSICAL
FOOD BANK OF CENTRAL LOUISIANA 3223 BALDWIN AVENUE ALEXANDRIA, LA 71301	●●*: *—**-*501002(3)		150,000.	0.			EXPANSION OF DISTRIBUTION OF FRESH PRODUCE AND FOODS
FOOD BANK OF CENTRAL LOUISIANA 3223 BALDWIN AVENUE ALEXANDRIA, LA 71301	●●*: *—**-*501002(3)		46,279.	0.			COVID-19 RESPONSE GRANT
GRANT PARISH SCHOOL BOARD P.O. BOX 208 COLFAX, LA 71417	●●*: *—**-*GOVERNMENT AGENC		29,300.	0.			PREVENT TOBACCO USE & PROMOTE QUITTING
GRANT PARISH SCHOOL BOARD P.O. BOX 208 COLFAX, LA 71417	●●*: *—**-*GOVERNMENT AGENC		87,855.	0.			INCREASE EDUCATIONAL ATTAINMENT & ACHIEVEMENT
LASALLE PARISH SCHOOL BOARD P.O. DRAWER 90 JENA, LA 71342	●●*: *—**-*GOVERNMENT AGENC		80,106.	0.			INCREASE EDUCATIONAL ATTAINMENT AND ACHIEVEMENT

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
NATCHITOCHES PARISH SCHOOL BOARD 310 ROYAL STREET, P. O. BOX 16 NATCHITOCHES, LA 71458	●●*: *—**-*	GOVERNMENT AGENC	140,588.	0.			INCREASE EDUCATIONAL ATTAINMENT & ACHIEVEMENT
NATCHITOCHES PARISH SCHOOL BOARD 310 ROYAL STREET, P. O. BOX 16 NATCHITOCHES, LA 71458	●●*: *—**-*	GOVERNMENT AGENC	6,700.	0.			YOUTH VOLUNTEER SCHOOL DISTRICT PROGRAM
NATCHITOCHES PARISH SCHOOL BOARD 310 ROYAL STREET, P. O. BOX 16 NATCHITOCHES, LA 71458	●●*: *—**-*	GOVERNMENT AGENC	38,183.	0.			PREVENT TOBACCO USE & PROMOTE QUITTING; PROMOTE EATING HEALTHY & INCREASED PHYSICAL
RAPIDES PARISH SCHOOL BOARD P.O. BOX 7117 ALEXANDRIA, LA 71306	●●*: *—**-*	GOVERNMENT AGENC	122,946.	0.			PREVENT TOBACCO USE & PROMOTE QUITTING; PROMOTE EATING HEALTHY & INCREASED PHYSICAL
RAPIDES PARISH SCHOOL BOARD P.O. BOX 7117 ALEXANDRIA, LA 71306	●●*: *—**-*	GOVERNMENT AGENC	484,447.	0.			INCREASE EDUCATIONAL ATTAINMENT & ACHIEVEMENT
RAPIDES PARISH SCHOOL BOARD P.O. BOX 7117 ALEXANDRIA, LA 71306	●●*: *—**-*	GOVERNMENT AGENC	31,073.	0.			YOUTH VOLUNTEER SCHOOL DISTRICT PROGRAM
TOWN OF CHENEYVILLE 503 FRONT STREET CHENEYVILLE, LA 71325	●●*: *—**-*	GOVERNMENT AGENC	25,000.	0.			INSTALLATION OF PLAYGROUND EQUIPMENTS AT EXISTING PARK
UNITED WAY OF CENTRAL LOUISIANA 1101 FOURTH STREET, SUITE 201C ALEXANDRIA, LA 71301	●●*: *—**-*	5020CB(3)	100,000.	0.			OPERATION CENLA UNITED FUND
WINN PARISH SCHOOL BOARD P. O. BOX 430 WINNFIELD, LA 71483	●●*: *—**-*	GOVERNMENT AGENC	91,500.	0.			INCREASE EDUCATIONAL ATTAINMENT & ACHIEVEMENT

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ACADIAN ELEMENTARY SCHOOL 310 RICHMOND DRIVE ALEXANDRIA, LA 71302	●●*: *—** - *502041(3)	GOVERNMENT AGENC	24,920.	0.			WALKING TRACK AT ACADIAN ELEMENTARY SCHOOL
ACCESS HEALTH LOUISIANA 2900 INDIANA AVENUE KENNER, LA 70065	●●*: *—** - *502041(3)	502041(3)	10,000.	0.			WOODWORTH COMMUNITY HEALTH CENTER INTEGRATED BEHAVIORAL HEALTH ASSESSMENT & PLANNING
CAREER COMPASS OF LOUISIANA 5441 JONES CREEK RD. STE H BATON ROUGE, LA 70817	●●*: *—** - *501065(3)	501065(3)	1,450,730.	0.			INCREASE EDUCATIONAL ATTAINMENT & ACHIEVEMENT
CITY OF ALEXANDRIA 915 THIRD STREET ALEXANDRIA, LA 71301	●●*: *—** - *502041(3)	GOVERNMENT AGENC	25,000.	0.			WALKING TRAIL AT JOHNNY DOWNS SPORTS COMPLEX
CITY OF PINEVILLE 910 MAIN STREET PINEVILLE, LA 71360	●●*: *—** - *502041(3)	GOVERNMENT AGENC	25,000.	0.			PLAYGROUND UPGRADE AT KEES PARK
CENTRAL LOUISIANA TECHNICAL COMMUNITY COLLEGE - 4311 S MACAETHUR DRIVE - ALEXANDRIA, LA 71302	●●*: *—** - *501150	PUBLIC AGENCY	75,000.	0.			"GILCHRIST CONSTRUCTION LEADERSHIP DEVELOPMENT PROGRAM
TOWN OF TULLOS P.O. BOX 749 TULLOS, LA 71479	●●*: *—** - *508783	PUBLIC AGENCY	25,000.	0.			PLAYGROUND EQUIPMENT AND GROUNDS BEAUTIFICATION AT THE TOWN OF TULLOS MEMORIAL PLAY PARK AND
IBERIA COMPREHENSIVE COMMUNITY HEALTH CENTER - 806 JEFFERSON TERRACE BLVD - NEW IBERIA, LA 70560	●●*: *—** - *501465(3)	501465(3)	10,000.	0.			VERNON PARISH COMMUNITY HEALTH CENTER INTEGRATED BEHAVIORAL HEALTH ASSESSMENT & PLANNING
LOUISIANA CHRISTIAN UNIVERSITY 1140 COLLEGE DRIVE PINEVILLE, LA 71360	●●*: *—** - *505516	PUBLIC AGENCY	25,000.	0.			OVERLAY OF RUBBER SAFETY SURFACE AND INSTALLATION OF FITNESS EQUIPMENT AT PARRISH FULLER FITNESS

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
LOUISIANA DISTRICT PILOT INTERNATIONAL - 158 SMITHBROOK RD - LEESVILLE, LA 71446	●●*: *—** - *505463	505463(3)	25,000.	0.			EXERCISE EQUIPMENT AT DOGWOOD PARK
LOUISIANA STATE UNIVERSITY AT ALEXANDRIA - 8100 HWY 71 SOUTH - ALEXANDRIA, LA 71302	●●*: *—** - *	GOVERNMENT AGENC	25,000.	0.			FOR EXPANDING AND REVITALIZING COMMUNITY RECREATIONAL RESOURCES ON CAMPUS
LSU HEALTH SCIENCES CENTER- SHREVEPORT - 1501 KINGS HIGHWAY - SHREVEPORT, LA 71130	●●*: *—** - *	GOVERNMENT AGENC	85,813.	0.			INCREASE EDUCATIONAL ATTAINMENT & ACHIEVEMENT
PINEVILLE JUNIOR HIGH SCHOOL 501 EDGEWOOD DRIVE PINEVILLE, LA 71360	●●*: *—** - *	GOVERNMENT AGENC	24,390.	0.			WALKING TRACK AT PINEVILLE JUNIOR HIGH
RAPIDES PARISH LIBRARY 411 WASHINGTON STREET ALEXANDRIA, LA 71301	●●*: *—** - *	PUBLIC AGENCY	11,058.	0.			STORY STROLLS AT MCDONALD (GLENMORA) AND WETTERMARK (BOYCE) BRANCHES
VERNON PARISH SCHOOL BOARD 201 BELVIEW RD LEESVILLE, LA 71446	●●*: *—** - *	GOVERNMENT AGENC	225,000.	0.			INCREASE EDUCATIONAL ATTAINMENT & ACHIEVEMENT
VERNON PARISH SCHOOL BOARD 201 BELVIEW RD LEESVILLE, LA 71446	●●*: *—** - *	GOVERNMENT AGENC	40,770.	0.			PREVENT TOBACCO USE & PROMOTE QUITTING; PROMOTE EATING HEALTHY & INCREASED PHYSICAL
VERNON PARISH SCHOOL BOARD 201 BELVIEW RD LEESVILLE, LA 71446	●●*: *—** - *	GOVERNMENT AGENC	6,700.	0.			YOUTH VOLUNTEER SCHOOL DISTRICT PROGRAM
WINN COMMUNITY HEALTH CENTER P. O. BOX 1288 WINNFIELD, LA 71483	●●*: *—** - *	503507(3)	10,000.	0.			WINN COMMUNITY HEALTH CENTER- EAST GRANT CHC INTEGRATED BEHAVIORAL HEALTH ASSESSMENT &

Schedule I (Form 990)

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART I, LINE 2:

PRIOR TO FUNDING, GRANTEES DEVELOP AND SUBMIT FOR APPROVAL A WORK PLAN AND BUDGET FOR USE OF THE GRANT FUNDS AWARDED. ON A QUARTERLY OR SEMI-ANNUAL BASIS, THE RAPIDES FOUNDATION (TRF) REQUIRES THAT GRANTEES SUBMIT NARRATIVE REPORTS AND BUDGET EXPENDITURE REPORTS, WHICH COMPARE ACTUAL ACTIVITIES COMPLETED TO APPROVED WORK PLANS AND ACTUAL EXPENDITURES TO APPROVED BUDGETS. AT THE END OF THE GRANT TERM, THE GRANTEES ARE REQUIRED TO SUBMIT SIMILAR CUMULATIVE REPORTS DETAILING THE INTERVENTIONS COMPLETED, EVALUATING THEIR EFFECTIVENESS AND ITEMIZING EXPENSES COMPARED

Part IV Supplemental Information

TO THE APPROVED BUDGETS. UNSPENT FUNDS MUST BE REPAID TO THE FOUNDATION IN ACCORDANCE WITH WRITTEN GRANT AGREEMENTS.

GRANTEES MAY SUBMIT REQUESTS TO APPROVE BUDGET LINE ITEM CHANGES. AS A PRACTICE TRF DOES NOT APPROVE WORK PLAN OR BUDGET CHANGES WHICH DIVERGE FROM THE ORIGINAL GRANT PURPOSE AND INTENT.

TRF, AT ITS EXPENSE AND OPTION, PERFORMS RANDOM, PERIODIC REVIEWS OF THE GRANTEES' INTERNAL RECORDS TO VERIFY THE ACCURACY OF REPORTING. IF APPROPRIATE, REPAYMENT OF INAPPROPRIATE EXPENDITURES IS REQUESTED. FAILURE TO REPORT EXPENDITURES OR TO REPAY UNSPENT OR INAPPROPRIATELY SPENT FUNDS WILL RESULT IN 1) WITHHOLDING OF ADDITIONAL PAYMENTS ON EXISTING GRANTS OR 2) PREVENT CONSIDERATION OF FUTURE GRANT REQUESTS.

LARGE GRANT INITIATIVES ARE EVALUATED BY TRF UTILIZING THIRD-PARTY EVALUATION FIRMS. THE EVALUATIONS MEASURE THE EFFECTIVENESS OF THE CHOSEN INTERVENTION IN ACHIEVING THE INITIATIVE INTENDED OUTCOMES AS WELL AS THE EFFECTIVENESS OF THE INITIATIVE IMPLEMENTATION. EVALUATIONS SERVE TO PROVIDE TRF FEEDBACK WHICH CAN BE UTILIZED TO IMPROVE PROGRAM IMPLEMENTATION.

PART II, LINE 1, COLUMN (H):

NAME OF ORGANIZATION OR GOVERNMENT: ALLEN PARISH SCHOOL BOARD

(H) PURPOSE OF GRANT OR ASSISTANCE: PREVENT TOBACCO USE & PROMOTE QUITTING; PROMOTE EATING HEALTHY & INCREASED PHYSICAL ACTIVITY

NAME OF ORGANIZATION OR GOVERNMENT: AVOYELLES PARISH SCHOOL BOARD

(H) PURPOSE OF GRANT OR ASSISTANCE: PREVENT TOBACCO USE & PROMOTE QUITTING; PROMOTE EATING HEALTHY & INCREASED PHYSICAL ACTIVITY

NAME OF ORGANIZATION OR GOVERNMENT: CATAHOULA PARISH SCHOOL BOARD

Part IV Supplemental Information

(H) PURPOSE OF GRANT OR ASSISTANCE: PREVENT TOBACCO USE & PROMOTE QUITTING; PROMOTE EATING HEALTHY & INCREASED PHYSICAL ACTIVITY

NAME OF ORGANIZATION OR GOVERNMENT: CITY OF NATCHITOCHE

(H) PURPOSE OF GRANT OR ASSISTANCE: TO SUPPORT A COMPREHENSIVE AND COORDINATED ENTREPRENEURSHIP SYSTEM FOR CENLA

NAME OF ORGANIZATION OR GOVERNMENT: CITY OF WINNFIELD

(H) PURPOSE OF GRANT OR ASSISTANCE: TO SUPPORT A COMPREHENSIVE AND COORDINATED ENTREPRENEURSHIP SYSTEM FOR CENLA

NAME OF ORGANIZATION OR GOVERNMENT: CMAP EXPRESS

(H) PURPOSE OF GRANT OR ASSISTANCE: PREVENT TOBACCO USE & PROMOTE QUITTING; PROMOTE EATING HEALTHY & INCREASED PHYSICAL ACTIVITY

NAME OF ORGANIZATION OR GOVERNMENT: NATCHITOCHE PARISH SCHOOL BOARD

(H) PURPOSE OF GRANT OR ASSISTANCE: PREVENT TOBACCO USE & PROMOTE QUITTING; PROMOTE EATING HEALTHY & INCREASED PHYSICAL ACTIVITY

NAME OF ORGANIZATION OR GOVERNMENT: RAPIDES PARISH SCHOOL BOARD

(H) PURPOSE OF GRANT OR ASSISTANCE: PREVENT TOBACCO USE & PROMOTE QUITTING; PROMOTE EATING HEALTHY & INCREASED PHYSICAL ACTIVITY

NAME OF ORGANIZATION OR GOVERNMENT: VERNON PARISH SCHOOL BOARD

(H) PURPOSE OF GRANT OR ASSISTANCE: PREVENT TOBACCO USE & PROMOTE QUITTING; PROMOTE EATING HEALTHY & INCREASED PHYSICAL ACTIVITY

NAME OF ORGANIZATION OR GOVERNMENT: WINN COMMUNITY HEALTH CENTER

Part IV Supplemental Information

(H) PURPOSE OF GRANT OR ASSISTANCE: THE FOCUS OF THIS PROJECT IS ON THE UNDERSERVED WITH DIABETES, LIVING IN RURAL AREA OF WINN AND GRANT PARISHES

NAME OF ORGANIZATION OR GOVERNMENT: ACCESS HEALTH LOUISIANA

(H) PURPOSE OF GRANT OR ASSISTANCE: WOODWORTH COMMUNITY HEALTH CENTER INTEGRATED BEHAVIORAL HEALTH ASSESSMENT & PLANNING GRANT

NAME OF ORGANIZATION OR GOVERNMENT: TOWN OF TULLOS

(H) PURPOSE OF GRANT OR ASSISTANCE: PLAYGROUND EQUIPMENT AND GROUNDS BEAUTIFICATION AT THE TOWN OF TULLOS MEMORIAL PLAY PARK AND WALKING TRAIL

NAME OF ORGANIZATION OR GOVERNMENT:

IBERIA COMPREHENSIVE COMMUNITY HEALTH CENTER

(H) PURPOSE OF GRANT OR ASSISTANCE: VERNON PARISH COMMUNITY HEALTH CENTER INTEGRATED BEHAVIORAL HEALTH ASSESSMENT & PLANNING GRANT

NAME OF ORGANIZATION OR GOVERNMENT: LOUISIANA CHRISTIAN UNIVERSITY

(H) PURPOSE OF GRANT OR ASSISTANCE: OVERLAY OF RUBBER SAFETY SURFACE AND INSTALLATION OF FITNESS EQUIPMENT AT PARRISH FULLER FITNESS TRAIL

NAME OF ORGANIZATION OR GOVERNMENT: VERNON PARISH SCHOOL BOARD

(H) PURPOSE OF GRANT OR ASSISTANCE: PREVENT TOBACCO USE & PROMOTE QUITTING; PROMOTE EATING HEALTHY & INCREASED PHYSICAL ACTIVITY

NAME OF ORGANIZATION OR GOVERNMENT: WINN COMMUNITY HEALTH CENTER

(H) PURPOSE OF GRANT OR ASSISTANCE: WINN COMMUNITY HEALTH CENTER- EAST GRANT CHC INTEGRATED BEHAVIORAL HEALTH ASSESSMENT & PLANNING PROJECT

Part IV Supplemental Information

NAME OF ORGANIZATION OR GOVERNMENT: WINN PARISH SCHOOL BOARD

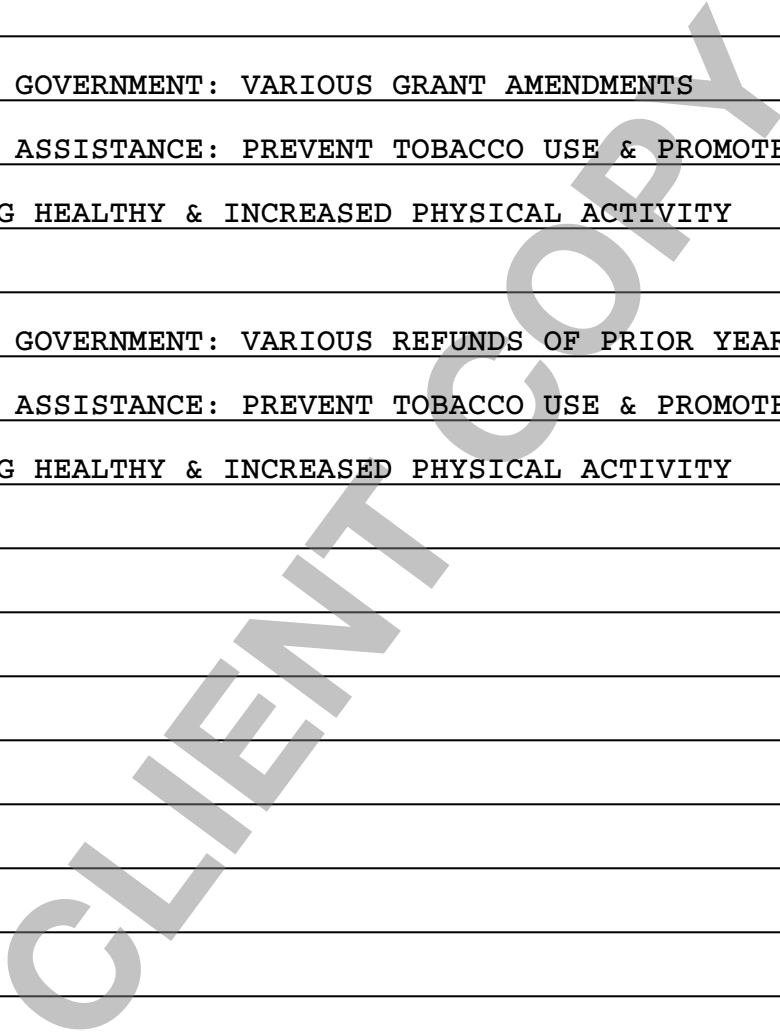
(H) PURPOSE OF GRANT OR ASSISTANCE: PREVENT TOBACCO USE & PROMOTE QUITTING; PROMOTE EATING HEALTHY & INCREASED PHYSICAL ACTIVITY

NAME OF ORGANIZATION OR GOVERNMENT: VARIOUS GRANT AMENDMENTS

(H) PURPOSE OF GRANT OR ASSISTANCE: PREVENT TOBACCO USE & PROMOTE QUITTING; PROMOTE EATING HEALTHY & INCREASED PHYSICAL ACTIVITY

NAME OF ORGANIZATION OR GOVERNMENT: VARIOUS REFUNDS OF PRIOR YEAR GRANTS

(H) PURPOSE OF GRANT OR ASSISTANCE: PREVENT TOBACCO USE & PROMOTE QUITTING; PROMOTE EATING HEALTHY & INCREASED PHYSICAL ACTIVITY



**SCHEDULE J
(Form 990)**

Compensation Information

OMB No. 1545-0047

2021

Open to Public Inspection

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
 ▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
 ▶ Attach to Form 990.
 ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury
Internal Revenue Service

Name of the organization
THE RAPIDES FOUNDATION

Employer identification number
****-***3603**

Part I Questions Regarding Compensation

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- | | |
|--|--|
| <input type="checkbox"/> First-class or charter travel | <input type="checkbox"/> Housing allowance or residence for personal use |
| <input type="checkbox"/> Travel for companions | <input type="checkbox"/> Payments for business use of personal residence |
| <input type="checkbox"/> Tax indemnification and gross-up payments | <input type="checkbox"/> Health or social club dues or initiation fees |
| <input type="checkbox"/> Discretionary spending account | <input type="checkbox"/> Personal services (such as maid, chauffeur, chef) |

b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain

2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?

3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.

- | | |
|--|---|
| <input type="checkbox"/> Compensation committee | <input type="checkbox"/> Written employment contract |
| <input type="checkbox"/> Independent compensation consultant | <input checked="" type="checkbox"/> Compensation survey or study |
| <input type="checkbox"/> Form 990 of other organizations | <input checked="" type="checkbox"/> Approval by the board or compensation committee |

4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

- a** Receive a severance payment or change-of-control payment?
- b** Participate in or receive payment from a supplemental nonqualified retirement plan?
- c** Participate in or receive payment from an equity-based compensation arrangement?
- If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.

5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

- a** The organization?
- b** Any related organization?
- If "Yes" on line 5a or 5b, describe in Part III.

6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

- a** The organization?
- b** Any related organization?
- If "Yes" on line 6a or 6b, describe in Part III.

7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III

8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III

9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

	Yes	No
1b		
2		
4a		X
4b	X	
4c		X
5a		X
5b		X
6a		X
6b		X
7		X
8		X
9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2021

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
(1) JOSEPH R. ROSIER, JR. PRESIDENT & CEO	(i)	447,917.	0.	0.	51,500.	13,660.	513,077.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) ASHLEY STEWART DIR OF PROGRAMS	(i)	189,138.	0.	0.	19,135.	5,220.	213,493.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) KAYREN SEGALL DIR OF ADMIN	(i)	159,885.	0.	0.	16,817.	10,149.	186,851.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 4B:

DURING 2021, THE FOUNDATION'S PRESIDENT AND CEO, JOSEPH R. ROSIER, JR.,
CONTRIBUTED \$25,500 TO A 457(B) PLAN.

CLIENT COPY

**SCHEDULE O
(Form 990)**

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2021

Open to Public
Inspection

Name of the organization

THE RAPIDES FOUNDATION

Employer identification number

-*3603

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

LOUISIANA. TRF IS A MEMBER OF RAPIDES HEALTHCARE SYSTEM LLC, WHICH OWNS
AND OPERATES RAPIDES REGIONAL MEDICAL CENTER, A 380-BED HOSPITAL IN
ALEXANDRIA. ADDITIONALLY, TRF PROVIDES FUNDING FOR PROJECTS WHICH
EFFECTIVELY ADDRESS THE FOLLOWING PHILANTHROPIC OBJECTIVES:

HEALTHY PEOPLE - TO IMPROVE ACCESS TO HEALTHCARE AND PROMOTE
HEALTHY BEHAVIORS.

EDUCATION - TO INCREASE THE LEVEL OF EDUCATIONAL ATTAINMENT AND
ACHIEVEMENT AS THE PRIMARY PATH TO IMPROVED ECONOMIC, SOCIAL AND HEALTH
STATUS.

HEALTHY COMMUNITIES - TO IMPROVE ECONOMIC OPPORTUNITY AND FAMILY
INCOME; AND ENHANCE CIVIC AND COMMUNITY OPPORTUNITIES FOR MORE
EFFECTIVE LEADERS AND ORGANIZATIONS.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

PROGRAM NEAR ITS CAMPUS. IN 2021 THE PROGRAM GRADUATED 6 PHYSICIANS
AND ACCEPTED 6 NEW RESIDENTS INTO ITS THREE-YEAR PROGRAM. SINCE ITS
BEGINNING IN 1997, THE PROGRAM HAS GRADUATED 135 PRIMARY CARE
PHYSICIANS, SUPPORTING ITS MISSION TO ADDRESS THE SHORTAGE OF PRIMARY
CARE PHYSICIANS IN THE REGION. CENTRAL LOUISIANA IS DESIGNATED A
PRIMARY MEDICAL CARE HEALTH PROFESSIONAL SHORTAGE AREA (HPSA). THE
HOSPITAL ALSO SUPPORTS RESIDENTS FROM TULANE UNIVERSITY IN THE AREA OF
GYNECOLOGY AND OPHTHALMOLOGY AND FROM LSU IN THE AREA OF ORAL
MAXILLOFACIAL SURGERY.

IN LATE 2013, AS PART OF THE LOUISIANA GOVERNOR'S PLANS TO PRIVATIZE
THE STATE'S SYSTEM OF CHARITY HOSPITALS, REPRESENTATIVES OF RAPIDES

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Schedule O (Form 990) 2021

Name of the organization

THE RAPIDES FOUNDATION

Employer identification number

-*3603

HEALTHCARE SYSTEM, THE RAPIDES FOUNDATION AND THE OTHER LARGE COMMUNITY HOSPITAL IN THE REGION REACHED AGREEMENT TO CLOSE THE REGION'S CHARITY HOSPITAL AND MOVE SERVICES TO THE TWO EXISTING HOSPITALS. ACCORDINGLY, THE TWO HOSPITALS AGREED TO PROVIDE EMERGENCY AND INPATIENT SERVICES AS WELL AS ESTABLISH NEW URGENT, PRIMARY AND SPECIALTY CARE CLINICS IN THE COMMUNITY FOR INDIGENT PATIENTS UNDER A COOPERATIVE ENDEAVOR AGREEMENT WITH THE STATE. IN 2021 RAPIDES OPERATED THREE HP LONG CLINIC LOCATIONS THAT PROVIDED URGENT, PRIMARY AND SPECIALTY CARE TO MEDICAID, MEDICARE AND UNINSURED PATIENTS. DURING THE YEAR 46,787 PATIENTS RECEIVED SERVICES THAT INCLUDED PRIMARY CARE, GENERAL SURGERY, CARDIOLOGY, ORTHOPEDICS, GYNECOLOGY, OPHTHALMOLOGY, ORAL AND MAXILLOFACIAL SURGERY, DENTAL CARE AND URGENT CARE. ADDITIONALLY, THE RAPIDES FOUNDATION'S CENLA MEDICATION ACCESS PROGRAM (CMAP) PROVIDED 13,565 NO-COST MEDICATIONS TO THESE PATIENTS (AT A WHOLESALE VALUE OF \$7.1 MILLION) THROUGH ITS PATIENT ASSISTANCE PROGRAM AND CENTRAL FILL PHARMACY. RAPIDES PROVIDED AN ADDITIONAL 1,191 PRESCRIPTIONS TO PATIENTS FOR \$4 EACH OR LESS THROUGH A PRESCRIPTION CARD PROGRAM. THESE MEDICATIONS WOULD HAVE COST PATIENTS AN AVERAGE \$22 EACH.

IN 2021, RRMIC RECEIVED THE AMERICAN HEART ASSOCIATION/AMERICAN STROKE ASSOCIATION'S GET WITH THE GUIDELINES-STROKE GOLD PLUS QUALITY ACHIEVEMENT AWARD THE SECOND CONSECUTIVE YEAR IT HAS RECEIVED THIS AWARD. THE AWARD RECOGNIZES THE HOSPITAL'S COMMITMENT TO ENSURING STROKE PATIENTS RECEIVE THE MOST APPROPRIATE TREATMENT ACCORDING TO NATIONALLY RECOGNIZED GUIDELINES BASED ON THE LATEST SCIENTIFIC EVIDENCE.

RRMIC IS VERIFIED AS A LEVEL II TRAUMA CENTER BY THE AMERICAN COLLEGE OF SURGEONS. A LEVEL II TRAUMA CENTER PROVIDES THE SECOND HIGHEST LEVEL OF SURGICAL CARE TO TRAUMA PATIENTS. THE HOSPITAL IS ALSO CERTIFIED AS A

Name of the organization THE RAPIDES FOUNDATION	Employer identification number ** - ***3603
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PRIMARY STROKE CENTER AND AN ACCREDITED CHEST PAIN CENTER FROM THE
JOINT COMMISSION.

RRMC IS THE HOME TO A COMPLETE \$2.5 MILLION BRAINLAB NEUROSURGICAL
SUITE. RRMC IS ONE OF FEWER THAN 100 HOSPITALS IN THE COUNTRY AND THE
ONLY ONE IN LOUISIANA TO HAVE THIS MOST TECHNOLOGICALLY ADVANCED
NEUROLOGICAL SUITE. THE BRAINLAB TOOLS ALLOW HIGHLY SPECIALIZED
NEUROSURGICAL PROCEDURES TO BE PERFORMED IN CENTRAL LOUISIANA. RAPIDES
REGIONAL MEDICAL CENTER IN 2020 HOLDS THE FOLLOWING ACCREDITATIONS AND
CERTIFICATIONS THAT DEMONSTRATE ITS COMMITMENT TO A HIGHER STANDARD OF
CARE: ADVANCED CERTIFICATION IN STROKE (PRIMARY STROKE CENTER),
COMMISSION ON CANCER ACCREDITATION, JOINT COMMISSION ON NATIONAL
QUALITY APPROVAL GOLD SEAL, CERTIFIED CARDIAC REHABILITATION PROGRAM,
CHEST PAIN CENTER CERTIFICATION, COMPUTED TOMOGRAPHY ACCREDITATION GOLD
SEAL, NUCLEAR MEDICINE GOLD SEAL ACCREDITATION, COMPUTED TOMOGRAPHY
GOLD SEAL ACCREDITATION, MRI GOLD SEAL ACCREDITATION, MAMMOGRAPHY GOLD
SEAL ACCREDITATION, VASCULAR TESTING ACCREDITATION, AND CAP LABORATORY
ACCREDITATION.

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:
OUTPATIENT PHARMACY SERVICES TO THE PATIENTS OF OUTPATIENT CLINICS
SERVING THE INDIGENT. DURING 2021, CMAP PROVIDED 13,565 FREE
PRESCRIPTION MEDICATIONS TO PATIENTS, REPRESENTING A WHOLESALE COST
SAVINGS OF \$7.1 MILLION. CMAP EXTRA, A PRESCRIPTION-SAVINGS PROGRAM
DESIGNED TO HELP LOWER FAMILIES' MEDICATION COSTS, IS AVAILABLE TO
EVERYONE REGARDLESS OF AGE OR INCOME. DURING 2021, 1,191 PRESCRIPTIONS
WERE FILLED, FOR A TOTAL RETAIL SAVINGS OF \$26,397. THESE MEDICATIONS
WOULD HAVE COST PATIENTS AN AVERAGE \$22 EACH.

IN 2021, IN SUPPORT OF ITS SUPPORTED ORGANIZATION'S (THE RAPIDES

Name of the organization THE RAPIDES FOUNDATION	Employer identification number **-***3603
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FOUNDATION) HEALTHCARE ACCESS INITIATIVE, CMAP'S CANCER SCREENING PROJECT PROVIDED FREE MAMMOGRAMS, PAP SMEARS, PELVIC EXAMS AND COLORECTAL CANCER TESTS TO 366 UNINSURED AND UNDERINSURED PATIENTS WHO COULDN'T AFFORD THESE CRITICAL SCREENINGS. THESE TESTS ARE BROUGHT TO RURAL AREAS THROUGH A CANCER SCREENING VAN. THE VAN IS A PARTNERSHIP BETWEEN THE RAPIDES FOUNDATION, CMAP, THE FEIST-WEILLER CANCER CENTER AT LSU HEALTH SCIENCES CENTER -- SHREVEPORT AND THE LSU FAMILY MEDICINE RESIDENCY IN ALEXANDRIA. THROUGH THE MOBILE UNIT PATIENTS RECEIVED 55 CERVICAL SCREENINGS AND 412 MAMMOGRAMS. ALSO, APPROXIMATELY 64 WOMEN AND MEN RECEIVED TAKE-HOME COLORECTAL CANCER SCREENING TESTS.

CMAP ALSO ADMINISTERS THE COMMUNITY HEALTH ADVISOR (CHA) PROJECT, A COMMUNITY-BASED PROGRAM DESIGNED TO TRAIN COMMUNITY VOLUNTEERS TO HELP EDUCATE THEIR PEERS ABOUT THE IMPORTANCE OF CANCER SCREENINGS. ONCE TRAINED BY THE CANCER SCREENING PROJECT COORDINATOR, THESE VOLUNTEERS WILL PROVIDE EDUCATION, OUTREACH AND INFORMATION TO MEN AND WOMEN THROUGHOUT CENTRAL LOUISIANA. THE GOAL IS TO ENCOURAGE RESIDENTS TO PRACTICE EARLY DETECTION OF COLON, BREAST AND CERVICAL CANCER WHILE IT IS IN THE MOST TREATABLE STAGES. DESPITE COVID-RELATED LIMITATIONS, THE CHA PROJECT REACHED 853 PEOPLE IN 2021.

THE CMAP PATIENT ASSISTANCE PROGRAM SPECIALISTS BRING TOBACCO PREVENTION AND CONTROL RESOURCES INTO THE SAME PHYSICIAN OFFICES THEY SUPPORT FOR MEDICATION ACCESS. BY PROVIDING TRAINING AND MATERIALS TO PHYSICIANS AND THEIR STAFF ABOUT SMOKING CESSATION REFERRAL RESOURCES, THE SPECIALISTS MAKE IT EASY FOR DOCTORS TO ENCOURAGE THEIR PATIENTS TO STOP SMOKING. CMAP PARTNERED WITH THE SMOKING CESSATION TRUST TO PROVIDE SMOKING CESSATION MEDICATIONS AND COUNSELING TO INDIVIDUALS IN ITS SERVICE AREA. DURING 2021, 30 INDIVIDUALS PARTICIPATED IN COUNSELING.

Name of the organization

THE RAPIDES FOUNDATION

Employer identification number

-*3603

TRF ALSO CONTINUED TO ADDRESS THE SHORTAGE OF HEALTHCARE PROFESSIONALS IN RURAL COMMUNITIES. THE FOUNDATION PROVIDES FUNDS TO NORTHWESTERN STATE UNIVERSITY, LOUISIANA STATE UNIVERSITY OF ALEXANDRIA, LOUISIANA CHRISTIAN UNIVERSITY AND THE CENTRAL LOUISIANA TECHNICAL COMMUNITY COLLEGE NURSING PROGRAMS TO SUPPORT NURSING INSTRUCTION.

TRF FUNDED A \$439,000 GRANT IN 2021 TO CMAP'S HEALTHY LIFESTYLE PROGRAM, WHICH PROVIDES DEMONSTRATION AND EDUCATION ON PROPER NUTRITION AND PHYSICAL ACTIVITY FOR GOOD HEALTH AND IS DESIGNED TO FIGHT OBESITY IN CENTRAL LOUISIANA. THE GOAL OF THIS PROGRAM, THROUGH PHYSICIAN REFERRAL, COMMUNITY TOOLS, AND WORKPLACE EDUCATION, IS TO PROVIDE CENTRAL LOUISIANA RESIDENTS WITH RESOURCES TO LEAD HEALTHY LIFESTYLES. THIS PROGRAM IS COORDINATED BY A REGISTERED AND LICENSED DIETITIAN AND EMPLOYS AN EXERCISE SPECIALIST. CLIENTS RECEIVE ONE-ON-ONE CONSULTATION WITH THE DIETITIAN AND EXERCISE SPECIALIST FOR PERSONALIZED MEAL PLANNING AND EXERCISE. THE PROGRAM IS DESIGNED TO WORK WITH CLIENTS FOR AT LEAST 3 TO 6 MONTHS, TRACKING THEIR PROGRESS WITH EATING HABITS, BEHAVIOR CHANGES, WEIGHT AND INCHES LOST, AND EDUCATING CLIENTS ON PROPER NUTRITION AND PHYSICAL ACTIVITY. IN 2021, 332 PATIENTS ENROLLED IN THE CMAP HEALTHY LIFESTYLE PROGRAM.

TRF PARTNERED WITH 104 CENTRAL LOUISIANA K-12 SCHOOLS IN SEVEN PARISHES THROUGH \$322,000 IN HEALTHY BEHAVIORS GRANTS. IN THE 2020-2021 SCHOOL YEAR, 46,264 STUDENTS PARTICIPATED IN PROJECTS AND ACTIVITIES THAT POSITIVELY IMPACT STUDENTS AND SCHOOL PERSONNEL IN THE AREAS OF TOBACCO PREVENTION AND CONTROL, SUBSTANCE AND ALCOHOL ABUSE PREVENTION, PHYSICAL ACTIVITY AND NUTRITION. WHILE THE PROJECTS VARIED, SCHOOLS USED THE FUNDS FOR PHYSICAL EDUCATION EQUIPMENT, SUPPLIES AND CURRICULA; FOR TRAINING AND SUPPORT FOR TAKE DOWN TOBACCO ACTIVITIES,

Name of the organization THE RAPIDES FOUNDATION	Employer identification number ** - ***3603
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NATIONAL DRUG AND ALCOHOL FACTS WEEK AND LIVING HEALTHY CLUBS; AND FOR PROFESSIONAL DEVELOPMENT AND CERTIFICATION FOR NUTRITION STAFF.

IN OCTOBER 2021, APPROXIMATELY 517 STUDENTS FROM EIGHT CENTRAL LOUISIANA SCHOOL DISTRICTS PARTICIPATED IN THE YOUTH SUMMIT ON HEALTHY BEHAVIORS. THE EVENT WAS HELD VIRTUALLY AND BROKEN INTO SIX DIFFERENT SESSIONS, THIS ALLOWED STUDENTS TO PARTICIPATE VIA ZOOM. THE ANNUAL EVENT PROVIDES STUDENTS AN OPPORTUNITY TO LEARN HOW TO BECOME ADVOCATES FOR HEALTHY CHOICES AND POLICY CHANGE IN THEIR SCHOOLS AND COMMUNITIES.

IN ADDITION TO SCHOOL DISTRICT GRANTS, TRF CONTINUED TO OVERSEE HEALTHY BEHAVIORS PROGRAM GRANTS THAT WERE AWARDED TO COMMUNITIES FOR PROJECTS THAT ADDRESS HEALTHY BEHAVIORS. TRF HAS INVESTED OVER \$3.9 MILLION IN 32 GRANTS SINCE 2019. THE GRANTS FUNDED IMPROVED OUTDOOR COMMUNITY SPACES, FITNESS PROGRAMS, FARMERS MARKETS, HEALTHY FOOD DISTRIBUTION PROGRAMS, COMMUNITY GARDENS, AND ALCOHOL AND SUBSTANCE ABUSE PREVENTION.

WITH RAPIDES FOUNDATION SUPPORT, CMAP PARTNERED WITH THE LOUISIANA SMOKING CESSATION TRUST TO PROVIDE TOBACCO CESSATION COUNSELING TO INDIVIDUALS IN ITS SERVICE AREA. SINCE THE PARTNERSHIP BEGAN IN 2014, 1,342 AREA RESIDENTS HAVE BEEN REFERRED TO THE PROGRAM, WHO HAVE BEEN OFFERED FREE CESSATION COUNSELING AND MEDICINE TO HELP THEM QUIT.

THE RAPIDES FOUNDATION'S GOALS FOR HEALTHY PEOPLE ARE:

10-YEAR IMPACTS (2012-2023):

REDUCE ALL-CAUSE MORTALITY FROM 929.7 PER 100,000 TO 757.2. (19% IMPROVEMENT)

REDUCE HEART DISEASE MORTALITY RATES FROM 246.6 PER 100,000 TO 158.9. (36% IMPROVEMENT)

REDUCE CANCER MORTALITY RATES FROM 203.6 PER 100,000 TO 169.0. (17% IMPROVEMENT)

Name of the organization THE RAPIDES FOUNDATION	Employer identification number **-***3603
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REDUCE DIABETES MORTALITY RATES FROM 24.0 PER 100,000 TO 20.5. (15% IMPROVEMENT)

DECREASE SMOKING RATES IN YOUTH FROM 23.9% IN 2013 TO 17%. (29% IMPROVEMENT)

DECREASE SMOKING RATES IN ADULTS FROM 23.0% IN 2013 TO 20%. (13% IMPROVEMENT)

DECREASE ALCOHOL USE IN YOUTH FROM 40.8% IN 2013 TO 36.7%. (10% IMPROVEMENT)

DECREASE DRUG-INDUCED DEATHS IN ADULTS FROM 12.3 TO 11.3 PER 100,000 BY 2023. (8% IMPROVEMENT)

DECREASE PERCENTAGE OF HOUSEHOLDS WITH CHILDREN WITH A SMOKER FROM 17% IN 2013 TO 15%. (12% IMPROVEMENT)

DECREASE THE PERCENTAGE OF ADULTS OVERWEIGHT FROM 73% IN 2013 TO 67%. (8% IMPROVEMENT)

DECREASE THE PERCENTAGE OF ADOLESCENTS (9-12 GRADERS) OVERWEIGHT FROM 34.5% IN 2013 TO 31%. (10% IMPROVEMENT)

FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS:

ECONOMIC NEEDS. DURING 2021, ALL PUBLIC HIGH SCHOOLS IN THE

FOUNDATION'S SERVICE AREA, CENTRAL LOUISIANA TECHNICAL COMMUNITY

COLLEGE CAMPUSES, AND REGIONAL BUSINESS AND CAREER SOLUTIONS CENTERS

ACCESSED ACT'S WORKKEYS CURRICULUM, A CAREER TRAINING COURSE THAT

PREPARES STUDENTS FOR CERTIFICATION WITH WORKKEYS ASSESSMENTS. WORKKEYS

IS A JOB SKILLS ASSESSMENT SYSTEM MEASURING REAL WORLD SKILLS THAT

EMPLOYERS BELIEVE ARE CRITICAL TO JOB SUCCESS. WORKKEYS ASSESSES THREE

CORE AREAS: APPLIED MATHEMATICS; WORKPLACE DOCUMENTS; AND GRAPHIC

LITERACY; WHICH DETERMINES A STUDENT'S NATIONAL CAREER READINESS

CERTIFICATE (NCRC) LEVEL, AN OBJECTIVE DOCUMENTATION OF AN EMPLOYEE'S

Name of the organization

THE RAPIDES FOUNDATION

Employer identification number

-*3603

SKILLS THAT CAN BE ACCEPTED NATIONWIDE. DURING THE 2020-2021 SCHOOL YEAR, 4,591 STUDENTS PARTICIPATED IN ACT'S WORKKEYS CURRICULUM TRAINING, AND 4,770 NATIONAL CAREER READINESS CERTIFICATES WERE EARNED BY CENLA RESIDENTS.

IN 2021, THE ORCHARD FOUNDATION CONTINUED ITS PARTNERSHIP WITH LOUISIANA CENTRAL (FORMERLY THE CENTRAL LOUISIANA ECONOMIC DEVELOPMENT ALLIANCE) TO ASSIST EMPLOYERS IN UTILIZING WORKKEYS AND NCRC IN THEIR HIRING PROCESSES. ALL NINE PARISHES IN THE ORCHARD FOUNDATION SERVICE AREA ARE ACT CERTIFIED WORK READY COMMUNITIES: ALLEN, AVOYELLES, CATAHOULA, GRANT, LASALLE, NATCHITOCHE, RAPIDES, VERNON AND WINN.

DURING THE 2020-2021 SCHOOL YEAR, THE ORCHARD FOUNDATION PARTNERED WITH CAREER COMPASS OF LA TO WORK WITH AREA SCHOOL DISTRICTS TO PROVIDE COLLEGE AND CAREER COACHING SERVICES IN ALL HIGH SCHOOLS AND MIDDLE SCHOOLS IN THE SERVICE REGION. A TOTAL OF 7,621 STUDENTS WERE SEEN IN GRADES 8 THROUGH 12 BY COLLEGE AND CAREER COACHES. CAREER SEMINARS WERE ATTENDED BY ANOTHER 22,568 STUDENTS IN GRADES 6 THROUGH 12. 92% OF THE SENIORS COUNSELED APPLIED TO A POSTSECONDARY PROGRAM.

THE ORCHARD FOUNDATION OFFERS SUMMER EXTERNSHIP OPPORTUNITIES FOR TEACHERS TO LEARN HOW TO TRANSLATE THE SKILLS NEEDED IN TODAY'S WORKFORCE INTO THEIR CLASSROOMS. THE WORKPLACE EXPERIENCE EXCHANGE (WEE) CAMP GIVES TEACHERS THE OPPORTUNITY TO ENGAGE IN BUSINESS AND INDUSTRY ACTIVITIES TO LEARN HOW CLASSROOM CONTENT AND LEARNING STRATEGIES ARE APPLIED IN THE WORKPLACE. DUE TO COVID-19 RESTRICTIONS, WEE CAMP FOR SUMMER 2021 WAS HELD VIRTUALLY. A TOTAL OF 26 TEACHERS PARTICIPATED IN THE CAMP AND COMPLETED A SMALL GROUP ACTIVITY ON THE FINAL DAY THAT INCLUDED A PRESENTATION OF A CAREER LESSON PLAN.

ORDINARILY, ORCHARD HOLDS ITS ANNUAL STUDENTS EXPLORING CAREER

Name of the organization THE RAPIDES FOUNDATION	Employer identification number **-***3603
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OPPORTUNITIES EXPO (SECO) IN LATE FALL OF EACH YEAR. SECO IS A TWO-DAY EVENT THAT INTRODUCES 10TH GRADERS TO CAREER POSSIBILITIES. DUE TO COVID-19, SECO 2021 WAS CANCELLED.

THE ORCHARD FOUNDATION PROVIDED MATCHING FUNDS FOR A CARPENTRY COURSE, WHICH IS A COMBINATION OF HANDS-ON AND TEXTBOOK INSTRUCTION AND UTILIZES TEXTBOOKS CERTIFIED AND APPROVED BY THE NATIONAL CENTER FOR CONSTRUCTION EDUCATION AND RESEARCH (NCCER) TO INSTRUCT STUDENTS. CO-SPONSORED BY A LOCAL EMPLOYER, IT IS DESIGNED TO HELP STUDENTS GAIN TECHNICAL AND INDUSTRIAL KNOWLEDGE AND ENCOURAGE THEM TO PURSUE A CAREER IN CONSTRUCTION. THE COURSE WAS OFFERED IN THREE AREA HIGH SCHOOLS, AND 17 NCCER CARPENTRY INDUSTRY BASED CERTIFICATIONS (IBCS) WERE EARNED DURING THE 2020-21 SCHOOL YEAR.

THE ORCHARD FOUNDATION PROVIDED MATCHING FUNDS FOR A NCCER WELDING COURSE IN PARTNERSHIP WITH A LOCAL EMPLOYER IN 5 AREA HIGH SCHOOLS. THE PROGRAM PROVIDES TRAINING IN INDUSTRY FUNDAMENTALS, PRINT READING, LAYOUT/FABRICATION AND THERMAL CUTTING. HIGH SCHOOL STUDENTS THAT SUCCESSFULLY COMPLETE THE COURSE ARE REGISTERED INTO THE NCCER DATABASE FOR POTENTIAL EMPLOYMENT IN WELDING. DURING THE 2020-2021 SCHOOL YEAR, 43 NCCER WELDING INDUSTRY BASED CERTIFICATIONS (IBCS) WERE EARNED. THE ORCHARD FOUNDATION WAS AWARDED \$4,482,635 BY THE U.S. DEPARTMENT OF EDUCATION TO RECRUIT, TRAIN, SUPPORT AND RETAIN EFFECTIVE MATH AND SCIENCE TEACHERS IN CENTRAL LOUISIANA MIDDLE SCHOOLS. THE ORCHARD FOUNDATION AND PROJECT PARTNERS COMMITTED IN-KIND MATCHED FUNDING OF NON-FEDERAL FUNDS IN THE AMOUNT OF \$8,801,519 TO IMPLEMENT THE CENTRAL LOUISIANA INSTRUCTIONAL PARTNERSHIP OR CLIP. THIS IS THE ORCHARD FOUNDATION'S FIRST GRANT UNDER THE USDOE'S TEACHER QUALITY PARTNERSHIP GRANT PROGRAM.

THE GOAL OF THE CENTRAL LOUISIANA INSTRUCTIONAL PARTNERSHIP PROJECT IS

Name of the organization THE RAPIDES FOUNDATION	Employer identification number **-***3603
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TO IMPROVE STUDENT ACHIEVEMENT IN NINE RURAL, HIGH-NEEDS SCHOOL DISTRICTS IN UP TO 70 SCHOOLS IN CENTRAL LOUISIANA BY PREPARING HIGHLY QUALIFIED EDUCATORS TO TEACH IN CRITICAL SHORTAGE AREAS MIDDLE SCHOOL MATH AND SCIENCE. CLIP ADDRESSES THE HIGH TEACHER TURNOVER AND SHORTAGES FACING RURAL SCHOOLS BY DEVELOPING AND IMPLEMENTING A MODEL OF MIDDLE SCHOOL MATH AND SCIENCE TEACHER PREPARATION. THE MODEL IS AN INNOVATIVE TEACHER RESIDENCY PROGRAM WITH INTEGRATED PROFESSIONAL DEVELOPMENT AND INDUCTION SUPPORT. IN TURN, CLIP IS EXPECTED TO PRODUCE MEASURABLE POSITIVE IMPACTS ON THE ACADEMIC ACHIEVEMENT OF LOW-PERFORMING RURAL CENTRAL LOUISIANA STUDENTS IN GRADES 6-8.

THE ORCHARD FOUNDATION SERVES AS THE LEAD ORGANIZATION FOR THE CENTRAL LOUISIANA INSTRUCTIONAL PARTNERSHIP. CLIP PROJECT PARTNERS INCLUDE: THE NINE CENTRAL LOUISIANA SCHOOL DISTRICTS OF ALLEN, AVOUELLES, CATAHOULA, GRANT, LASALLE, NATCHITOCHE, RAPIDES, VERNON AND WINN; NORTHWESTERN STATE UNIVERSITY'S GALLASPY COLLEGE OF EDUCATION & HUMAN DEVELOPMENT AND COLLEGE OF BUSINESS & TECHNOLOGY-COMPUTER INFORMATION SYSTEMS; URBAN LEARNING & LEADERSHIP CENTER; EVALWORKS; AND THE RAPIDES FOUNDATION, WHICH WILL PROVIDE GRANT ADMINISTRATIVE SUPPORT.

APPLICANTS SELECTED FOR THE CLIP PROGRAM WILL COMPLETE A 15-MONTH ACCELERATED GRADUATE PROGRAM OF STUDY CULMINATING IN A MASTER OF ARTS IN TEACHING DEGREE FROM NORTHWESTERN STATE UNIVERSITY AND A PROFESSIONAL TEACHING LICENSE. THEY WILL RECEIVE A STIPEND DURING THEIR TRAINING. WHILE COMPLETING THEIR GRADUATE COURSEWORK, CLIP RESIDENTS WILL BE IMMERSSED IN AN ACADEMIC YEAR SCHOOL-BASED RESIDENCY IN A HIGH-NEEDS SCHOOL IDENTIFIED BY THE NINE PARTNER PUBLIC SCHOOL DISTRICTS. THEY WILL EXPERIENCE A VARIETY OF LEARNING OPPORTUNITIES ALONGSIDE A TRAINED AND EXPERIENCED MENTOR TEACHER. NSU'S COLLEGE OF EDUCATION WILL LEAD THE MENTORING PROGRAM AS AN EXTENSION OF THEIR

Name of the organization THE RAPIDES FOUNDATION	Employer identification number ** - ***3603
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SUPERVISION OF THE RESIDENCY COMPONENT OF THE PROGRAM.

CLIP RESIDENTS WILL RECEIVE CONTENT EXPERTISE IN STEM TEACHING

TECHNIQUES BY NSU'S COMPUTER INFORMATION SYSTEMS DEPARTMENT ENSURING

THEY WILL POSSESS THE CONTENT KNOWLEDGE TO IMPLEMENT STEM LESSONS USING

THE LATEST TECHNOLOGY IN THEIR CLASSROOMS.

UPON COMPLETION OF THE PROGRAM, GRADUATES WILL BE PLACED IN

CLIP-PARTICIPATING SCHOOLS AND WILL RECEIVE TWO YEARS OF INDUCTION

SUPPORT WITH SUSTAINED COACHING AND PROFESSIONAL DEVELOPMENT DELIVERED

BY CLIP PARTNER URBAN LEARNING AND LEADERSHIP CENTER. CLIP WILL

IDENTIFY, SELECT, TRAIN AND SUPPORT HIGHLY EFFECTIVE SCHOOL-BASED

COACHES THAT WILL CARRY OUT THE RIGOROUS INDUCTION PROCESS. CLIP

GRADUATES ARE EXPECTED TO BE RETAINED IN CENTRAL LOUISIANA HIGH-NEEDS

SCHOOLS FOR AT LEAST THREE YEARS AS PART OF THE CLIP AGREEMENT.

EVALWORKS, ANOTHER CLIP PARTNER, WILL PROVIDE AN INDEPENDENT EVALUATION

OF THE PROGRAM TO ENSURE PROJECT GOALS AND OBJECTIVES ARE BEING MET.

OVER FIVE YEARS, CLIP IS EXPECTED TO RECRUIT, RETAIN, AND SUPPORT 44

NEW HIGHLY QUALIFIED MIDDLE SCHOOL MATH AND SCIENCE TEACHERS IN

HIGH-NEEDS SCHOOLS IN CENTRAL LOUISIANA. ADDITIONALLY, 44 TEACHERS

WITHIN THE SCHOOL DISTRICT WILL BE TRAINED AS MENTORS FOR THE

FIELD-BASED RESIDENCY, AND 44 SCHOOL DISTRICT EDUCATORS WILL ALSO LEARN

COACHING TECHNIQUES TO IMPLEMENT A REGIONAL INDUCTION PROGRAM. THE

FIRST CLIP COHORT OF 9 COMPLETED THE PROGRAM IN SUMMER 2020 AND BEGAN

THEIR FIRST YEAR OF TEACHING IN FALL 2020. THE SECOND CLIP COHORT OF 9

COMPLETED THE PROGRAM IN SUMMER 2021 AND BEGAN THEIR FIRST YEAR OF

TEACHING IN FALL 2021. IN SUMMER 2021, THE THIRD CLIP COHORT OF 9

STARTED THEIR GRADUATE PROGRAM AND BEGAN THEIR RESIDENCY IN FALL 2021.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

Name of the organization THE RAPIDES FOUNDATION	Employer identification number ** - ***3603
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HEALTHY COMMUNITIES -- THE RAPIDES FOUNDATION'S ECONOMIC DEVELOPMENT INITIATIVE MAKES THE LINK BETWEEN HEALTHY ECONOMIES AND HEALTHY PEOPLE. HEALTHY ECONOMIES WITH LOW UNEMPLOYMENT RATES AND HIGHER WAGE JOBS PROVIDE PEOPLE WITH THE MEANS TO PURCHASE MEDICAL INSURANCE, MAKE BETTER HEALTHCARE CHOICES AND LIVE HEALTHIER LIFESTYLES. THE WORK THAT TAKES PLACE UNDER THE ECONOMIC DEVELOPMENT INITIATIVE IS DESIGNED TO HELP RAISE THE STANDARD OF LIVING IN CENTRAL LOUISIANA BY IMPROVING THE REGION'S CAPACITY TO PRODUCE HIGHER WAGE JOBS FOR ALL INCOME LEVELS AND GENERATE MORE WEALTH IN ITS COMMUNITIES.

IN THE AREA OF WORKFORCE SKILLS AND DEVELOPMENT, TRF IN LATE 2017 AWARDED A \$2 MILLION MATCHING GRANT TO THE LOUISIANA COMMUNITY AND TECHNICAL COLLEGE SYSTEM FOUNDATION THAT WILL BE USED BY CLTCC TO ESTABLISH THE CENTRAL LOUISIANA MANUFACTURING TECHNOLOGY CENTER IN DOWNTOWN ALEXANDRIA AND TO BUILD AND EXPAND ITS MANUFACTURING PROGRAMS LOCATED ON CAMPUSES THROUGHOUT THE REGION. THE STATE OF LOUISIANA MATCHED THE FOUNDATION'S FUNDING WITH \$2 MILLION. THE GRANT DOLLARS ARE BEING USED TO FUND A STATE-OF-THE-ART TECHNICAL TRAINING PROGRAM WITH A FOCUS ON ADVANCED MANUFACTURING. THE GOAL IS TO PRODUCE GRADUATES FOR THE HIGH-WAGE, HIGH-DEMAND JOBS IN THE MANUFACTURING SECTOR THROUGHOUT THE REGION.

TRF SUPPORTED THE LOUISIANA CENTRAL, THROUGH \$271,916 IN MATCHING GRANTS, AS THE VEHICLE TO BUILD COOPERATION, COORDINATION, TEAMWORK AND SOCIAL COHESIVENESS FOR REGIONAL ECONOMIC DEVELOPMENT OBJECTIVES. THESE EFFORTS WERE KEY TO BRINGING EXPANSIONS AND NEW BUSINESSES TO CENTRAL LOUISIANA.

CENTRAL LOUISIANA MAINTAINED ITS STATUS AS LOUISIANA'S ONLY REGION TO BE FULLY ACT WORK READY CERTIFIED. THE REGION'S TEN ACT CERTIFIED PARISHES CONSTITUTE 50% OF ALL CERTIFIED PARISHES IN THE STATE. THIS

Name of the organization THE RAPIDES FOUNDATION	Employer identification number ** - ***3603
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CERTIFICATION DEMONSTRATES THE HIGH LEVEL OF SKILLS IN OUR WORKFORCE.

MAINTAINING THIS STATUS RELIES HEAVILY ON BUILDING A GROWING BASE OF EMPLOYEES AND POTENTIAL EMPLOYEES WHO HAVE EARNED ACT'S NATIONAL CAREER READINESS CERTIFICATE. THIS IMPORTANT, NATIONALLY PORTABLE CREDENTIAL SHOWS EMPLOYERS THE CALIBER OF SKILLS DEMONSTRATED BY POTENTIAL EMPLOYEES. ALL OF THIS ENHANCES CENTRAL LOUISIANA'S ABILITY TO RECRUIT, RETAIN AND EXPAND BUSINESSES WITHIN THE REGION.

TRF SUPPORTS BUSINESS STARTUPS AND EXPANSIONS TO BUILD A COMPREHENSIVE AND COORDINATED ENTREPRENEURSHIP SYSTEM FOR CENTRAL LOUISIANA. THE BUSINESS ACCELERATION SYSTEM IS FUNDED THROUGH A \$900,000, TRF GRANT AND ADMINISTERED BY LOUISIANA CENTRAL. BAS PROVIDES TECHNICAL ASSISTANCE, COACHING AND MENTORING SERVICES FOR ENTREPRENEURS AND SMALL BUSINESS OWNERS WHO WANT TO START OR GROW THEIR BUSINESSES. IN 2021, BAS WORKED ONE-ON-ONE WITH 69 BUSINESS OWNERS THROUGHOUT THE REGION. IT ALSO BROUGHT IN QUARTERLY SPEAKERS AND OFFERED 9 WORKSHOPS AND TRAININGS THROUGHOUT THE YEAR, REACHING 168 UNIQUE PARTICIPANTS IN TAKING THEIR BUSINESSES TO THE NEXT LEVEL.

IN 2021, TRF AWARDED A \$1.4 MILLION GRANT TO CAREER COMPASS OF LOUISIANA THAT ADDRESSES THE HIGH NUMBER OF YOUNG ADULTS BETWEEN THE AGES OF 16 AND 24 WHO ARE NEITHER WORKING NOR PURSUING AN EDUCATION. OFTEN REFERRED TO AS "DISCONNECTED YOUTH". THE PROJECT WILL FUND TRAINED CAREER COACHES TO ASSIST HIGH SCHOOL STUDENTS WITH SUCCESSFULLY TRANSITIONING TO A LOCAL TWO- OR FOUR-YEAR UNIVERSITY OR TECHNICAL COMMUNITY COLLEGE. IT WILL ALSO FUND STAFF AT PARTICIPATING POSTSECONDARY INSTITUTIONS TO PROVIDE ONGOING SERVICES TO BEYOND GRADUATION STUDENTS DURING THEIR COLLEGE TENURE TO ENSURE THEY CONTINUE TO PROGRESS TOWARD COMPLETION.

Name of the organization

THE RAPIDES FOUNDATION

Employer identification number

-*3603

TRF'S COMMUNITY DEVELOPMENT INITIATIVE ADDRESSES SOCIAL CAPITAL BY SUPPORTING LEADERSHIP AND NONPROFIT DEVELOPMENT, AND INCREASED CIVIC ENGAGEMENT THROUGH FOUNDATION FUNDING PROVIDED TO ITS COMMUNITY DEVELOPMENT WORKS PROGRAM.

COMMUNITY DEVELOPMENT WORKS PROVIDES AN INTEGRATED APPROACH TO ENHANCE CIVIC AND COMMUNITY OPPORTUNITIES FOR MORE EFFECTIVE NONPROFIT LEADERS AND ORGANIZATIONS. ITS STRATEGIES SEEK TO FOSTER INCREASED CIVIC ENGAGEMENT, DEVELOP ENHANCED LEADERSHIP SKILLS AND IMPROVE THE EFFECTIVENESS OF NONPROFIT ORGANIZATIONS.

IN 2017, CDW EXTENDED ITS REACH TO THE YOUTH OF CENTRAL LOUISIANA WITH THE LAUNCH OF MY CIVIC LIFE, A CIVIC ENGAGEMENT AND SERVICE LEADERSHIP PROGRAM FOR HIGH SCHOOL STUDENTS MODELED ON AN EVIDENCE-BASED PROGRAM. THE MY CIVIC LIFE PROGRAM PROVIDES HIGH SCHOOL STUDENTS WITH LEADERSHIP AND VOLUNTEER SERVICE OPPORTUNITIES THROUGH THEIR PARTICIPATION IN SCHOOL-BASED COMMUNITY SERVICE CLUBS CALLED YOUTH VOLUNTEER CORPS (YVC) CLUBS. THE YVC CLUBS PERFORM SERVICE PROJECTS THROUGHOUT THE SCHOOL YEAR FOLLOWING THE NATIONALLY RECOGNIZED YOUTH VOLUNTEER CORPS MODEL. IN THE 2020-2021 ACADEMIC YEAR, 15 SCHOOLS FACILITATED YVC CLUBS, WITH 215 STUDENTS PARTICIPATING IN OVER 148 DAYS OF SERVICE.

CDW ALSO CONTINUED TO OFFER ITS FREE, SKILL-BUILDING TRAININGS ON A WIDE VARIETY OF TOPICS FOR PEOPLE INTERESTED IN IMPROVING THEIR COMMUNITIES. CDW WORKSHOPS ARE TARGETED FOR NONPROFIT STAFF AND VOLUNTEERS, FOR PEOPLE IN THE COMMUNITY WHO ARE LOOKING TO CREATE NONPROFITS, OR INDIVIDUALS WHO ARE TRYING TO CREATE A COMMUNITY PROJECT THAT ADDRESSES A NEED IN THEIR COMMUNITY. IN 2021, CDW OFFERED 33 FREE TRAININGS BOTH ONLINE AND ON-SITE TO 307 INDIVIDUALS. IN-HOUSE WORKSHOPS AND WEBINARS ARE HELD IN THE SPRING AND FALL, SO THAT

Name of the organization THE RAPIDES FOUNDATION	Employer identification number ** - ***3603
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PARTICIPANTS CAN EXPAND THEIR KNOWLEDGE IN AREAS SUCH AS FUND DEVELOPMENT, EVALUATION AND GRANT PROPOSAL WRITING.

CDW'S LEARNING LAB IS OPEN TO THE PUBLIC AND PROVIDES A VALUABLE RESOURCE FOR NONPROFITS AND INDIVIDUALS SEEKING INFORMATION ABOUT GRANTS, BOARD GOVERNANCE AND OTHER RESOURCES NEEDED TO SUPPORT THEIR CITIZEN-LED COMMUNITY DEVELOPMENT EFFORTS. IN ADDITION, CDW OFFERS AN E-LIBRARY SERVICE THAT ALLOWS PEOPLE TO CHECK OUT BOOKS AND OTHER RESOURCES ONLINE.

ELEVEN COMMUNITY LEADERS GRADUATED FROM THE POPULAR CENLA BOARDBUILDERS PROGRAM IN 2021. CENLA BOARDBUILDERS IS A LEADERSHIP DEVELOPMENT PROGRAM FOR EMERGING LEADERS TO BECOME ACTIVE IN THEIR COMMUNITIES AS MEMBERS OF LOCAL NONPROFIT BOARDS. PARTICIPANTS ARE TRAINED THROUGH A SERIES OF SESSIONS ON THE ROLES AND RESPONSIBILITIES OF AN EFFECTIVE BOARD MEMBER. EMPLOYER PARTNERS PARTICIPATE BY ALLOWING THEIR EMPLOYEE TIME OFF DURING WORK HOURS TO ATTEND TRAINING SESSIONS AND BOARD MEETINGS. NONPROFIT PARTNERS CONNECT WITH CENLA BOARDBUILDERS GRADUATES TO OFFER BOARD SERVICE OPPORTUNITIES. THE ELEVEN 2021 GRADUATES ARE NOW SERVING ON BOARDS THROUGHOUT CENTRAL LOUISIANA, AND THEY JOIN A GROUP OF 239 CENLA BOARDBUILDERS ALUMNI.

IN ADDITION, CDW HOSTED CENLA EXECBUILDERS, A LEADERSHIP DEVELOPMENT PROGRAM FOR NONPROFIT EXECUTIVE DIRECTORS. SEVEN NONPROFIT DIRECTORS GRADUATED FROM THE PROGRAM IN 2021, AND THEY JOIN A GROUP OF 50 CENLA EXECBUILDERS ALUMNI WHO PARTICIPATE IN THE PROGRAM'S PEER LEADERSHIP NETWORK.

THE RAPIDES FOUNDATION'S GOALS FOR HEALTHY COMMUNITIES ARE:
10-YEAR IMPACTS (2012-2023):

ACHIEVE A REAL AVERAGE ANNUAL MEDIAN HOUSEHOLD INCOME GROWTH RATE OF 0.8%, OR A MEDIAN HOUSEHOLD INCOME OF \$42,184.

Name of the organization

THE RAPIDES FOUNDATION

Employer identification number

-*3603

INCREASE CENTRAL LOUISIANA'S MEDIAN HOUSEHOLD INCOME TO 92% OF
THE SOUTHERN MEDIAN HOUSEHOLD INCOME.

INCREASE CENTRAL LOUISIANA'S MEDIAN HOUSEHOLD INCOME TO 80% OF
THE U.S MEDIAN HOUSEHOLD INCOME.

INCREASE PERCENTAGE OF POSTSECONDARY DEGREES FROM 2 AND 4-YEAR
INSTITUTIONS FROM 21% IN 2012 TO 26%. (24% IMPROVEMENT)

INCREASE POSTSECONDARY GRADUATION RATES FROM 73% IN 2012 TO
86%. (18% IMPROVEMENT)

EXPENSES \$ 3,102,334. INCLUDING GRANTS OF \$ 2,531,441. REVENUE \$ 0.

FORM 990, PART III, LINE 4C CONTINUED

IN 2021, THE ORCHARD FOUNDATION CONTINUED TO ADMINISTER SCHOOL
READINESS INSTITUTES FOR CENTRAL LOUISIANA PRE-K, HEAD START AND
CHILDCARE PROVIDERS. IN 2021, THE ORCHARD FOUNDATION CONTINUED TO
PROVIDE PROFESSIONAL DEVELOPMENT TO STAFF AND DIRECTORS OF LOUISIANA
PRE-K, HEAD START AND CHILDCARE PROVIDERS. ORCHARD ADMINISTERED 28
TRAININGS IN 2021. THE EARLY LITERACY PROGRAMS, READ TO SOAR AND MATH
TO BUILD ON, CONTINUED. SINCE INCEPTION 560 FAMILIES, INCLUDING 725
CHILDREN WERE SERVED AND 16,279 BOOKS WERE DISTRIBUTED.

FORM 990, PART VI, SECTION A, LINE 6:

THE RAPIDES FOUNDATION'S TRUSTEES ARE THE MEMBERS OF THE ORGANIZATION.

FORM 990, PART VI, SECTION A, LINE 7A:

THE RAPIDES FOUNDATION'S TRUSTEES, WHO ARE THE MEMBERS OF THE ORGANIZATION,
HOLD AN ANNUAL MEETING EACH DECEMBER TO ELECT NEW MEMBERS OF THE
ORGANIZATION. EACH TRUSTEE, OR MEMBER, IS ELECTED FOR A TERM OF THREE YEARS

Name of the organization

THE RAPIDES FOUNDATION

Employer identification number

-*3603

AND MAY BE RE-ELECTED FOR ONE ADDITIONAL TERM.

FORM 990, PART VI, SECTION B, LINE 11B:

A FINAL COPY OF THE FORM 990 IS FURNISHED TO THE AUDIT COMMITTEE OF THE RAPIDES FOUNDATION BOARD (TRF) FOR REVIEW AND APPROVAL, AND A MEETING IS HELD TO DISCUSS THE FORM 990 IN DETAIL. THE MEETING IS ATTENDED BY STAFF THAT ASSISTED IN COMPILING THE FORM, AS WELL AS, REPRESENTATIVES OF THE EXTERNAL ACCOUNTING FIRM WHO COMPILED THE FORM. ALL TRF BOARD MEMBERS RECEIVE THE FINAL FORM 990 COPY WHEN IT IS SENT TO THE AUDIT COMMITTEE, AND ALL BOARD MEMBERS ARE INVITED TO ATTEND THE AUDIT COMMITTEE MEETING TO REVIEW THE FORM IN DETAIL.

FORM 990, PART VI, SECTION B, LINE 12C:

THE RAPIDES FOUNDATION HAS BOTH A "STAFF CODE OF ETHICS AND CONDUCT" AND A "TRUSTEE CODE OF ETHICS AND CONDUCT," BOTH OF WHICH DEFINE AND DESCRIBE ACTIONS TO BE TAKEN IN THE EVENT OF CONFLICTS OF INTEREST. THE "STAFF CODE OF ETHICS AND CONDUCT" IS MONITORED AND ENFORCED THROUGH ORGANIZATIONAL PROCEDURES, CONTROLS AND DAILY SUPERVISION OF EMPLOYEES BY THE NEXT LEVEL OF MANAGEMENT. THE "TRUSTEE CODE OF ETHICS AND CONDUCT" IS MONITORED AT EACH TRUSTEE BOARD AND COMMITTEE MEETING, BECAUSE THE FIRST AGENDA ITEM IS ONE IN WHICH THE MEETING CHAIRMAN ASKS TRUSTEES TO DISCLOSE ANY POTENTIAL CONFLICTS WITH LISTED AGENDA ITEMS. A TRUSTEE THAT HAS A POTENTIAL CONFLICT OF INTEREST WITH A MATTER THAT COMES BEFORE THE BOARD OR COMMITTEE IS REQUIRED TO LEAVE THE ROOM BEFORE THE MATTER IS DISCUSSED, AND A MAJORITY VOTE OF THE REMAINING DISINTERESTED BOARD TRUSTEES DETERMINE WHETHER A CONFLICT ACTUALLY EXISTS. IF A CONFLICT IS DETERMINED TO EXIST, THEN THE CONFLICTED TRUSTEE IS NOT ALLOWED TO BE PRESENT DURING BOARD DISCUSSION NOR VOTE ON THE ISSUE CREATING THE CONFLICT. EACH YEAR, TRUSTEES AND KEY

Name of the organization THE RAPIDES FOUNDATION	Employer identification number **-***3603
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EMPLOYEES ARE REQUIRED TO COMPLETE A CONFLICT OF INTEREST QUESTIONNAIRE TO DISCLOSE BUSINESS AND PERSONAL RELATIONSHIPS THAT COULD BE POTENTIAL CONFLICTS OF INTEREST.

FORM 990, PART VI, SECTION B, LINE 15:

THE RAPIDES FOUNDATION BOARD COMPENSATION COMMITTEE, WHICH IS COMPOSED OF THE INDEPENDENT MEMBERS OF ITS EXECUTIVE COMMITTEE, PERIODICALLY ENGAGES A THIRD-PARTY COMPENSATION CONSULTANT TO PROVIDE MARKET INFORMATION CONCERNING PAY AND BENEFITS AND MAKE COMPENSATION STRUCTURE RECOMMENDATIONS FOR ALL ORGANIZATION POSITIONS. THE CONSULTANT IS PROVIDED WITH JOB DESCRIPTIONS FOR ALL JOB POSITIONS. THE CONSULTANT THEN COMPARES THOSE JOBS WITH SIMILAR POSITIONS AT SIMILAR TYPES AND SIZES OF ORGANIZATIONS. THE CONSULTANT MEETS WITH THE COMPENSATION COMMITTEE AND PROVIDES THE COMPARISON DATA, ALONG WITH THEIR RECOMMENDATIONS FOR PAY RANGES FOR EACH POSITION (MINIMUM, MIDPOINT, MAXIMUM). RECOMMENDATIONS ARE BASED UPON MARKET AVERAGES OF SIMILAR TYPES AND SIZES OF ORGANIZATIONS. IN INTERIM YEARS, INCREASES IN PAY RANGES ARE RECOMMENDED TO THE BOARD BY MANAGEMENT BASED ON SURVEY INFORMATION OF SIMILAR ORGANIZATIONS.

THE CEO RECOMMENDS A SALARY BUDGET FOR EMPLOYEES OF THE RAPIDES FOUNDATION AND ITS SUPPORTING ORGANIZATIONS TO THE COMPENSATION COMMITTEE FOR APPROVAL. THE COMPENSATION COMMITTEE INDEPENDENTLY DISCUSSES ITS RECOMMENDATIONS FOR CEO PAY.

FORM 990, PART VI, SECTION C, LINE 19:

THE RAPIDES FOUNDATION MISSION, PHILANTHROPIC OBJECTIVES, GUIDING ORGANIZATIONAL OBJECTIVES, STAFF CODE OF ETHICS AND CONDUCT, TRUSTEE CODE OF ETHICS AND CONDUCT, AND ANNUAL REPORT (INCLUDING FINANCIAL STATEMENTS)

Name of the organization

THE RAPIDES FOUNDATION

Employer identification number

** - ***3603

ARE ALL AVAILABLE ON THE ORGANIZATION'S WEBSITE AT

WWW.RAPIDESFOUNDATION.ORG.

FORM 990, PART XII, LINE 2C:

THE PROCESS HAS NOT CHANGED FROM THE PRIOR YEAR.

CLIENT COPY

**SCHEDULE R
(Form 990)**

Department of the Treasury
Internal Revenue Service

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

Name of the organization

THE RAPIDES FOUNDATION

Employer identification number

-*3603

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No
CMAP EXPRESS - 02-0751416 1101 FOURTH STREET ALEXANDRIA, LA 71301	HEALTHCARE ACCESS	LOUISIANA	501(C)(3)	LINE 11A, I	THE RAPIDES FOUNDATION		X
THE ORCHARD FOUNDATION - 87-0730768 1101 FOURTH STREET ALEXANDRIA, LA 71301	EDUCATION	LOUISIANA	501(C)(3)	LINE 11A, I	THE RAPIDES FOUNDATION		X

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2021

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

	Yes	No
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity		X
b Gift, grant, or capital contribution to related organization(s)	X	
c Gift, grant, or capital contribution from related organization(s)		X
d Loans or loan guarantees to or for related organization(s)		X
e Loans or loan guarantees by related organization(s)		X
f Dividends from related organization(s)		X
g Sale of assets to related organization(s)		X
h Purchase of assets from related organization(s)		X
i Exchange of assets with related organization(s)		X
j Lease of facilities, equipment, or other assets to related organization(s)	X	
k Lease of facilities, equipment, or other assets from related organization(s)		X
l Performance of services or membership or fundraising solicitations for related organization(s)		X
m Performance of services or membership or fundraising solicitations by related organization(s)		X
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)		X
o Sharing of paid employees with related organization(s)		X
p Reimbursement paid to related organization(s) for expenses		X
q Reimbursement paid by related organization(s) for expenses	X	
r Other transfer of cash or property to related organization(s)		X
s Other transfer of cash or property from related organization(s)		X

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1) THE ORCHARD FOUNDATION	B	1,188,000.	GRANT AGREEMENT
(2) THE ORCHARD FOUNDATION	J	16,139.	COST ACCOUNTING SYSTEM
(3) CMAP EXPRESS	B	1,425,129.	GRANT AGREEMENT
(4) CMAP EXPRESS	J	21,058.	COST ACCOUNTING SYSTEM
(5) THE ORCHARD FOUNDATION	Q	549,412.	COST ACCOUNTING SYSTEM
(6) CMAP EXPRESS	Q	1,216,170.	COST ACCOUNTING SYSTEM

Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R. See instructions.

Lined area for providing supplemental information.

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